## TRANSCRIPT OF PROCEEDINGS 4/1/2021

Page 1

	Page i
1	
2	
3	
4	
5	
6	ILLINOIS HOUSE OF REPRESENTATIVES
7	REDISTRICTING COMMITTEE
8	
9	
10	Report of proceedings had at the Redistricting
11	Committee for the Illinois House of Representatives held
12	virtually via Zoom videoconference on the 1st day of
13	April, A.D., 2021, commencing at the hour of 12:14 p.m.
14	
15	
16	
17	CHAIRWOMAN:
18	REPRESENTATIVE LISA HERNANDEZ
19	REPRESENTATIVE LISA HERNANDEZ
20	
21	
22	
23	
24	

## TRANSCRIPT OF PROCEEDINGS 4/1/2021

Page 2

1	
1	I N D E X
2	PAGE PRESENTATION:
3	
4	Ms. Wendy Underhill 12 (National Conference of State Legislatures)
5	Mr. Ben Williams 28 (National Conference of State Legislatures
6	(
7	WITNESSES
8	Ms. Phyllis Logan
9	Mr. Steven Monroy 49
10	(Mexican Legal Defense and Educational Fund)
11	Mr. Roberto Valdez
12	
13	Ms. Debbie Liu
14	Ms. Dilara Sayeed 64 (Illinois Muslim Civic Coalition)
15	Mr. Seth Ibrahim
16	(Illinois Muslim Civic Coalition)
17	Ms. Deena Habbal
18	
19	Ms. Georgia Logothetis
20	Ms. Madeleine Doubek
21	(CHANGE Illinois Action Fund)
22	Ms. Paula Lawson
23	(League of Women vocals)
24	

1	CHAIRWOMAN HERNANDEZ: Okay. Good afternoon,
2	everyone. The House Committee on Redistricting shall
3	come to order.
4	I am State Representative Lisa Hernandez. I am
5	a member of the Redistricting Committee and will be
6	chairing today's hearing.
7	Okay. Before I make some remarks, Clerk, can
8	you please take attendance.
9	CLERK: Hernandez.
10	CHAIRWOMAN HERNANDEZ: Here.
11	CLERK: Tarver.
12	Butler.
13	REPRESENTATIVE BUTLER: Here.
14	CLERK: Bourne.
15	REPRESENTATIVE BOURNE: Present.
16	CLERK: Burke.
17	REPRESENTATIVE BURKE: Here.
18	CLERK: Gordon-Booth.
19	REPRESENTATIVE GORDON-BOOTH: Here.
20	CLERK: Hoffman.
21	REPRESENTATIVE HOFFMAN: Here.
22	CLERK: Mah.
23	REPRESENTATIVE MAH: Here.
24	CLERK: Severin.

Page 4

1	REPRESENTATIVE SEVERIN: Here.
2	CLERK: Spain.
3	I have seven members who have answered the roll.
4	REPRESENTATIVE BURKE: This is Burke. Here.
5	CLERK: Sorry. Eight members.
6	CHAIRWOMAN HERNANDEZ: Eight members. With
7	eight members present, we will begin the Committee.
8	I'd like to start by thanking everyone who has
9	chosen to participate in today's hearing. Your insight
10	and participation is as important as ever as we begin
11	the redistricting process under unprecedented
12	circumstances.
13	The United States and Illinois constitution
14	require general the General Assembly to redraw
15	political boundaries every 10 years to account for
16	population shifts. These hearings are a part of that
17	process. House Democrats are dedicated to transparency
18	and public participation in the redistricting process.
19	While state law requires a minimum of four
20	public hearings throughout the State, our Committee
21	intends to hold far more in present and present
22	additional avenues for public participation. Our goal
23	is to hear from as many people as possible and to gain
24	as much information as possible about the diverse

communities of our state. 1 Our staff have been making hundreds of phone 2 3 calls to encourage participation in these upcoming 4 hearings. Those who wish to participate should be given 5 an opportunity. We are holding a series of virtual and 6 in-person hearings throughout the State. Early last 7 month, we announced a schedule of 23 hearings before proposing a redistricting plan. For comparison, in 2011 8 9 the House Redirecting Committee held 17 hearings in 10 total. While we are guided in this endeavor by the 11 12 United States constitution, the Federal Voting Rights Act, the Illinois constitution, and the Illinois Voting 13 14 Rights Act, we are also interested in any relevant 15 demographic information, such as social, political, 16 economic, religious or any other characteristics that 17 are unique to our community -- or to your committee. 18 We want to hear your specific views on any social, political, economic, or religious interests 19 20 commonly held in the community, any specific interest 21 groups that exist, any concerns you have regarding the 22 current boundaries, or alternatively what works well 23 about the current boundaries and suggestions for the 24 drawing of new boundaries. In short, we want to hear

- 1 any testimony that is relevant to the drawing of our new
- 2 political boundaries.
- 3 This year, for the first time, Illinois
- 4 residents will be able to -- able to participate in the
- 5 process from the comfort of their own homes, including
- 6 through remote participation in these hearings and by
- 7 drawing their own maps via a website, the Public Drawing
- 8 Portal, available -- that is
- 9 ILHouseDems.com/Redistricting -- allows any Illinois
- 10 resident to draw districts and share those maps with the
- 11 Committee for consideration.
- The public may also submit written testimony or
- other public comment to the Committee by email at
- 14 RedirectingCommittee@HDS.ILGA.gov. All written
- 15 testimony, public comments, and maps submitted to the
- 16 Committee will be made publicly available at ILGA.gov
- 17 and ILHouseDems.com/Redistricting. Transcripts of the
- 18 Committee's hearings will also be uploaded to those
- 19 sites.
- As for today, we will begin with a short slide
- 21 show presentation. Following the brief presentation, we
- 22 have a number of witnesses who have indicated a desire
- 23 to testify. If you have written testimony prepared, we
- 24 would ask that you submit the testimony to us and just

briefly summarize it in your oral presentation. 1 2 Spokesman Representative Butler, do you have 3 anything to --4 REPRESENTATIVE BUTLER: Yes, Madam Chair. And 5 thank you for organizing this today. 6 Let me say -- and this may be the only time I 7 say this -- I'm glad to be back in the Bilandic Building. It's nice to be back in person here after a 8 9 year or so, so I'm glad to be here today. 10 Just on the matter of housekeeping, I know we have Leader Durkin here today. I think he wants to make 11 12 a bit of an opening statement as well. And I did notice 13 the list of witnesses, and I assume as we move through 14 these hearings, we will -- the majority -- excuse me, 15 the minority will have the opportunity to ask for 16 witnesses as well to be put on the list? 17 CHAIRWOMAN HERNANDEZ: I'm sorry? 18 REPRESENTATIVE BUTLER: I assume as we go through these hearings we'll be asked -- be able to 19 bring forward witnesses as well? I don't think we had 20 21 the opportunity, per se, today to have witnesses put on 22 the list. 23 CHAIRWOMAN HERNANDEZ: My understanding is 24 anyone can submit a witness slip.

REPRESENTATIVE DURKIN: So all of these were 1 2 people that just submitted witness lists -- or witness 3 slips? 4 CHAIRWOMAN HERNANDEZ: Yes. 5 REPRESENTATIVE DURKIN: Okay. So let me just 6 say -- and also can we had add Representative Spain to 7 the roll, please. CHAIRWOMAN HERNANDEZ: Absolutely. Clerk, 8 9 please add Representative Spain. 10 REPRESENTATIVE DURKIN: Thank you, Madam Chair. 11 Just a bit of an opening statement. I think 12 it's with a bit of irony that the first Redistricting Committee takes place on April Fool's Day because, once 13 again, the citizens of Illinois are being fooled with 14 15 the redistricting process, which looks more and more 16 like the same old insider's game of taking care of the 17 majority party's interest. 18 Halfway through the past decade, almost 600,000 19 Illinoisans signed petitions to put the Fair Maps 20 constitutional amendment so all Illinoisans could vote 21 to make it part of our constitution. Instead, Mike 22 Madigan's lawyer went to court, and in a 4/3 partisan 23 decision authored by Mike Madigan's handpicked judge, 24 the Illinois Supreme Court threw out what the people so clearly wanted, an Illinois General Assembly of broad

Fax: 314.644.1334

- 2 bipartisan support for going to a commission independent 3 of legislators to draw maps. 4 In fact, the majority of members in both 5 chambers have voted for or co-sponsored or publicly 6 supported letting a Fair Maps Commission draw the map 7 instead of political insiders. It's past time we change how we draw our political boundaries. It is time to 8 9 take it out of the hands of legislators who look after 10 their own political self interest. It is time to let the will of the people finally take hold in Illinois. 11 12 I look forward to these hearings. I certainly 13 hope there's a lot of public input. I question how much
- 15 maps that are most likely going to be drawn behind
- 16 closed doors. And I don't hold out hope it will change

that public input could potentially go into drawing the

- 17 the mindset of the majority in wanting to subject
- 18 Illinoisans to another 10 years of partisanly drawn
- 19 political maps.
- So, again, Madam Chair, I look forward to these
- 21 hearings. I'm sure they're going to be fun, and
- 22 hopefully we'll hear from a lot of Illinoisans on their
- 23 concerns about this. Thank you.
- 24 CHAIRWOMAN HERNANDEZ: Thank you, Representative

1

14

1 Butler. 2 I'd like to acknowledge we have a special guest 3 here today, Representative -- or I should Leader Jim 4 Durkin. Would you care to say a few words? 5 Thank you. Thank you, LEADER DURKIN: 6 Chairperson Hernandez and ladies and gentlemen of this 7 Committee, and good afternoon. Let me just start by saying that this process is 8 9 extremely important, and it will probably be the most 10 important decision we make for many years to come. 11 Now, if we do this process correctly, we will 12 lay the foundation for the legislative and congressional 13 seats for the next decade, and we all know how important 14 that is on so many levels. But we are at a very unique 15 time in the nation and also in our state. 16 Now, if we've learned anything from the past, it's that the public -- our public in Illinois -- wants 17 18 this process -- specifically our public wants politics removed from redistricting, plain and simple. 19 In 2015, over a half a million Illinoisans, 570,000, signed a 20 21 petition which stated that the legislature must be 22 removed from this process and we should substitute an independent redistricting commission. Leader Butler 23

described that process and how it failed, but that was a

24

- 1 statement from over a half a million Illioisans.
- 2 But we also should take heed of our public on
- 3 other issues. They, our public, three million
- 4 particularly Democrat, Republican, and independents,
- 5 just last November flat out rejected the constitutional
- 6 change to our tax code. Our public is engaged, and they
- 7 are watching. That is what that last election was
- 8 about. They are engaged, and they're watching what
- 9 we're doing in Springfield.
- Now, I hope these hearings and meaningful and
- 11 provide a real opportunity to fulfill the will of
- 12 Illinoisans and not just an exercise to check off a box.
- 13 I will say that this is not a place for politics. It is
- 14 a place to hear from experts. It's a place for us to
- 15 listen to the public. It's a place for us to examine
- 16 the past, and also at the same time examine the state of
- 17 our state.
- Now, if you do so, I have confidence that
- 19 Committee will do the right thing.
- 20 With that, I appreciate that opportunity. I
- 21 look forward to the testimony today.
- 22 CHAIRWOMAN HERNANDEZ: Thank you, Representative
- 23 Durkin.
- Before we begin with our witnesses, I do need to

- 1 make a correction. We will not have the short slide
- 2 show presentation. NCSL is going to be presenting a
- 3 presentation. So I wanted to make that known.
- 4 And I also -- when witnesses begin, I want to
- 5 remind everybody we do have a court reporter present.
- 6 So I'm going to ask to please state your name and spell
- 7 out your name when you do so.
- 8 Okay. We'll begin with our first panel, and our
- 9 first panel begins with Wendy Underhill from the
- 10 National Conference of State Legislatures.
- Wendy.
- MS. UNDERHILL: Sorry about that. Thank you
- 13 very much, Madam Chair, Representative Butler, and
- 14 members of the Committee.
- I am Wendy Underhill. That's W-e-n-d-y
- 16 U-n-d-e-r-h-i-l-l. I'm the director of elections and
- 17 redistricting at the National Conference of State
- 18 Legislatures. I am here today with my colleague, Ben
- 19 Williams, and he'll be putting up his slides. I'll be
- 20 talking through the first half, and then I'll switch
- 21 over and he will take over at that point.
- I want to make sure that everyone knows that
- 23 NCSL is the nation's bipartisan organization serving the
- 24 needs of legislators and legislative staff throughout

the states and territories. While our structure is 1 2 bipartisan, our work is nonpartisan. Ben, you can go to the next slide. 3 4 You'll see here the kinds of things that we do, 5 but I'd say that our responsibility is to respond to 6 research requests from legislators and legislative 7 staff. We do that in a confidential matter, so if any of you want to contact Ben or me after today's hearing, 8 9 by all means feel free. That's what we're here for. 10 Also, I do want to make the comment that NCSL does not offer advice on policy matters that come before 11 12 legislatures. Instead, we provide 50 state perspective. 13 Here you can see the outline of what we're going to do today. I'm going to talk through the first half 14 15 on the census, and then I'll break for a moment. We can 16 take questions if you'd like to at that point -- or 17 really anytime that's appropriate for you, Madam Chair 18 -- and then I'll turn it over to Ben for the second 19 part. So as for the census, there are at least four 20 21 reasons that this matters a whole lot. One of them is

distributed across the states based on formulas that

rely on census data, so the more accurate the census is,

that 1.5 trillion dollars in federal funding is

22

23

24

- 1 the more appropriate is the distribution of federal
- 2 funding.
- 3 There's apportionment, ensuring that Illinois
- 4 gets its fair share of representation in the US House.
- 5 There's redistricting, which is what we're here
- 6 to talk about today. That is so that every district can
- 7 be in compliance with the one person, one vote
- 8 principle.
- 9 And also this data is used for policymakers at
- 10 every level of both state and federal to be sure that
- 11 they've got the best information in hand as they make
- 12 choices.
- We do have a map here today of apportionment. I
- 14 thought you'd might like to see what other states are
- 15 likely to be losing or gaining seats. I'll note that
- 16 this data is final. It will not be final until the
- 17 actual census data is released. The apportionment data
- is due at the end of the month, April 30th. Let's just
- 19 go ahead to the next slide.
- I brought the four data points for you in regard
- 21 to Illinois, and three of these mean that it's harder to
- 22 redistrict in Illinois than it is in some other places.
- 23 The first is that it's likely that on Congressional side
- 24 you'll be losing a seat. That means you can't just take

existing boundaries and reframe the edges of them a 1 2 little bit. You have to actually remove them from the 3 pot, and then it means more movement on the map. 4 The next is that March 15th is your primary 5 date, and that's pretty early in the schedule. 6 and North Carolina come before you, but you're third in 7 the line up of state primaries next year. And I'll point out that's less than 350 days away at this point. 8 9 Next, your constitution does call for your 10 legislature to draw your legislative maps by June 30th, and that's something that most states don't have as a 11 12 deadline. 13 And then the other piece to it all, the upside is that 34 billion in federal funds do come to Illinois 14 15 every year based on those formulas that I mentioned 16 before, so funding is one of the reasons that people 17 care so terribly much about it. 18 So I do want to point out that every census is a different one than the one before. Policies change, 19 20 procedures in particular change. It's worth noting that 21 in 1920 Congress decided they were never going to 22 actually go ahead and use the 1920 census to redraw 23 congressional lines. It's just an interesting fact. 24 In 1960, that was the first time that the forms

- 1 were mailed out to people. Previous to that, it had
- 2 been all door to door. And then in 1975, NCSL was brand
- 3 new as an institution. One of the very first things it
- 4 did was to work with Congress to be sure that the census
- 5 had a statutory mandate to provide the kind of data at
- 6 the granular level that's needed by redistricters.
- 7 So when we think about how people were counted
- 8 in 2020, there are at least five ways, and one was
- 9 online. The 2020 census was the first time that people
- 10 could respond online. It was an experiment, and it was
- 11 fairly successful according to what the census has to
- 12 share with us.
- People could also respond by mail. Some of the
- 14 folks who didn't go online when they got a post card
- were eventually mailed a full form, and they could use
- 16 that. Other people who have a PO box only got the full
- 17 form, and they could use that.
- This decade people could respond by phone, and
- 19 there were twelve languages in addition to English that
- 20 were available for phone support.
- 21 And then there were the door knockers. I should
- 22 let you know my husband, Brian Underhill, was an
- 23 enumerator for the census, and he knocked on doors in
- 24 Colorado where we lived. The field operations were, of

course, impacted by the pandemic, so the change was 1 2 constant for his schedule, where he was going to be, could be. 3 4 And then the last way the data is gathered is 5 through something called imputation, and that's when a 6 household's data information isn't complete for whatever 7 reason, the census bureau fills in the gaps with information from administrative records or from others, 8 9 perhaps even, like, Postal Service, if they see that 10 person going by, filling in where other things are 11 missing. 12 So the states really don't have to do anything 13 to support the census if they don't choose to. federal operation entirely. But this decade, unlike 14 15 previous decades, many states, most states did decide 16 that they wanted to put some money in on it. Illinois 17 put 30.5 million dollars of state funding into it. 18 That's the third highest per capita in the nation, and the second highest in terms of actual dollars. So 19 20 Illinois is on top of that. 21 States also support the census operations by providing geographic data through the data -- the 22 23 decade, so there's several different way points along 24 the way where the designated liaison is asked to provide

- 1 information about what they suggest for where blocks
- 2 should be held and to update local addresses and to
- 3 share the voting districts precincts, that kind of
- 4 thing. And when they do those things then the data that
- 5 comes back is higher quality.
- 6 So I do want to talk at some length about the
- 7 delays in the census data because that's where all of
- 8 the news is right now, and this slide has the most
- 9 important big news. That's, as I mentioned earlier,
- 10 congressional apportionment data will be released at the
- 11 end of this month, so we'll know more about who's going
- 12 to gain a seat and who's going to lose a seat at that
- 13 point. We might even learn a little bit about data
- 14 following that point. I'm not sure about that piece.
- And then the redistricting data was originally
- 16 due on April 1st. That deadline was shifted to
- 17 September 30th. And then just about two weeks ago, the
- 18 Census Bureau learned that it would be able to provide
- 19 that exact same data in the second half of August. So
- 20 in reality for all states, that's -- the second half of
- 21 August is when you can expect the data to arrive and you
- 22 can start to redistrict.
- 23 So you might want to know why there were delays.
- 24 First of all, the most important thing was the pandemic.

- 1 That meant that it was hard to be in the field when they
- 2 needed to be. There were also fires in many western
- 3 states. There were floods in many southern states.
- 4 There were policy changes throughout last year. And
- 5 then there was a thing called differential privacy,
- 6 which I'll talk a little bit more about later. It's a
- 7 data quality question, I quess, we might say, or it's a
- 8 change in policy that will be important this decade.
- 9 All right. The obvious problem with delaying
- 10 the census is not so much for those policymakers who are
- 11 thinking about transportation or education or health.
- 12 It's about redistricting and states being able to
- 13 redistrict in time. And, of course, the final deadline
- 14 for redistricting is to be prepared for elections in
- 15 2022.
- So with less time, there's a squeeze, and each
- 17 state is going to adjust to that in a somewhat different
- 18 way. The first thing that happens is that the data
- 19 arrives, and whoever's managing your data needs some
- 20 amount of time. I've heard two weeks maybe even up to
- 21 six weeks to make sure that it integrates well into the
- 22 database. I'm not sure if that's the exact timeline
- 23 that Illinois will have, but some amount of time has to
- 24 be provided for that.

And then you think about the primaries, but 1 2 before the primaries comes the filing period. there's the filing deadline, which is what we're usually 3 4 thinking of, but in this case it's probably the opening 5 of the filing deadline period that matters so very much. 6 Some states also have a residential requirement 7 that might say that you have to live in the district for a full year before you can run. If a state has that --8 9 and I don't believe Illinois does -- that means that the 10 real deadline becomes the November 2nd -- the first Tuesday after the first Monday in November, but I don't 11 12 believe that's the case for you. 13 And then every state needs to be very cognizant 14 of what has to happen down the road with the election 15 officials. They have many processes that they need to 16 There's local redistricting; there's redrawing of precincts; and there's assigning voters to ensure that 17 18 they are in the right districts. That's all kind of on the negative side. 19 20 try to think of some things on the positive side. One 21 of those is that by delaying, perhaps the Bureau will be 22 able to ensure the quality of the data. That's sort of 23 the stated reason. 24 Of course, it means that state legislatures

can use their regular session for regular business. 1 2 That matters more in states where their regular session tends to end in May or in June. I think in Illinois you 3 4 can be called in throughout the year, so maybe that's 5 not so important for you. But other states are using 6 the time they've got now for budgets in particular, and 7 then they'll have a special session in the fall to take care of redistricting. 8 9 This is a good time for a state to be talking 10 with its state demographer or other experts on how the population is shifting within the State. A lot can be 11 12 known in advance. You might even be able to draw some 13 preliminary maps with other data, and that would help 14 you see where the problem areas might be. And in 15 particular, I'm hearing that this period before the 16 redistricting data arrives is a good time to gather 17 public input, and I'm hearing that you say that you have 18 more than 20 hearings setup for gathering that input. Then we just wanted to put this slide to 19 20 indicate what are the deadlines for completing 21 redistricting. These -- most -- some states are silent 22 They just need to have their districts done in time for the filing of primaries and the general 23 24 elections, others have specific deadlines. And as you

- 1 all know, you do have one that the Legislature needs to
- 2 draw the maps by June 30th. And if not, a back up
- 3 commission comes into play after that. So just knowing
- 4 that you're almost a small minority of states that are
- 5 in that situation.
- 6 So there are different ways that states can
- 7 address their -- the delay in the census data, and one
- 8 is to ask the courts for relief. California has done
- 9 that and has been given permission to extend its
- 10 deadlines because they won't get the census data when
- 11 expected. Oregon has asked for something similar.
- 12 Nothing has been decided there yet.
- 13 It is possible to alter some of those deadlines
- 14 that we talked about. There is a bill in Alabama to
- 15 change their filing deadlines, and so that's an option.
- 16 The primary dates could be changed. What I've noticed
- 17 so far is that most states have -- more states have
- 18 bills to move their primary up in the system because
- 19 they don't want to hold something into September. It's
- 20 too late. But we're watching for that.
- 21 Considering what the backup commission looks
- 22 like, I think you all are doing that. And we've called
- 23 something the two step. This would be where a state
- 24 would use a data source other than the decennial census

- 1 data and go ahead and redistrict with that data now, and
- 2 then they could do a quick do-over when the decennial
- 3 census data comes. The idea being that they could get
- 4 close with some other data source, and then just have to
- 5 make changes on the margins.
- And now I'm realizing that some states might say
- 7 that their backup data -- or whatever data source they
- 8 might choose -- might be good enough that that second
- 9 step wouldn't even be needed. I'm not in a position to
- 10 argue with what is going to meet court muster [phonetic]
- 11 and what would not.
- 12 So that does, of course, beg the question -- oh,
- 13 I'm sorry. I've got a slide here on what the Census
- 14 Bureau is doing right now during this extra time. The
- 15 first thing that it's doing is making sure that
- 16 everything is coded exactly right. And I -- I actually
- 17 mixed things up in my notes here, so excuse me just a
- 18 moment.
- Then they do that imputation, which I mentioned,
- 20 where they can assign characteristics to the various
- 21 households where they didn't have complete information.
- 22 And then they can apply the differential privacy.
- 23 That's the second time I've mentioned it. I do promise
- 24 to come back and tell you a little more about that.

- 1 Then they do quality control, and then they create it
- 2 into various formats for the delivery. And the
- 3 delivery, again, the official date is September 30th,
- 4 but the -- all states are recognizing that they're going
- 5 to be just fine with the data that will be made
- 6 available to them in August.
- 7 Okay. Now, let's go to the next slide. I
- 8 changed my notes.
- 9 So other sources of information that could be
- 10 used instead of the decennial census data, from the
- 11 Census Bureau there's the American Community Survey.
- 12 The one year estimate is probably not going to be good
- 13 enough for anybody's purposes because it only goes down
- 14 to geography that's 65,000 in population or greater.
- The five year estimates are an option right now.
- 16 What's available is the estimate that covers 2015 to
- 17 2019 and takes the average of those, so it's sort of
- 18 like using 2017 data. This goes down to the block root
- 19 level, not down to the block level, so that may or may
- 20 not be sufficiently granular for your needs.
- 21 And then we have also the estimated 2020
- 22 population. This -- if you can imagine starting with
- 23 the 2010 data and adding in births and subtracting
- 24 deaths and migration throughout all of the years, you

- 1 can have an estimate of where we are in 2020. That
- 2 doesn't go down to the block level either, so it won't
- 3 work in all places. But this is what Iowa plans to use
- 4 this year.
- 5 And then besides, these sources all offer the --
- 6 your vendor, whoever's doing your database, probably has
- 7 access to some other kinds of data and probably your
- 8 state demographer does as well. So those are two other
- 9 places to look for alternatives.
- 10 All right. I've mentioned differential privacy.
- 11 Here we go. Differential privacy is a subset of
- 12 something called disclosure avoidance, so that's the
- 13 umbrella term. The Census Bureau is required to keep
- 14 the data, the responses that they get, confidential for
- 15 very good reasons. So they've got that, but it's in a
- 16 little bit of conflict with their need to provide
- 17 accurate data. So when you add more privacy, it has an
- 18 impact on accuracy and usability.
- So this year they are using this thing that I'm
- 20 referring to as differential privacy. The Census Bureau
- 21 made this slide, and they refer to this as injecting
- 22 noise into the data. So on the left, we've got a set of
- 23 data, and what we're imagining is what was enumerated.
- 24 And then on the right we have that data after the noise

or the differential privacy has been applied. You can 1 2 see that there's a 14 in the upper left on the left set and the 15 in the upper left of the right most set. 3 4 That's the kind of change that gets made. And the point 5 is that by adding noise or reporting out some numbers 6 that are different from the numbers that were actually 7 enumerated, in fact, the underlying data is kept 8 private. 9 So what will this mean for the states? In terms 10 of population, the Census Bureau has said that the state total population number will be consistent and will be 11 12 what was enumerated. So that's a noise free data point. 13 Other than that, they are -- at this point, the data that they have bean releasing that describes how 14 15 differential privacy impacts data makes it look like there will be more distortions in rural areas than in 16 17 urban areas, and particularly in small municipalities 18 that are in rural areas, as opposed to counties as a whole, and also smaller racial and ethnic groups. 19 The final decision from the Bureau on how the 20 21 Bureau will calibrate the differential privacy and how 22 they'll set it between the need for privacy and accuracy 23 is expected in June. 24 I'm almost done with my part here I want you to

- 1 know.
- 2 It's not uncommon that the Census Bureau gets
- 3 sued on various kinds of things. It is a little
- 4 uncommon that there are two suits already this year.
- 5 The first one out of Ohio simply said that the Census
- 6 Bureau needed to follow federal statutory requirements
- 7 for when data was released. That one has been
- 8 dismissed. I understand that it's being appealed.
- 9 And then in Alabama that same question came up.
- 10 The Alabama suit also says that the differential privacy
- 11 is unconstitutional. And the schedule for that is very
- 12 quick because any decisions that get made about the
- 13 release of the 2020 census data have to come super fast
- 14 so that the states know what they're working with.
- And just to put one positive spin on it, I will
- 16 say that out of that Ohio case, that's when the Census
- 17 Bureau figured out that they actually could make that
- 18 August release, so because of that Ohio lawsuit, you'll
- 19 have the data in August.
- So if I may, I'll breathe there. I'm happy to
- 21 take questions.
- 22 And I want to thank you, Madam Chair, for the
- 23 opportunity to be here. Questions now, or shall we go
- 24 on to the redistricting part?

1 CHAIRWOMAN HERNANDEZ: If it's okay with the 2 members, could we go on to the next? Are you okay with 3 that? Okay. Let's go on. 4 MR. WILLIAMS: Okay. Thank you, Madam Chair. I'm Ben Williams, and I'm with the National 5 6 Conference of State Legislatures. B-e-n 7 W-i-l-l-i-a-m-s. I'm going to be talking to you about 8 9 redistricting. I apologize if you see me glancing over. 10 This is where I have the slide deck that we're using. I'm going to go through this fairly quickly just so we 11 12 can have time for more questions, if that's all right. 13 I believe this PowerPoint has been provided to the Committee, so all of the finer details will be there for 14 15 you. And as Wendy mentioned at the beginning, if you'd 16 like to follow-up with us about any of this, we're happy 17 to do so, but for now we can go through this fairly 18 quickly. 19 So I'm going to be talking about the laws that 20 regulate redistricting going in descending order. 21 we're going to start with the federal constitutional principles; we're go through federal statutes; and then 22 23 we'll go through some common state constitutional 24 principles that may apply in some states; and then we'll

- 1 go through some of the criteria that are common in some
- 2 states and maybe some criteria that are relatively new
- 3 to the scene.
- 4 So the first federal principle is racial
- 5 gerrymandering. This is a principle that emerged in the
- 6 1990s in a case called Shaw vs. Reno out of North
- 7 Carolina. The district you see on your left is actually
- 8 the original Shaw district.
- 9 The interesting thing about the racial
- 10 gerrymandering case was that when it originated in North
- 11 Carolina in the 1990s, it was a claim that was brought
- 12 by white plaintiffs alleging that districts had been
- drawn in a way that violated their right to live in a
- 14 race blind society, and over the past 20, 30 years or
- 15 so, that claim has sort of evolved. Now it has a
- 16 completely different meaning.
- And so now when you see a racial gerrymandering
- 18 claim, it's typically brought by a minority group --
- 19 mostly commonly black plaintiffs, but not necessarily
- 20 always -- suing on a claim that is outside the scope of
- 21 the Voting Rights Act.
- 22 So the Voting Rights Act requires that districts
- 23 be drawn with a certain amount of a racial minority
- 24 group to allow for them to elect a candidate of choice

-- something we'll touch on a little bit later -- but 1 2 there are different claims for whether or not too many people of a certain minority are put into a group, sort 3 4 of called packing in this sense. The new racial 5 gerrymandering claims get to that element of 6 redistricting. 7 This is the logic of a racial gerrymandering claim roughly summarized. If you asked your counsel 8 9 about this, they would tell you that this is a slight 10 oversimplification. But for purposes of putting it on a slide, this is the easiest way to envision how racial 11 12 gerrymandering claim works when it's being presented to 13 a judge. So the other major thing is the partisan 14 15 gerrymandering cases in federal courts. This was a 16 major focus at the Supreme Court in the last decade. 17 saw these claims based on First or Fourteenth Amendment 18 theories. The First Amendment Theories came out of a series of cases in Maryland. The Fourteenth Amendment 19 20 theories came out of a couple of cases in North Carolina 21 and your neighbor Wisconsin. 22 These theories were successfully used in state 23 courts in some cases this decade, but the U.S. Supreme 24 Court declared in a case called Common Cause vs. Rucho

that these claims were not the source of questions that 1 2 federal courts were able to decide. They were nonjusticiable in the lingo of the U.S. Supreme Court. 3 4 The U.S. Supreme Court did say that these claims could adjudicated elsewhere, so legislatures -- federal 5 6 or state -- could pass rules around redistricting that 7 attempt to address partisanship, or there could be other sorts of state statutory or constitutional provisions 8 9 that could have different interpretations then the exact 10 language of the federal First Amendment and the federal Fourteenth Amendment. 11 12 The other federal principle in the constitution is one person, one vote. This also comes out of the 13 Equal Protection Clause as does racial gerrymandering. 14 15 This comes out of a series of cases out of the 1960s 16 that are very famous. This is sort of where the modern 17 era of redistricting began. And the only thing that is 18 really relevant at this point with one person, one vote is that there is a difference in the standard for 19 20 congressional districts and for state legislative districts. 21 22 So for a Congressional district, the U.S. 23 Supreme Court has said that almost exact numerical equality is required, as close to no deviation -- or 24

- 1 just the one person deviation if you have an odd number
- 2 population -- as possible.
- 3 And then with state legislative districts, you
- 4 have a plus or minus five percent from the ideal
- 5 district size. Ideal district just means general
- 6 population of the state divided by the number of
- 7 districts to be drawn.
- 8 And if there's any deviation beyond that, beyond
- 9 exact numerical equality for Congressional or beyond
- 10 that plus or minus five percent for state legislative
- 11 districts, and the state gets sued, the state has to
- 12 have a legitimate governmental interest that they put
- 13 forward to explain why they went beyond these set
- 14 deviations in federal law.
- So in terms of federal statutes, the Voting
- 16 Rights Act is really the most controlling one. The
- 17 section, Section 5, was struck down by the U.S. Supreme
- 18 Court in 2013, so it no longer applies to the any
- 19 jurisdiction.
- There actually is a Section 5 that's still valid
- 21 law on the books. What the Supreme Court did is they
- 22 only struck down the coverage formula that said which
- 23 states and which jurisdictions were subject to the
- 24 requirement that they get preclearance from the federal

- 1 government whenever they make a change to their election
- 2 laws or their redistricting plans, and because of that,
- 3 Section 5 is the law of the land that applies in exactly
- 4 zero locations. So effectively, it does not apply in
- 5 this decade, but the law is still in the Federal Code if
- 6 you looked it up.
- 7 The reason I have a picture of the US Capitol is
- 8 because Congress is currently considering new
- 9 legislation that would reauthorize the Voting Rights
- 10 Act. It would create a new coverage formula for the
- 11 Voting Rights Act. So, in theory, Section 5 could, once
- 12 again, apply to states and localities. It's unclear at
- 13 this point which exact states and localities would
- 14 apply.
- That's something we're waiting to see with the
- 16 final language that is negotiated between the House and
- 17 the Senate if they both were to pass. I will note that
- 18 these bills have not come before Committee or to the
- 19 floor yet, so we're still waiting to get some finer
- 20 details. But just be aware that that is something that
- 21 could be headed your way.
- 22 The other main section is Section 2 of the
- 23 Voting Rights Act. This applies nationwide. It doesn't
- 24 require a state to receive permission from a federal

- 1 court of from the Department of Justice to make a change
- 2 to their laws. This is a private cause of action, and
- 3 it does apply to every jurisdiction.
- 4 The burden of proof in a Section 2 claim is
- 5 discriminatory effect. So a plaintiff who's bringing a
- 6 Section 2 claim doesn't have to prove that the
- 7 legislature or whatever governmental entity is at issue
- 8 had discriminatory intent in passing a law. They only
- 9 have to prove that it had a discriminatory effect on a
- 10 particular minority group.
- Now, you may ask: How does that apply to
- 12 redistricting? There is a case in the 1980s called
- 13 Thornburg vs. Gingles that set out these three Gingles
- 14 preconditions that any plaintiff would have to prove
- 15 applies to them in order to get relief.
- The last two, that a minority group be
- 17 politically cohesive and that the white voters act as a
- 18 block to defeat the minority group's candidate of
- 19 choice, are commonly referred to as racially polarized
- 20 voting. So if you've ever heard of that phrase before,
- 21 that's what it's talking about. It's talking about
- 22 prongs two and three of the Gingles test.
- 23 And then if you pass that, you go to the Senate
- 24 Factors, which is a nonexhaustive list of potential

- 1 factors that could indicate that a Section 2 claim
- 2 should be valid. This was designed by the U.S. Senate
- 3 when they reauthorized the Voting Rights Act in 1982.
- 4 It's a totality of the circumstances list. You
- 5 generally don't have to find all of them. But, in
- 6 general, if a plaintiff is able to prove the Gingles
- 7 preconditions, they're probably probably able to prove
- 8 the Senate Factors.
- 9 The only state law provision that I think is
- 10 relevant to you is the Free and Equal Election Clauses.
- 11 So I mentioned earlier that the federal cases on
- 12 partisan gerrymandering were no longer valid and that
- 13 the -- there was a possibility of moving to other
- 14 venues. One of those venues is state courts.
- So the -- in 2018, the Pennsylvania Supreme
- 16 Court decided a case that was brought before them,
- 17 arguing that a clause in the Pennsylvania Constitution
- 18 that said all elections must be free and equal, did that
- 19 apply to partisanship and redistricting? The
- 20 Pennsylvania Supreme Court said "yes, it did," and that
- 21 was the first time that one of these free and fair -- or
- 22 Free and Equal Election Clauses had ever been applied to
- 23 a redistricting claim. The entire Congressional
- 24 district map in Pennsylvania was struck down and was

- 1 redrawn.
- 2 A couple months later, a case was also brought
- 3 in North Carolina under that state's constitutional
- 4 cause that said all elections must be free. The lower
- 5 court in North Carolina ruled unanimously that it did
- 6 apply, and it struck down that state's entire
- 7 Congressional district map in 2019 and those districts
- 8 were redrawn for the 2020 election.
- 9 I only bring this to your attention because
- 10 Illinois has one of those clauses in its constitution as
- 11 well. Article 3, Section 3 says all elections shall be
- 12 free and equal.
- Now, it's hard to do exact apples-to-apples
- 14 comparisons when we're talking about state
- 15 constitutional provisions. Obviously ever state has its
- 16 own unique legal history and own interpretation of its
- 17 laws. Just because those two states decided something
- 18 this way doesn't mean that the other 28 states that have
- 19 a free and equal election clause in their constitution
- 20 would do so if a case was brought before them. But it
- 21 is something that we at NCSL expect to see more of in
- 22 the decade, so I thought you should be made aware that
- 23 this exists.
- So now switching over to principles. This is

- 1 the federal principle that just says that each
- 2 Congressional district has to similar. Okay. We can
- 3 move on.
- 4 The main principles to cover are compactness.
- 5 This is a very common one. 40 states have it. Illinois
- 6 has one of these. The only really interesting thing to
- 7 show you is that when you're looking at your
- 8 redistricting software and you're trying to measure
- 9 compactness, you'll have a couple of other different
- 10 metrics built into it.
- 11 This square district that you see here is being
- 12 measured using the two tests that I've listed to the
- 13 left, Polsby-Popper and Reock. These are two of the
- 14 most common compactness measures. And if you notice,
- 15 the Polsby-Popper score on this district is .589, which
- on a scall zero to 1 means it's higher than the median,
- 17 .50. On Reock, which also scored from zero being least
- 18 compact to 1, most compact, it scores .382. Exact same
- 19 district, exact same shape, just the way you measure it
- 20 results in a dramatically different score.
- 21 So when you're looking at your redistricting
- 22 software, you should keep in mind that just because one
- 23 score gives you a particular outcome doesn't mean that
- 24 any other score would reflect something similar. It

may, but it doesn't necessarily have to. 1 2 So another principle is contiguity. This applies in all 50 states. I think the easiest way to 3 think of it is you have to be able to walk from one end 4 5 of the district to another without moving it. This 6 typically only arises in cases where you have a --7 you're trying to keep a city boarder together, but the city has annexed neighborhoods that are outside, that 8 9 are not contiguous with the district, so you have to 10 split something. You either don't keep those non-contiguous city 11 12 neighborhoods together or you split the county to go get 13 them or in the case of water. I've given you an example from Virginia where the two circles are actually same 14 15 district. If you see that little red dot on the bottom, that's the same district as that entire peninsula that 16 you see, and that's because that peninsula doesn't have 17 18 sufficient population to maintain a single house district in the Virginia Legislature. 19 20 So preserving political subdivisions, this is a 21 pretty common one. I think the most easy way to think 22 about it is most people think of this as counties or 23 cities, keeping them whole. It could be school boards.

It could be wards, if you're in a particularly dense

24

- 1 population area. But sometimes it's thought of as a
- 2 stand in for communities of interest.
- 3 There are some applications that could be useful
- 4 to look at. In Idaho, there is a whole county rule that
- 5 is pretty strict, and in North Carolina there is a
- 6 county grouping rule that is pretty strict. I'm happy
- 7 to go into those more in the Q and A.
- 8 Preserving communities of interest is a fairly
- 9 common one. Even if it is isn't codified as it is in
- 10 these 25 states listed here, some of the other states
- 11 just include it as something that they try to address in
- 12 redistricting.
- There's no agreed upon definition. I've given
- 14 you a couple of definitions from Alaska and Missouri
- 15 that try to give an affirmative definition of what a
- 16 community of interest is, and I've given you a
- 17 definition from California, which is a negative
- 18 definition. It just says what a community of interest
- 19 is not, and then it sort of up to the commission in that
- 20 state to try to figure out what a community of interest
- 21 is, knowing that these things have to be excluded.
- 22 Another principle is preserving the course of
- 23 prior districts. The logic of this tends to be changing
- 24 the lines as little as possible to maintain continuity

- 1 in representation. 2 I've given you an example from West Virginia where if you look at this Congressional district map, 3 4 you can see that when they redrew the lines in 2010 the 5 only thing they did was they moved one county from one 6 district to another and left everything else exactly the 7 That's because West Virginia has a long tradition of preserving the course of their prior districts, and 8 9 when they do redistrict them, they tend to make very 10 few, if any, changes at all to their Congressional district map. 11 12 Some of the emerging principles that are also 13 interesting are prohibitions on favoring or disfavoring 14 an incumbent candidate or party. These are addressed at 15 partisanship. The exact wording has a strong effect on 16 what exactly constitutes it, so scope is really 17 important on that one. 18 Five states have a prohibition on using partisan That typically is -- only applies when you're not 19 data.
- you that you have to consider racially polarized voting.

considering the Voting Rights Act, because if you

23 How would you know how people vote if you aren't looking

remember when I went back to Section 2, I was telling

24 at political data.

20

21

1	Five states have a rule that requires that
2	districts be drawn to be competitive. Again, there's no
3	agreed upon definition of exactly what competitiveness
4	means. I can get more into that more in the Q and A.
5	And then two states, Ohio and Missouri, are
6	going to be using a principle called proportionality.
7	It's very new, and essentially what it requires is that
8	the number of seats between the two largest parties
9	roughly reflect the average statewide vote share those
10	two parties got in the elections that past decade.
11	So lets say in Missouri you had 60 percent
12	Republican and 40 percent Democratic wins at the state
13	level. That means that when you are drawing districts
14	you should attempt to draw it so that if you have an
15	100-member chamber, you have 60 Republicans and 40
16	Democrats elected to that chamber. That's all I have
17	for the law.
18	I want to mention a couple of different
19	resources that we have. If you don't have one yet, our
20	Redistricting Law 2020 book it's been known as the
21	red book for decades at NCSL is our preeminent
22	authority on all things redistricting. It's over 200
23	pages long. It has all of the details you could ever
24	want, and it's free for legislators and legislative

- 1 staff. If you'd like a copy, just send an email to
- 2 Wendy or me, and we will get that routed to the correct
- 3 person at NCSL and get that shipped out to you.
- 4 The other thing is that we have a redistricting
- 5 seminar coming up, one more, in August of 2021. I don't
- 6 have the final details on the exact hotel yet, but I can
- 7 tell you that the dates are going to be August 12th
- 8 through 14th and it will be in Salt Lake City, Utah. So
- 9 that is the final redistricting seminar. That's open to
- 10 legislators, legislative staff, members of the public.
- 11 Everyone is welcome to attend. Registration information
- 12 on that will be forthcoming in the -- hopefully in the
- 13 next week or so.
- But with that, Madam Chair, thank you very much
- for having us, and Wendy and I are happy to take any
- 16 questions that you may have or members.
- 17 CHAIRWOMAN HERNANDEZ: Okay. Thank you, Ben and
- 18 Wendy. Any questions from the members?
- 19 Representative Butler and then Representative
- 20 Spain.
- 21 REPRESENTATIVE BUTLER: Thank you, Madam Chair.
- 22 Wendy and Ben, great to see you guys again. I
- 23 did bring my red book with me, so thank you -- thank you
- 24 for what you do for NCSL and all of the great

- 1 information that you get out to legislators around the
- 2 country. It's been a pleasure to get to know you guys
- 3 guys over the last -- the last couple of years at a
- 4 variety of events.
- 5 I did just for the record want to correct a
- 6 little something because I think Madam Chair had
- 7 mentioned this, and then, Wendy, I think you mentioned
- 8 this as well. While, yes, we do have a legislative
- 9 deadline of the end of June for maps in Illinois, the
- 10 constitution does take into consideration the fact that
- 11 there could be issues with that; and, in fact, our
- 12 process under the constitution takes us -- takes us into
- 13 October actually potentially.
- 14 So, you know, the constitution has come up with
- 15 ways in case of issues that may arise. And obviously
- 16 this year I think we certainly have a huge issue with
- 17 the delay in the data, which as we heard from Wendy, it
- 18 looks now that it will be sometime in mid to late August
- 19 that we will be able to have the data available to us,
- 20 the data that we need, to redistrict.
- 21 And so I -- I think, you know, it does give us
- 22 the opportunity under the constitution to use that data
- 23 instead of going with partial data or old data that may
- 24 be the case here.

1 So I didn't really have any question per se, but 2 just wanted to point out the fact that the constitution does actually extend it to October at least, the ability 3 4 to redistrict in Illinois. 5 CHAIRWOMAN HERNANDEZ: Representative Spain. 6 REPRESENTATIVE SPAIN: Thank you very much, 7 Madam Chair. Ms. Underhill, question for you. You had 8 9 mentioned some of the different options that states are considering as they understand the change in 10 circumstance with the census this year, and you 11 12 mentioned seeking relief from your state Supreme Court 13 if you have any deadlines or are looking for extra time and that California had done so. I believe that's what 14 15 you said; correct? MS. UNDERHILL: Yes, Madam Chair --16 17 Representative Spain. 18 REPRESENTATIVE SPAIN: What -- what's the process? I just -- I don't know. Does California --19 20 how do they draw their districts? 21 MS. UNDERHILL: California uses a redistricting commission that's made up of Democrats, Republicans, and 22 23 affiliated voters. It's a complex process for choosing 24 those people, and then a complex process for gathering

1 data and drawing the maps. 2 REPRESENTATIVE SPAIN: Do they -- can the 3 Republicans and Democrats be members of the legislature 4 that do that, or are they selected from outside? 5 MS. UNDERHILL: They're selected from outside. 6 They can't be legislators. 7 REPRESENTATIVE SPAIN: Okay. And just on that point, does -- I'm sure NCSL does know this. 8 How many 9 states have some version of a redistricting commission 10 -- hopefully with independent principles -- and how many states enable the sitting legislators to draw their 11 12 maps? 13 MS. UNDERHILL: Thank you for that question. And, Ben, be prepared to back me up on this. 14 15 The answer is a little different when you're 16 talking about Congressional districts than when you're 17 talking about legislative districts, and I'm just going 18 to address legislative districts at this moment. 19 I believe 14 states have something that some 20 body that is outside of the legislature, but of those, 21 many have a strong connection to the legislature. For 22 instance, the legislature appoints the leaders of both 23 parties, and both chambers can appoint either one or two 24 members to it. So it's closely linked. In Montana,

- 1 they have a commission. Their legislature actually
- 2 gives them legislative email address. They're that
- 3 closely tied, and it is legislative staff that support
- 4 them.
- 5 So of those 14, other people might like to put
- 6 them in categories of independent and not independent.
- 7 We generally don't think of that it way. We can give
- 8 you a little bit more on some of the others if you're
- 9 interested in more details on specific options.
- 10 REPRESENTATIVE SPAIN: Okay. Thank you very
- 11 much.
- 12 CHAIRWOMAN HERNANDEZ: No further questions?
- 13 Okay. Seeing none.
- 14 Thank you very much for your presentation, and
- 15 we will head off to the next panel.
- MR. WILLIAMS: Thank you.
- MS. UNDERHILL: Thank you. And we'll stay and
- 18 listen to what other people have to say.
- 19 CHAIRWOMAN HERNANDEZ: Great. Thank you.
- 20 Our next panel will be -- will start off with
- 21 Phyllis Logan from the the NAACP, then we have Steven
- 22 Monroy from MALDEF, then comes Roberto Valdez from
- 23 Latino Policy Forum, and Debbie Liu from the
- 24 Metropolitan Planning Council.

Can we begin then with Phyllis Logan. 1 2 MS. LOGAN: Good afternoon, everyone. 3 Thank you, Madam Chair. I am Phyllis Logan, P-h-y-l-l-i-s, Logan, 4 5 L-o-q-a-n. I'm the first vice president for the NAACP's 6 Illinois State Conference as well as the first vice 7 president for the Chicago westside branch. 8 I want to start with a quote from one of our 9 NACCP national leaders. This is the quote, "From the 10 time of reconstruction and beforehand, opponents of a true democracy have attempted to silence and suppress 11 12 black political power, and each time we've stood strong 13 and fought back. Today is one of those times. We are committed to this fight of making democracy real for all 14 15 of us and stand ready to do battle against those who seek to strike this ideal." 16 17 That's a quote from our Dr. T Anthony Spearman. 18 He's the NAACP's North Carolina state president. End of 19 quote. The National NAACP also has a -- works on a 2.0 21 redistricting project, and they are actively involved 22 with our state conferences, regional offices, and local 23 units to assist in the formal presentation of 24 redistricting plans that will yield for

- 1 American-American voters their fair share of electoral
- 2 power and realistic opportunities to elect their
- 3 candidates of choice.
- 4 Illinois Districts 1, 2, and 7 and minority
- 5 majority Congressional districts, and we're looking to
- 6 retain these three districts. Our hope is that
- 7 redrawing these maps will demonstrate the level of
- 8 African-American voting empowerment that is possible in
- 9 the jurisdictions, and that should be found in a fair
- 10 and equitable election district plan.
- 11 The NAACP Illinois Conference is committed and
- 12 needs to be assured that communities of color have a
- 13 full opportunity to elect representatives who will
- 14 protect their interest and state legislators throughout
- 15 Illinois. Our concerns are that African-American
- 16 vote -- that the African-American vote will be cracked,
- 17 that is splintered between districts so neither has a
- 18 majority or overconcentrating blocks -- blacks in a few
- 19 districts, thereby limiting their influence in other
- 20 areas.
- I think you, Madam Chair. That's my statement.
- 22 Thank you.
- 23 CHAIRWOMAN HERNANDEZ: Thank you Ms. Logan.
- Spokesperson, would you mind if we go through

- 1 the whole -- and then ask questions afterwards? Okay.
- 2 Thank you.
- 3 Next is Steve Monroy.
- 4 MR. MONROY: Thank you, Madam Chair and members
- of the Committee, for the opportunity to testify today.
- 6 My name is Steven Monroy. That is spelled
- 7 S-t-e-v-e-n. Last name is M-o-n-r-o-y. I'm a staff
- 8 attorney with the Mexican-American Legal Defense and
- 9 Educational Fund, also known as MALDEF. MALDEF is a
- 10 national civil rights law firm, and for over 50 years we
- 11 have worked to protect the voting rights of Latinos in
- 12 the United States through community education, advocacy,
- 13 and litigation when necessary.
- Our organization has been involved in Illinois
- redistricting since the 1980s, and we have regularly
- 16 partnered with stakeholders representing diverse
- 17 communities, developed model maps, and partnered with
- 18 the state's -- and monitored the state's compliance with
- 19 minority voting rights, particularly the Voting Rights
- 20 Act.
- 21 This year in 2021, Latino participation is more
- 22 critical than ever. Latinos are about 17.5 percent of
- 23 the state's total population, and about 15 percent of
- 24 the state's voting age population. Latinos are the

- 1 fastest growing minority group in Illinois, but
- 2 redistricting historically has not reflected the growing
- 3 Latino population.
- 4 The Federal Voting Rights Act requires that
- 5 African-American, Asian, and Latino voters have the
- 6 equal opportunity to elect their candidates of choice,
- 7 and states must draw minority majority districts at
- 8 percentages that translate the effective voting power
- 9 because no all residents of a district can vote.
- 10 Districts can -- districts should be drawn with
- 11 voting age population and with consideration for the
- 12 fact that effective Latino voting power is lower than
- 13 the voting age population may suggest because the Latino
- 14 community has larger numbers of noncitizens compared to
- 15 other communities.
- This redistricting cycle poses unprecedented
- 17 challenged to community engagement in the redistricting
- 18 process, so -- and in order for members of the Latino
- 19 community to have an effective voice in the process, we
- 20 offer the following two recommendations:
- 21 First, that hearings be scheduled at least two
- 22 weeks in advance and be widely publicized, and we thank
- 23 this Committee for following that and for providing a
- 24 schedule. We hope that if there's any changes that

- 1 they're done within a meaningful amount of time so that
- 2 we can get the maximum number of community organizations
- 3 at these hearings.
- And then, second, that this Committee provides
- 5 at least two-weeks notice between releasing a plan and
- 6 holding a hearing to consider that plan so that
- 7 advocates and members of the public can provide
- 8 meaningful feedback on these plans.
- 9 The Latino community has historically
- 10 experienced voting discrimination and attempts to dilute
- 11 the effectiveness of their votes. Redistricting should
- 12 take into account the need to overcome the lingering
- 13 effects of discrimination and offer minority voters an
- 14 equal opportunity to elect candidates of their choice.
- New district boundaries should fairly reflect
- 16 minority voting strength and not seek to minimize or
- 17 dilute the minority vote. We expect to testify again
- 18 before this Committee in the individual issue areas as
- 19 they arise. Thank you for your time.
- 20 CHAIRWOMAN HERNANDEZ: Thank you, Mr. Monroy.
- 21 Roberto Valdez, you're next, with the Latino
- 22 Policy Forum.
- MR. VALDEZ: Good afternoon, Madam Chair,
- 24 Members of the House Redistricting Committee.

My name is Roberto Valdez, that's spelled 1 R-o-b-e-r-t-o V-a-l-d-e-z. I am the senior external 2 liaison for the Latino Policy Forum. Thank you for the 3 4 opportunity and time to talk about the 2021 5 redistricting legislative map. 6 The Forum is a statewide nonprofit policy and 7 advocacy organization. Part of the Forum's work to strengthen leadership includes ensuring there's a fair 8 9 redistricting process that provides opportunities for 10 the Latino community and other communities to elect the candidates of their choice. 11 12 This also includes ensuring there are cohesive Latino communities of interest in the state 13 legislature's mapmaking process, promoting equitable 14 15 Latino representation in mapmaking proceedings, and 16 advocating for a map that is reflective of the 17 demographics of Illinois's Latino population. 18 In 2011, the Forum participated in redistricting work by presenting a map that reflected Latino equity in 19 the state and the maximum number of Latino-majority 20 21 districts based on the state's population. The Forum 22 also met with other redistricting coalitions with the 23 same mission of ensuring the state legislature approve 24 the map that reflected the state's diversity of minority

communities. The goal was to have Illinois's minority 1 communities -- Latino, African-American, Asian, Muslim, 2 3 and other communities -- equitably represented in the 4 2011 map. 5 Unfortunately, the result of the 2011 map did 6 not match the Forum -- what the Forum found to be an 7 equitable number of Latino districts in the state. For 2021, the Forum has approached a similar 8 9 route in convening a redistricting advisory committee 10 led by community advocates and civic leaders from across the state and producing the preliminary map to view the 11 12 potential number of Latino majority districts possible 13 based on the demographic distribution of the state's Latino population. 14 15 This exercise establishes a foundation for what the Forum believes to be a fair representation of the 16 Latino community, and what the state legislature should 17 18 consider including in a 2021 map. The Forum believes this information is critical for lawmakers to consider 19 20 as they begin to discuss the 2021 redistricting map. 21 Now, our recommendations and considerations for 22 this Committee. According to the most recent data, the 23 total population in Illinois is over 12 million 24 individuals with over 2.2 million of that group being

Latino. This makes Latinos approximately over 17 1 2 percent of the state's population. According to the Forum's analysis, when focusing 3 on Latino concentration throughout the state of Illinois 4 5 and considering each House district must have a 6 population of approximately 107,000-plus and each Senate 7 district must have a population of approximately 214,000-plus and we set that criteria at 50 percent 8 9 total population, the Forum's analysis shows there being 10 approximately 15 Latino majority House districts and 5 Latino majority Senate districts, totaling 20 Latino 11 12 districts. 13 The geographic breakdown of these districts are the following: Four House districts in the north side 14 15 area of Chicago; seven House districts in the southwest 16 area of Chicago; four House districts in the suburban 17 Chicago area, which include Waukegan, Elgin, Aurora, and 18 south of O'Hare; two senate districts in the north side of Chicago; and three Senate senate districts in the 19 20 southwest side of Chicago. Now, the map that I mentioned has been entered in the record for reference. 21 The Forum asks this Committee to consider the 22 minimum number of Latino districts to be 20 in order to 23 24 meet equitable representation of Latinos in the 2021

remapping process. Anything less than 20 Latino 1 2 districts on the map would not constitute as a fair map. 3 Another consideration is looking at Illinois's 4 population trends, changes, and the growth of the Latino 5 population. Again, the Forum analyzed population by 6 race and ethnicity in 2010, the population data of race 7 and ethnicity in 2019, and the numeric and percentage change of population from 2010 to 2019. 8 9 This analysis shows the Latino community driving 10 population growth in the state and being responsible for over 9 percent of the total state growth. Illinois 11 12 would have lost an additional 189,000-plus individuals between 2010 and 2019 if it were not for the Latino 13 population growth. 14 15 In regards to population numbers, Latinos have the highest increase of any race or ethnicity in the 16 17 state from those years, 2010 to 2019, and only second to 18 the Asian community in regards to highest number of percentage growth between those years. 19 20 Finally, as the redistricting process unfolds in 21 the coming months, the Forum also advocates and 22 encourages legislators to keep in mind the guiding 23 principles developed by the Forum's redistricting advisory committee when making decisions around 24

- 1 remapping. Those principles have been submitted in the
- 2 record for your reference.
- 3 The Forum strongly appreciates the support of
- 4 this Committee during the remapping process, your time
- 5 to review, and weighing the data for information
- 6 presented. We look forward to your continued work.
- 7 Thank you so much, and I'd be happy to answer any
- 8 questions.
- 9 CHAIRWOMAN HERNANDEZ: Thank you, Mr. Valdez.
- Next we have Debbie Liu from the Metropolitan
- 11 Planning Council.
- MS. LIU: Hi. Good morning. My name is Debbie
- 13 Liu with the Metropolitan Planning Council. I'm pleased
- 14 to join you today to discuss the Illinois communities
- 15 and boundaries for Illinois --
- 16 CHAIRWOMAN HERNANDEZ: Debbie, before you --
- 17 Debbie, before you go on, can you please spell out your
- 18 name.
- MS. LIU: Yes. It's Debbie, D-e-b-i-e, Liu,
- 20 L-i-u.
- 21 CHAIRMAN HERNANDEZ: Thank you.
- MS. LIU: Yep.
- 23 To discuss principles and community engagement
- 24 requirements Illinois should incorporate into the 2021

and future redistricting processes. 1 2 So I grew up in Chicago's Chinatown where in 3 2000 the neighborhood had four different state 4 representatives. As Asian-American residents, we were 5 convinced that more representation was better, despite 6 how small the population and voice was compared to the 7 rest of the district. In reality, the population had to compete for the attention of different elected officials 8 9 rather than one on community issues, such as a high 10 school that serves Chinatown. 11 This practice is endemic across many 12 neighborhoods in Chicago, like Englewood with six 13 alderman, and throughout the state and for years long before I was even born. It does not have to be this 14 15 Illinois has the opportunity and responsibility to way. 16 turn the redistricting process to ensure greater equity, 17 transparency, and accountability. 18 Given the harsh and untrenched polarization that defines today's political climate, it has never been 19 20 more important to ensure functional and transparent 21 electoral processes that Illinoisans can believe in. 22 This year, the General Assembly has an 23 opportunity to deliver on that responsibility. The 24 state should undertake an authentic community engagement

process before and after the mapdrawing process to 1 better reflect how communities exist in real life. 2 engagement should include special attention to racial, 3 4 ethnic, and language minorities as part of its equitable 5 process to center voices that have been traditionally on 6 the menu -- rather at the table. But by including the robust community engagement 7 component in redistricting, the General Assembly can 8 9 make sure that communities like Chinatown are more 10 robustly represented. The state needs community-based criteria that holds bipartisan redistricting committee 11 12 accountable for accurately defining communities, that 13 means to draw districts that are truly contiguous, 14 compact, practical, and nondiscriminatory, which 15 requires access to updated data reviewed in a very 16 transparent manner and in advance -- and in languages 17 that reflect the state's needs. 18 Every community deserves to determine their own future and to identify how they their representation. 19 20 Illinois needs to be responsive to the needs of these 21 communities and to ensure that they have reason to show 22 up at every election. Illinois has a chance to be a 23 model and showcasing the best of democracy, starting at 24 the community level.

1	So thank you for the opportunity to speak today.
2	CHAIRWOMAN HERNANDEZ: Thank you, Ms. Liu.
3	So next we'll open to questions. Any questions
4	from members?
5	Representative Butler.
6	REPRESENTATIVE BUTLER: Thank you, Madam Chair.
7	Mr. Monroy, good to see you again. I think you
8	testified last week at the executive committee when we
9	talked about the counties legislation regarding
10	population in counties and changing changing the
11	definition of population in counties, which we had a
12	little bit of a discussion in that hearing last week
13	about the reasoning behind that.
14	And basically the reasoning behind that was to
15	make sure we have a full and accurate account of
16	everyone that lives in a county. And I guess my
17	question is: Using data that is not the full decennial
18	census data, do you believe that we can have an accurate
19	account of everyone in counties per the similar to
20	the legislation that we passed out of Committee last
21	week?
22	MR. MONROY: Thank you for the question,
23	Representative, and for the discussion.
24	We are analyzing very carefully what using

alternative census data would mean. As the -- as the 1 2 representative from the NCSL had mentioned, there are 3 some variations about what is accessible on the most 4 granular data. 5 So, you know, something we can see on the total 6 -- on the overall, what is the estimate of the total --7 of the population for the entire jurisdiction compared to, you know, what's available for the block root versus 8 9 the group is -- we do share some concerns about trying 10 to look at, you know, how do we tell how many people are at, you know, this specific area in the most granular, 11 12 not just because of -- because of the availability of 13 the data, but also what this new process will mean with differential privacy. 14 15 So we're exploring very carefully all of those 16 options of what it will look like. The most important 17 thing, of course, is to know, you know, with accuracy 18 what is the entire population of the jurisdiction so we can divide -- as Mr. Valdez had mentioned -- so that we 19 20 can divide the districts equally. And as I mentioned in 21 my testimony, after we divide those districts equally, 22 having each of those populations have enough of a Latino or a black or an Asian population so it's an effective 23 24 district.

So we're really looking at all of the data 1 2 carefully and making sure that if there are any challenges to ensuring that it's accurate that we know 3 4 all of the facts as it roles out. 5 REPRESENTATIVE BUTLER: So needless to say the 6 decennial census data that would come out in August is 7 -- it would give us the most accurate reflection, obviously, because that's down to the block level. 8 9 would give us the most accurate reflection to make sure 10 we know what the population is throughout the state, down to the very granular level that would come out with 11 12 that block data; correct? 13 MR. MONROY: That's our understanding, is that the decennial census is the most accurate and final 14 15 version, and we're looking forward to monitoring this process and working with the state to see what can be 16 17 done right now. 18 So we feel -- you know, we're very happy with -with the way that these hearings have been set up with 19 20 calls by staff to advocates and community members to get 21 this kind of community feedback because we really want 22 to ensure as the data is being rolled out that we have 23 these views from the community about what they look like 24 around the edges.

1 REPRESENTATIVE BUTLER: Thank you. And I hope 2 we're able to participate in those calls with staff as well from our side. 3 4 And the last thing I would just say, Mr. Monroy, 5 is I appreciate what you said about having at least two 6 weeks between the release of a map and actually what 7 would potentially be a vote on the map and everything. 8 I think we would like to see maybe more than that, but it certainly is -- gets to the heart of the matter that 10 we don't want to see something rushed through at the last minute. 11 12 Thank you, Madam Chair. 13 MR. MONROY: And, Representative, if I may, and 14 clarify my comment. I'd like to thank the staff for the 15 calls and invitations to attend these hearings. There's 16 -- we anticipate, you know, all conversations are going 17 to be in public in these hearings, so I wanted to make 18 sure that I have that clarified that everything we would like to discuss here at these hearings. 19 2.0 REPRESENTATIVE BUTLER: Gotcha. Thank you. 21 CHAIRWOMAN HERNANDEZ: Any further questions? 22 I do have a question for Mr. Valdez. 23 Mr. Valdez, you mentioned that you, the Latino 24 Policy Forum, created maps. Can you elaborate on how

- 1 you went about that a bit more?
- 2 MR. VALDEZ: Sure. So we started our -- thank
- 3 you, Madam Chair.
- 4 We started our redistricting work in the fall of
- 5 last year. We understood that we wanted to really do
- 6 two things, and I mentioned this in my oral testimony.
- 7 We wanted to, number one, get the community input and
- 8 get, really, the community exited about the process.
- 9 That was number one.
- 10 Number two is get preliminary maps drawn so we
- 11 can begin the conversation of what equity in the Latino
- 12 community would look like. So we did consult with some
- 13 mapmakers who provided some background on, you know,
- 14 maps and draw the maps that you have on your record and
- 15 talked about, you know, what this meant to the Latino
- 16 community.
- We did bring together the advisory committee to
- 18 show them these maps and went about, you know, our
- 19 analysis and our recommendations of the 20 Latino maps
- 20 -- or Latino districts.
- 21 CHAIRWOMAN HERNANDEZ: All right. Thank you.
- Okay. With no further questions, we will go to
- 23 our next panel. I want to thank all of you for your
- 24 presentations. Definitely very informative. Thank you.

- 1 So next -- the next panel we will start with
- 2 Dilara Sayeed from the Illinois Muslim Civic Coalition,
- 3 along with Deena Habbal, Elam Ibrahim [phonetic], and
- 4 then we will follow with Georgia Logothetis from Common
- 5 Cause, Madeleine Doubek from CHANGE Illinois Action Fund
- 6 and Paula Lawson from League of Women Voters.
- 7 Dilara, I hope I'm saying your name right. Can
- 8 we start with you? Dilara Sayeed.
- 9 MS. SAYEED: Thank you, Madam Chair.
- 10 CHAIRWOMAN HERNANDEZ: And please spell your
- 11 name out each.
- MS. SAYEED Yes. Thank you, Madam Chair and
- 13 Representatives, for inviting us to share at this
- 14 hearing.
- And, yes, you pronounced it perfectly. My name
- 16 is Dilara Sayeed, and I'm with the Illinois Muslim Civic
- 17 Coalition, D-i-l-a-r-a S-a-y-e-e-d.
- We're a coalition of over 150 partners and
- 19 allies of all races, ethnicities, classes, faiths, and
- 20 backgrounds. We work in 10 counties across the state,
- 21 so it's good to see some familiar faces from our
- 22 representatives and our partners at MALDEF, CHANGE
- 23 Illinois, Latino Policy Forum, and others -- and NAACP.
- 24 We also will be presenting at some of the more local

- 1 hearings so that you can hear from representatives from
- 2 those area.
- 3 Our focus is ensuring policies made for us are
- 4 made with us, that elected officials understand the
- 5 vibrancy and the complexity of our community, and that
- 6 redistricting is one of the critical pieces to do this
- 7 and we do it together.
- 8 The coalition recommends that the Legislature
- 9 makes sure census data supports redistricting, but that
- 10 it's combined with information from local community
- 11 grassroots organizations, such as ours and others, so
- 12 that you're getting data from those on the -- in the
- 13 neighborhoods that we're redistricting. We also want to
- 14 make sure that we have a transparent process, and as was
- 15 mentioned earlier, that before any vote is done that we
- 16 continue to have hearings so that the voices of the
- 17 residents are heard throughout the process.
- I'd like to share my screen to provide a little
- 19 bit of the data.
- The American Muslim community is actually quite
- 21 diverse. When you take a look at our different
- 22 demographics, you see that the greater demographic --
- 23 the greatest demographic is one of African-American.
- Over 30 percent of Muslims also identify as

- 1 African-American. Chinese, Asian, and Japanese are the
- 2 next largest population. White and Arab -- and here
- 3 we'll talk a little bit about how the census data
- 4 intermingles the two by referencing Arabs as white. The
- 5 Latino population is at almost 8 percent, and the Native
- 6 American, American Indian, and now growing
- 7 African-American population.
- 8 The history of Muslims in Illinois and across
- 9 the nation is over 400 years old, and many times it's an
- 10 invisible history that isn't in our curriculums and
- isn't in our own understanding of American.
- We'd like to share that Illinois has the largest
- 13 per capita population of those who identify as Muslim
- 14 from any other state in the nation. That's right. More
- 15 than New York, Michigan, Texas.
- 16 It is incredible that we have this many per
- 17 capita Muslims -- about 3 percent in the state of
- 18 Illinois -- and yet zero representation in our state
- 19 Legislature of anyone or any race who identifies as
- 20 Muslim. This is a wrong that redistricting can correct,
- 21 and we urge our representatives to build maps that are
- 22 representative of our communities and inclusive of those
- 23 who are often invisible.
- In central Illinois, just a very simple Google

- 1 search leads to an identity of over tens of thousands of
- 2 Muslims across Champaign; Peoria; Sangamon County, which
- 3 is Springfield; and in McLean County, which is
- 4 Bloomington and Normal, Illinois.
- 5 In the Chicagoland area, a map of those centers
- 6 that support Muslim families and communities leads to a
- 7 list of over 120 across the five counties, Cook, Dupage,
- 8 Will, Kane -- I think I got them all. This means,
- 9 again, hundreds of thousand of residents who also
- 10 identify as South Asian, also identify as
- 11 African-American, Arab, or Latino and Muslim create a
- 12 population that's over three percent a part of Illinois
- 13 and yet is deeply underrepresented.
- So we are asking for three things. Do not push
- 15 the responsibility back to 2030 to provide
- 16 representation to critical communities who have zero
- 17 representation in this state currently.
- Number two, understand that the census data, as
- 19 important as it is, will conflate Arab communities with
- 20 white. And as our Arab community residents say that --
- 21 we get none of the privileges of being identified as
- 22 white, and yet we're counted as white so that that
- 23 population is stronger.
- Number three, ensure the maps reflect the

- 1 diversity of race, ethnicity, and faiths across
- 2 Illinois, and all of these wonderful partners and allies
- 3 of ours across the screen that you see today are here,
- 4 along with us, to support that. We are part of
- 5 coalitions such as CHANGE Illinois and others to work
- 6 together to help you do this as well.
- 7 I'd like to have Deena share what it feels like
- 8 to be a Muslim who identifies of diverse racial
- 9 background, and Elam Ibrahim to share what it is like to
- 10 be a South Chicago south side American Muslim
- 11 African-American leader. He's one of my mentors as
- 12 well.
- 13 Elam Ibrahim. Oh, you're on mute, sir.
- MR. IBRAHIM: Am I unmuted?
- 15 CHAIRWOMAN HERNANDEZ: There you go.
- 16 MS. SAYEED: Yes.
- 17 MR. IBRAHIM: Greetings, everyone, Madam Chair.
- I've been impressed with the tremendous amount
- of information that has been gathered to strengthen the
- 20 position of each of the presenters.
- I became a Muslim in 1971, after I was a
- 22 politically active young African-American. Having been
- 23 involved so long, I've always seen that you can be
- 24 unrepresented, underrepresented, and even

- 1 misrepresented.
- 2 What we hope to do in our participation is to
- 3 raise our hand and say, "Here we are. Here we are.
- 4 Include us, share the assets of this great land with us,
- 5 just like you take advantage of us as citizens."
- 6 Over the last 10 years, there have been a number
- of Muslims that come to America from Ghana, Mali, Kenya,
- 8 Sudan, Ethiopia, Senegal, Nigeria, Somalia, Morocco, The
- 9 Gambia, all over Africa. There are 54 countries in
- 10 Africa. I personally represent African-Americans,
- 11 Muslim Americans, and I have to speak up for the Muslim
- 12 Africans.
- 13 Hypocrisy in rampant in the American political
- 14 system. I've sat in many rooms at many of tables and
- 15 listened to many promises, but as Sister -- Dr. Dilara
- 16 is asking, don't set this aside to 2030. Much can be
- done right now to improve the neighborhoods of Roseland,
- 18 West Pullman, Morgan Park, Ashburn, Englewood. All of
- 19 these are thriving communities within the south side of
- 20 Chicago that want to be included, who want a piece of
- 21 the pie. We're hungry. Include us. We're ready,
- 22 willing, and able to do whatever needs to be done.
- 23 Thank you for the opportunity to participate,
- 24 and we hope that the results of these hearings benefit

- 1 all participants just like a family should. Thank you.
- 2 CHAIRWOMAN HERNANDEZ: Mr. Ibrahim, can I ask
- 3 you if you can spell your name so we have it on the
- 4 record.
- 5 MR. IBRAHIM: Sure. I apologize.
- 6 CHAIRWOMAN HERNANDEZ: Sure. No problem.
- 7 MR. IBRAHIM: First name Seth, S-e-t-h, last
- 8 name Ibrahim. The I's sound like E's. I-b-r-a-h-i-m.
- 9 CHAIRWOMAN HERNANDEZ: Thank you.
- 10 MR. IBRAHIM: Thank you.
- 11 CHAIRWOMAN HERNANDEZ: Deena? Do we have Deena
- 12 Habbal?
- MS. HABBAL: Yes, I'm here.
- 14 Hi. My name is Deena Habbal, spelled D-e-e-n-a
- 15 H-a-b-b-a-l. I'm here with the Illinois Muslim Civic
- 16 Coalition.
- 17 Thank you, Madam Chair and members of the
- 18 Committee, for having me here today.
- My husband and I were both raised in Dupage
- 20 County but now live in the city of Chicago. This past
- 21 year we worked together as community organizers with the
- 22 coalition to get out to vote and to get people to fill
- 23 out the census. We also completed the census together
- 24 as a family for the first time.

I was always told that Illinois has one of the 1 2 most diverse populations in this country, but while working in the field, I actually got to see it. But I 3 4 also saw challenges that were faced by marginalized 5 communities who are also considered white by the census, 6 such as newly arrived Syrian refugees. Some challenges 7 they faced are affordable housing, language access, and 8 transportation. 9 The solutions to these problems are funded on 10 the basis of census data. This was just one example of the many communities who are considered white, but not 11 12 afforded the same perks as noninvisible communities who 13 are also considered white by the census. 14 Together, my husband and I are Syrian, 15 Jordanian, white, Irish, and Native American, so we want 16 to see a fair representation of our communities so we 17 can help -- so we can have people who look and are like 18 us in office to represent us. Thank you very much. 19 CHAIRWOMAN HERNANDEZ: Thank you, Deena. 2.0 Next, we'll have Georgia Logothetis. I hope I 21 said that right. 22 MS. LOGOTHETIS: You did. Thank you. 23 Good afternoon, Madam Chair, Representative 24 Butler, members of the Committee on Redistricting.

- 1 Thank you for the opportunity to discuss such an
- 2 important topic.
- 3 My name is Georgia Logothetis, G-e-o-r-g-i-a
- 4 L-o-q-o-t-h-e-t-i-s -- a long Greek last name -- and I'm
- 5 the assistant director of Common Cause Illinois.
- 6 Common Cause has been actively involved in
- 7 redistricting on multiple levels throughout the country,
- 8 including educating people on the redistricting process,
- 9 teaching them how communities can participate,
- 10 advocating on the importance of creating transparent and
- 11 inclusive processes, and then, of course, advocating or
- 12 suing when that process doesn't happen.
- 13 As we know, every 10 years our state gets the
- 14 data from the U.S. Census Bureau, and that aids you in
- drawing Congressional, legislative, and representative
- 16 districts.
- Now, of course, this year we're not experiencing
- 18 a normal redistricting process because of those
- 19 extraordinary delays in the gathering, analysis, and
- 20 dissemination of the census data that we need to draw
- 21 those new boundaries in our districts.
- 22 As we heard in Illinois -- like many other
- 23 states, Colorado, Oregon, North Carolina, Texas -- we're
- 24 presented with a conundrum. Our state constitution

- 1 contains that firm deadline of June 30th for approval of
- 2 a map, and if that deadline passes, then the duty falls
- 3 to the partisan split commission.
- 4 So we know the Census Bureau has indicated that
- 5 it will provide states with the apportionment numbers
- 6 for Congress by April 30th, and anticipates those final
- 7 census block data sometime before September. I know
- 8 that we heard earlier the latest -- hopefully, fingers
- 9 crossed -- time period is mid-August.
- 10 So we're at a crossroads. Whatever the date is,
- 11 that June 30th deadline is probably going to fly by;
- 12 right? And so the General Assembly may choose to create
- 13 a map by that deadline using outdated and less accurate
- 14 data, and obviously it can expect that such a map will
- 15 likely be challenged by negatively affected communities
- in court; it can allow that deadline to pass and trigger
- 17 the creation of that partisan split committee; or it can
- 18 attempt to delay the June 30th deadline or adopt an
- 19 alternative mapmaking process.
- Now, what's our position? Our stance at Common
- 21 Cause is clear: Whatever course this body charts, a
- 22 final map must be a fair map.
- 23 And what does that mean? That means that any
- 24 map must accurately reflect our state today, especially

- 1 those communities of color and other demographic groups
- 2 that have traditionally been underrepresented at all
- 3 level of government.
- In our view, such a fair map cannot be drafted
- 5 without the comprehensive and highly accurate data
- 6 provided by the 2020 census. We all know Illinois is
- 7 changing, demographically, socioeconomically. Every
- 8 day, week, and month brings changes to our communities,
- 9 whether through gentrification, people leaving the
- 10 state, people moving here, people moving within the
- 11 state's boundaries.
- Now, we understand that some are proposing using
- 13 ACS data instead of the 2020 census to draw a map by the
- 14 deadline, but I think the facts are clear that that 2020
- 15 census data is the only method by which our state can
- 16 obtain a highly accurate snapshot of those changing
- 17 communities.
- I think to better understand why the census data
- is so highly superior to the ACS data for redistricting
- 20 purposes, it's important to understand the limitations
- 21 of the ACS data.
- 22 We heard from that excellent presentation that
- 23 ACS data relates to populations in block groups. It's
- 24 by in nature -- by its nature meant to represent a

- 1 broader data set. Block groups, we've heard that term
- 2 tossed around a lot. To quantify it, they generally
- 3 contain between 600 and 3,000 people.
- 4 And so the fuzziness of the ACS data matters in
- 5 drawing district boundaries because I think especially
- 6 in our state where we've mentioned, you know, Illinois
- 7 being one of the most diverse states in the country, one
- 8 can easily imagine a scenario where 3,000 people living
- 9 in a district boundary may swing the composition of that
- 10 given district wildly one way or another. That's far
- 11 less likely to happen when mapmakers can analyze data at
- 12 the block-by-block level, as is the case by using the
- 13 data provided by the census.
- 14 We heard how ACS works best for communities over
- 15 65,000, and less so for smaller populations, rural
- 16 areas. The data gets a lot more fuzzy and the margin or
- 17 error is greatly increased.
- One year estimates are substantially less
- 19 reliable than three or five year estimates, but the
- 20 five-year data, of course, is the least current data.
- 21 We heard in the beginning that, you know, it roughly
- 22 averages out to what our state looked like in 2017, and
- 23 we all know how much our state has changed just in a few
- 24 years.

So here we already have a data set, the 2020 1 2 census data, that is both exceptionally current and incredibly reliable, and there's no reason why the 3 4 General Assembly should try to kind of fashion a map 5 from a mix of ACS estimates and projections, when just 6 by waiting a little bit we can have that superior data 7 available. Now, of course, the question becomes: When will 8 9 it be available? Again, Illinois is not in a unique 10 position. Several other states are grappling with the same type of looming redistricting deadlines, and I 11 12 their actions -- as well as the NCSL recommendations are 13 -- is that there are options available to us today to 14 help delay those deadlines. 15 Delaying the remap would allow Illinois to receive and work with the most accurate data. It would 16 17 obviously allow candidates certainty about the districts 18 that they're seeking to represent. But I think above all and most importantly for a nonpartisan grassroots 19 20 group like ours, it gives us a chance to give confidence 21 in the process, to let Illinoisans know that the 22 redistricting process is a deliberate one, taking the 23 time to ensure that standards of fairness, transparency, and, of course, compliance with all state and federal 24

- 1 laws are met.
- 2 So our closing message to you is a simple one:
- 3 The census data is worth the wait. So, once again,
- 4 thank you for the opportunity to discuss this important
- 5 topic, and I look forward to answering your guestions.
- 6 CHAIRWOMAN HERNANDEZ: Thank you, Georgia.
- 7 Madeleine Doubek.
- 8 MS. DOUBEK: Thank you, Chair Hernandez, for the
- 9 opportunity to speak this afternoon.
- 10 My name is Madeleine Doubek. It's a long one.
- 11 M-a-d-e-l-e-i-n-e, last name D-o-u-b-e-k. I'm the
- 12 executive director of CHANGE Illinois and the CHANGE
- 13 Illinois Action Fund, both are nonpartisan nonprofits
- 14 that educate, engage, and advocate for ethics and
- 15 efficiency in government and elections.
- 16 CHANGE Illinois is a coalition and alongside our
- 17 diverse partners in more than 30 organizations, many of
- 18 whom have testified here today. We have long advocated
- 19 for an independent and transparent redistricting process
- 20 that results in equitable maps.
- There's now been two weeks of Senate hearings
- 22 that have covered almost half of the counties of
- 23 Illinois, and although much of the State has been
- 24 covered, participation by the general public at these

hearings has not been nearly enough to ensure that maps 1 2 will accurately reflect the many diverse communities all over Illinois. 3 4 There were a number of community and good 5 government organizations whose representatives have 6 testified and all of us independently said the House and 7 Senate Committee hearings need more transparency. of our questions remain unanswered. 8 9 We appreciate the effort by the House to post 10 their upcoming hearings early with more notice, but still we continue to have concerns about the lack of 11 12 transparency in detail about the subject matter, how 13 people should know who should show up to which Committee hearings based on vaque geographic areas, and how 14 15 testimony will be reflected in the map proposals. 16 There's been no indication of what the process 17 looks like after April 9th when the last House committee 18 hearing is scheduled to take place. A fair map doesn't result from simply holding hearings, and to suggest 19 otherwise would be false. There has to be much more 20 21 robust outreach to communities across the state to give 22 people ample time to plan to attend.

of dollars to ensure widespread participation in the

In the past few years, the state spent millions

23

24

2020 census, as Wendy Underhill mentioned. Currently, 1 the State isn't doing a fraction of that to ensure that 2 people are aware of the opportunities to participate in 3 these redistricting hearings that will influence how 4 5 they are represented for the next decade. 6 Posting notice on government websites is clearly 7 insufficient to chief the broad public participation that's needed. Good government groups and community 8 9 organizations are doing their part to notify residents, 10 but it is challenging they cannot answer basic questions. The people of Illinois need more public 11 12 outreach. They need this Committee to respond to their 13 input and explain how it will be used in the map 14 proposals. 15 People absolutely need to see map proposals weeks before votes are taken, and they need to have the 16 17 opportunity to weigh in at additional public hearings 18 after the maps are made public. 19 To date, partisan bickering has overshadowed any 20 effort to provide meaningful participation. Rather than 21 attempting to delve deeper into understanding witness 22 testimony, Republicans have attempted to lead witnesses 23 into saying that census data quality means we must 24 weight and we'll let the backup commission take over the

redistricting process, while Democrats have tried to 1 2 lead witnesses who are using American Community Survey data for their admissions to say that it's acceptable 3 4 for the General Assembly to do the same. 5 Since the General Assembly has decided to push 6 forward with map drawing, community members are left 7 with no choice but to use ACS sampling data for their 8 testimony. 9 We have been presented with two options by 10 lawmakers, either give up our democracy to a random draw, giving Republicans a shot at having unilateral 11 12 control over mapmaking, or allow for maps to be pushed 13 through by the Democratic majority using ACS data that never was intended to be used for drawing legislative 14 15 maps. These are not and should not be our only options. 16 As the employees from the National Conference of 17 State Legislatures testified today and on March 17th, 18 the Illinois General Assembly could appeal to courts to grant a delay in constitutional deadlines to wait for 19 20 census data. Elected officials could pass a law to push 21 back our primary election date and the petition filing 22 period to ensure map drawers have enough time to draw maps before election filing deadlines. 23 24 As has been mentioned, this is being done in

other states, such as California and Oregon. 1 2 Chicago Tribune Editorial Board this week reported that sources told them the Senate already has its tentative 3 4 map drawn, raising additional questions about whether 5 public input will be used. If they already are drawn, 6 how can anyone be assured public input will be reflected 7 in these maps that form the foundation of our democracy for the next 10 years? 8 9 If maps already exist, are they going to be made 10 available now so the public can way in on the proposals at upcoming hearings? If they are being devised and not 11 12 made public, then that raises the question of what 13 purposes these public hearings actually serve. 14 We need more accountability in this 15 redistricting process. We need to ensure that the maps 16 produced prioritize federal and state Voting Rights Acts 17 and protect communities of interest. The people of 18 Illinois need and want lawmakers to make it clear in state law that districts will be created without 19 20 prioritizing incumbents or candidates from one party, whether that's for their benefit or harm. 21 22 A compliance report is needed, explaining how 23 maps meet these shared values along with the value of 24 prioritizing communities of colors and those for whom

English is not their primary language. Non-English 1 2 speakers continue to face impediments to participating in this process because accommodations haven't been made 3 4 for them. 5 It's imperative that more information be 6 provided about how these hearings will be conducted and 7 how these maps will be drawn. We ask this Committee and the House to meet the challenges ahead so Illinoisans 8 9 can get a map that puts power in their hands. 10 Illinois districts belong to the people. They expect an independent and transparent process that 11 12 values and responds to their input. They expect maps to 13 be created that aren't based on politics, but are based 14 on the needs of their communities. We urge you to meet 15 their clear expectations. Thank you. 16 Thank you, Ms. Doubek. CHAIRWOMAN HERNANDEZ: 17 We will move on to Paula Lawson from the League 18 of Women Voters. 19 (Brief recess.) 2.0 (The following proceedings were transcribed 21 from an electronic audio recording and not 22 from live, stenographically-taken notes.) 23 CHAIRWOMAN HERNANDEZ: Okay. We will resume. 24 We had a bit of a hiccup. We are on our last witness.

So, Paula, if you can -- I'm sorry for the wait. 1 2 So just -- you can go on. MS. LAWSON: All right. Thank you, Chair 3 Hernandez and the House Redistricting Committee members, 4 5 for the opportunity to testify. 6 I am Paula Lawson, P-a-u-l-a L-a-w-s-o-n, and 7 I'm the redistricting issue specialist for the League of Women Voters of Illinois. I am speaking on behalf of 8 9 President Allyson Haut and the league. 10 The League of Women Voters of Illinois has worked for reforms to the state redistricting process 11 12 since the 1990s. For the past decade, efforts have focused on an amendment to the Illinois Constitution to 13 14 provide for a more transparent process and community 15 input through an independent commission. The league 16 believes responsibility for redistricting preferably 17 should be investigated in an independent special 18 commission. Additionally, League supports redistricting 19 20 processes and enforceable standards that promote fair 21 and effective representation at all levels of government 22 with maximum opportunity for public participation. 23 Prior to the last redistricting in 2011, the 24 Illinois General Assembly passed a bill protecting the

- 1 voting rights of racial and linguistic minority
- 2 communities and requiring the legislature to hold a
- 3 minimum of four public hearings before passing
- 4 redistricting plans.
- 5 However, there was no time for incorporating
- 6 public input after maps were proposed. The 2011 process
- 7 will not be enough for 2021. This year, complete census
- 8 data will not be available until well past the date by
- 9 which the Illinois General Assembly or a backup
- 10 commission is constitutionally required to draw maps.
- 11 Therefore, it is crucial that the General Assembly pass
- 12 legislation like House Bill 3581 that will provide
- 13 transparency and allow for more public input into the
- 14 process.
- 15 As stated in the bill, there should be at least
- 16 35 public redistricting hearings; most importantly, a
- 17 public hearing after the introduction of a final map
- 18 that will allow for adjustments to be made before the
- 19 General Assembly or back up commission votes; a website
- 20 for map submissions for the public and relevant records
- 21 from the general assemblies work on the remap; and,
- 22 lastly, written evidence the final proposed maps meet
- 23 the Federal Voting Rights Act and the Illinois Voting
- 24 Rights Act standards, ensures effective representation

of racial and linguistic minorities, and provides for 1 2 preservation and protection of community stakeholders. 3 Additionally, if the General Assembly is not 4 using 2021 Census Bureau data to draw the initial maps, 5 they should appropriate adjustments to the maps after 6 the new data is available to better represent racially 7 and linguistic minorities and other communities of interest. 8 9 To enable the public to participate in the 10 redistricting process, it is imperative that more information be provided about how hearings will be 11 12 conducted, what will be discussed, and that the areas 13 involved for regional hearings be better defined. Communication from local league members indicates 14 15 they're confused about what hearing they should be 16 testifying at. 17 Thank you for considering legislation that will make the redistricting process more accessible, 18 equitable, and transparent and providing the League of 19 20 Women Voters the opportunity to testify. 21 CHAIRWOMAN HERNANDEZ: Thank you Ms. Lawson. 22 And with that, I'm going to open it up for 23 questions from the members. I believe, Leader Hoffman, do you have a 24

- 1 question?
- 2 REPRESENTATIVE HOFFMAN: Yes. Thank you, Madam
- 3 Chairman -- Chairperson.
- I really appreciate everyone's testimony today.
- 5 My question is, I guess, directed to the individual from
- 6 Common Cause concerning your testimony, and I guess it
- 7 relates to some of the other testimony that we heard
- 8 today.
- 9 I would just ask you if you're familiar with the
- 10 Illinois Constitution, specifically Article IV, Section
- 11 3, Subsection B, which has to do with the redistricting
- 12 of the Illinois General Assembly.
- MS. LOGOTHETIS: Thank you for your question.
- 14 I've read it previously. I can't recite it to you
- 15 chapter and verse unless I open up a tab on my computer,
- 16 but happy to answer any questions relating to it.
- 17 CHAIRWOMAN HERNANDEZ: Well, in your testimony,
- 18 you had indicated that we should go to -- I believe you
- 19 said some type of a bipartisan commission, yet if you
- 20 read Section 3 of Article IV, Subsection B is very
- 21 specific. This is the Illinois Constitution as it
- 22 stands.
- Now, you may wish that the Illinois Constitution
- 24 would have been changed, but it hasn't. So we take an

oath when we get sworn in to abide by the Illinois 1 2 Constitution, and here's what it specifically says. says the General Assembly by law shall redistrict the 3 4 legislative districts and the representative districts. 5 Would you have us violate our constitutional oath? 6 MS. LOGOTHETIS: Absolutely not, and I -- I'm 7 sorry if you misinterpreted my remarks. We absolutely are saying that the options before the General Assembly 8 9 are to comply with that provision, which provides as was 10 referenced earlier with that back up option, right, if that June 30th deadline passes for that partisan split 11 12 commission. 13 And I think what we're emphasizing is that if the General Assembly truly wants to follow that 14 15 constitution and most --16 REPRESENTATIVE HOFFMAN: Well, I think --17 MS. LOGOTHETIS: -- importantly follow federal 18 and --REPRESENTATIVE HOFFMAN: It has nothing to do if 19 we want to. We take an oath to do it. 20 21 MS. LOGOTHETIS: Oh, absolutely. But --22 REPRESENTATIVE HOFFMAN: So we don't have -- you 23 should not ask whether we want to follow the 24 constitution or don't want to follow the constitution.

- 1 You should be asking us do we want to follow the oath
- 2 that we took when we were sworn in to the Illinois
- 3 General Assembly, which was to follow the Constitution.
- 4 MS. LOGOTHETIS: Absolutely, and I think that
- 5 the --
- 6 REPRESENTATIVE HOFFMAN: Now, you wouldn't have
- 7 us violate that oath, would you? You wouldn't have us
- 8 violate that oath?
- 9 MS. LOGOTHETIS: Of course, and I reject the
- 10 premise of that question because I think what really is
- 11 at stake here is the way to honor the oath both through
- 12 the Illinois Constitution, the Federal Constitution, and
- 13 the applicable Voting Rights laws is to take a step
- 14 back, take a breath, and make the process as transparent
- as possible so that we can fully comply with peoples'
- 16 rights in this state.
- 17 REPRESENTATIVE HOFFMAN: And I'm not arguing
- 18 against the issue of transparency. We have 23 hearings,
- 19 I believe, that are set in the House, and between the
- 20 House and the Senate they'll be over 50 hearings
- 21 that will -- right at 50 hearings that will be had
- 22 throughout the entire state of Illinois.
- 23 My point to you, though, is this: If we don't
- 24 follow our oath, if we don't follow the Constitution

- 1 under Article IV, Section 3, Subsection B, here's how it
- 2 plays out -- and in my time in the Illinois General
- 3 Assembly, it has played out twice in this fashion, and I
- 4 don't believe this is what your organization would
- 5 intend.
- 6 Here's how it plays out: A bipartisan commission
- 7 is appointed. Every time that I know that the
- 8 bipartisan commission -- if a map is not passed by June
- 9 30th, if a law is not passed by June 30th -- or made by
- 10 June 30th, a bipartisan commission is appointed, four
- 11 members are Republicans, four members that will be
- 12 Democrats.
- Now, that has happened twice since I've been in
- 14 the Illinois General Assembly. Each time -- each time
- 15 that eight member board was not able to reach a
- 16 consensus or an agreement. So what happened? And if we
- 17 don't do that -- if there is not a consensus or
- 18 agreement by August the 10th, August the 10th of this
- 19 year, what happens? Do you know what happens?
- 20 MS. LOGOTHETIS: Yes. That triggers the
- 21 creation of that back up commission that I mentioned
- 22 previously --
- 23 REPRESENTATIVE HOFFMAN: Right.
- MS. LOGOTHETIS: -- and if there's a --

1 REPRESENTATIVE HOFFMAN: It triggers an 2 additional member. And how is that additional member -how is that additional member chosen? Do you know? 3 4 MS. LOGOTHETIS: It's by chance is my 5 understanding. 6 REPRESENTATIVE HOFFMAN: Right. And so the 7 additional member would be pulled out of a hat. I think it was -- in the past it's been out of Lincoln's top 8 9 hat. 10 MS. LOGOTHETIS: Yep. REPRESENTATIVE HOFFMAN: So do -- it is not my 11 12 belief that the people of Illinois would rather us have 13 our redistricting and the determinations regarding 14 redistricting to whose name, Republican or Democrat, is 15 pulled out of Lincoln's top hat. 16 I would think that they would want us to ensure 17 that we go through a process -- a transparent process --18 that we use the data that is available. And no one has indicated that the data that's available is not -- in my 19 mind -- cannot be used to meet the constitutional 20 21 mandates of the courts, the Voting Rights Act, or other 22 court decisions. There's nothing in our constitution 23 that says that the final census must be used. 24 We're in unprecedented times; times where we're

- facing historic pandemic; times where the previous 1 2 administration in Washington, I believe, slow walked the census process; and now we're in a situation where we 3 4 want to comply with our constitutional mandate, which we 5 took an oath to comply with, and we don't want to just 6 leave the drawing of the maps to chance, period. MS. LOGOTHETIS: If I may take a moment to 8 answer -- the important point --9 REPRESENTATIVE HOFFMAN: No. That really wasn't a question. So... 10 11 CHAIRWOMAN HERNANDEZ: Thank you, Leader Hoffman. 12 13 Representative Spain, you have a question? REPRESENTATIVE SPAIN: Thank you, Madam Chair. 14 15 Some questions for Ms. Doubek through CHANGE Illinois. 16 And, Ms. Doubek, we've had the opportunity to 17 work together for a number of years, and I've always 18 enjoyed doing so. But I want to understand better your 19 testimony because a comment that really catches my
- I take strong exception to a claim that
- 23 Republicans have attempted to lead witnesses into saying

attention and, quite frankly, takes me quite a bit

24 that census data quality means we must wait and let the

20

21

aback.

- 1 backup commission take over, giving Republicans a shot
- 2 at unilateral control over mapmaking.
- 3 Is your -- is it your assertion that the
- 4 Republicans of this Committee have coached witnesses to
- 5 which we've had no role in procuring for today to
- 6 invalidate a certain data method?
- 7 MS. DOUBEK: Thank you, Representative Spain,
- 8 and, no, that's not my assertion, please allow me to
- 9 clarify.
- I would never suggest such a thing. But what
- 11 clearly is happening here is the Republicans are pushing
- 12 for the back up commission to be put in place and
- 13 Democrats are pushing to use ACS data, which is sampling
- 14 that is not as accurate or as granular as what is
- 15 typically used for redistricting purposes.
- 16 My frustration has been -- and our frustration
- 17 has been -- that there is a third option here, which is
- 18 to seek out relief from the courts so that we can wait
- 19 for the complete census data and do this with full
- 20 transparency and accountability and make sure that every
- 21 voice is heard and every person counted.
- 22 REPRESENTATIVE SPAIN: So thank you for that
- 23 clarification. I appreciate it. But simply changing
- 24 the dates through the courts -- at least in my

opinion -- is not enough. I'd like to understand your 1 2 opinion. 3 The fundamental problem that we have with our 4 redistricting activities in the state of Illinois is 5 that they're conducted by partisan incumbent 6 legislators, and so the date has no bearing on changing 7 that reality. 8 And as you know -- and this is where our good 9 work together began -- I, and many other members of the 10 General Assembly on both sides of the aisle, for years and years have worked to amend the state constitution so 11 12 that we don't arrive in this situation where partisan 13 incumbents are drawing maps to protect themselves and select their own voters for which they would represent. 14 15 That's the fundamental problem here in the state 16 of Illinois, and fundamentally has delivered us such bad 17 outcomes in terms of our government, our bipartisanship, 18 our total success as a state. So that remains as the underlying problem. And if you look back to the work 19 20 that CHANGE Illinois has done to develop a different 21 way, that is still the important thing that needs to be 22 accomplished here. 23 So we can have different dates. We can have 24 different deadlines. The Republicans are not out to

- 1 deliver a coin flip in this process, leaving the fate of
- 2 our entire state up to -- as Leader Hoffman pointed
- 3 out -- drawing a name out of Lincoln's hat is not a
- 4 preferred outcome and is not a functional way to run a
- 5 state representing more than 12 million people.
- 6 We have to find a way to come together and
- 7 actually develop a mapmaking process that can deliver
- 8 different outcomes that protect our communities of
- 9 interest, our diversity of our state, making sure that
- 10 everyone can be represented. But that we not use
- 11 partisan ideology as the primary motivation for how we
- 12 draw out maps.
- Now, my colleague to my right, Leader Butler,
- one of our colleagues across the rotunda in Springfield,
- 15 Senator Barickman -- Leader Barickman, have introduced
- 16 that let's take the principles of independent maps -- of
- 17 the Fair Maps Amendment, which CHANGE Illinois was such
- 18 a great advocate for, and let's use them to move forward
- 19 here.
- 20 And while we have now missed the deadline, year
- 21 after year we tried to amend the state constitution.
- 22 Year after year we were blocked by the majority and the
- 23 previous Speaker. Some of those principles may be
- 24 important.

So, Madeleine, I'd like to understand from your 1 2 perspective how we can think about some of the independence principles from the Fair Maps Amendment and 3 4 how they could be applicable in how we move forward 5 because just changing the dates and allowing the 6 majority to jam through a map a little bit later on in 7 the year is, in my opinion, equally problematic as the current deadline. 8 9 MS. DOUBEK: I agree, Representative Spain, 10 whole-heartedly that we need a more independent process 11 that removes partisan perspective from the drawing of 12 That is something that CHANGE Illinois and 13 the CHANGE Illinois Action Fund have sought and pursued for years, well before my time with the organization. 14 15 It is clearly what the people of Illinois have said in 16 scientific survey after scientific survey that they want 17 and that they expect. 18 Unfortunately, we find ourselves in an extraordinary situation this year, and while I certainly 19 20 agree with everything that was outlined in the language 21 from the previous Fair Maps Amendment that was 22 introduced in the legislation you refer to, we do remain 23 concerned that there will not be enough time to work 24 through the process of having an independent commission

get this census data perhaps in August, but then some 1 2 crunching of those numbers will need to be done. 3 not be until September that there is -- or the end of 4 September that there is truly data this is ready to use 5 to draw maps. So we have concerns about that timeline. 6 So, you know, the best possible way forward 7 would seem to me to be to seek some relief from the courts so that these constitutional deadlines can be set 8 9 aside in this extraordinary circumstance so that we 10 could pursue drawing independent maps with the most accurate data possible. 11 12 REPRESENTATIVE SPAIN: Thanks, Madeleine. 13 And my only point is that any of these other 14 options that are on the table -- and the reason that I asked our witness from NCSL about what California did in 15 16 seeking remedy through their courts is they have a very, 17 very different system for how they draw maps. One, 18 again, that we have attempted to change for year after year so we didn't arrive at this moment. 19 20 We have to have independence in the mapmaking 21 process, and until we deliver that, all of the 22 testimony, all of the way forward is going to deliver 23 the same type of result for the state of Illinois. 24 if you like how that's gone, be my guest, but most

1 people do not. 2 CHAIRWOMAN HERNANDEZ: Thank you. 3 Representative Butler. REPRESENTATIVE BUTLER: Thank you, Madam Chair. 5 And I just want to say before -- when I get done 6 with this, before we close, I also wouldn't mind adding 7 a few questions for you once we get done. 8 But just to follow on Representative Spain, you 9 know, what we've heard today and what I've heard from 10 the Senate hearings is not Republicans leading witnesses about their concerns on the data. It's witnesses across 11 12 the State representing a broad variety of groups who are 13 questioning the use of the data that seems to -- that 14 is -- that is potentially going to be used if the 15 majority moves forward with the maps by the end of June. 16 And it is -- these are -- these are a wide 17 variety of organizations who are expressing serious 18 concerns about the data that is before us, and I think -- I think we share those concerns about using ACS 19 20 data when we know that the complete data is coming down 21 the pipe. Now, not in September it sounds like, but 22 most likely in mid to late August, which would be in a 23 format that we could use, I believe, to draw the maps. 24 The other thing is I take exception to a couple

characterizations of calling this a "back up commission" 1 that's outline in the constitution. 2 This is a constitutionally mandated and outlined function to 3 4 ensure that we get maps drawn in this state. 5 It doesn't -- there's no qualifications for it. 6 It doesn't say that -- you know, I assume 50 years ago 7 when this constitution was drafted they didn't anticipate problems such as this, but they new there 8 9 could be problems. It isn't just because it was a partisan -- partisan split General Assembly or the 10 governor's mansion and the General Assembly were of 11 12 different offices. They don't delineate that in the constitution. That isn't defined. 13 14 But what they did anticipate was the fact that 15 there could be problems with the General Assembly 16 drawing maps by the end of June, so they lay out a 17 process, a very well organized and straightforward 18 process that by the way is the only option we have on the table currently that would allow citizens 19 20 themselves, the public, to actually have a hand in 21 drawing the legislative maps that represent them. 22 To say that it is a partisan commission is a 23 fallacy because the partisan body is this one and the 24 Senate. That is much more partisan than a commission

- 1 that's outlined in the constitution.
- 2 And I would add that if the four leaders of the
- 3 General Assembly would work together and have the idea
- 4 that they all believe, in my mind, Speaker Welch has
- 5 voted for a commission, Leader Durkin has sponsored
- 6 legislation and voted for a commission, Leader McConchie
- 7 has sponsored legislation.
- 8 If the four leaders are committed to those
- 9 principles, then I think a commission such as the one
- 10 that's spelled out in the constitution would be a good
- 11 thing because maybe we could finally get to a place
- 12 where we create fair maps -- however those are
- 13 defined -- that actually has citizens involved in the
- 14 good process.
- What we've heard today are -- from Ms. Habbal,
- 16 her going out and making sure, participating in the
- 17 census to make sure that everyone is counted. We've
- 18 heard from Georgia the concerns that they have about
- 19 using the data. We've heard great people from these
- 20 people that I think we have to take seriously.
- 21 We can't just say this is a transparent process
- 22 because we've got 50-some committee hearings scheduled.
- 23 We actually have to listen to these people that are
- 24 coming forward to their legislature, demanding a new way

- 1 to do business. That's what people want, is a new way
- 2 to do business.
- 3 I've cosponsored legislation since I walked in
- 4 the door six years ago about going to a commission
- 5 format. I supported the 2016 constitutional amendment
- 6 that was kicked off the ballot. I've introduced my own
- 7 legislation. I've done it a variety of ways to try to
- 8 drive the ball forward.
- 9 30 -- over 30 members of the majority party in
- 10 this body voted for a constitutional amendment in 2016
- 11 to support the commission. I would hope that we would
- 12 all work towards that and not just get a map out by the
- 13 end of June because the majority can draw it by then and
- 14 be done with it. We need to respect the will of the
- 15 people.
- 16 Madam Chair, I would have a couple of questions
- 17 whenever we get around to closing. Thank you.
- 18 CHAIRWOMAN HERNANDEZ: Did you say you have a
- 19 couple of questions?
- 20 REPRESENTATIVE BUTLER: I just have a couple of
- 21 questions about the process moving forward with these
- 22 hearings, not for this panel.
- 23 CHAIRWOMAN HERNANDEZ: Sure. Gotcha.
- 24 CHAIRWOMAN HERNANDEZ: Thank you,

- 1 Representative.
- 2 So is there any further questions for members?
- 3 I will just say that based on your remarks,
- 4 Representative Butler, the purpose of these hearings is
- 5 to gather input directly from the residents throughout
- 6 the state to assist us in drawing the maps. Regardless
- 7 of the data available, this public testimony can give us
- 8 valuable insight into the interest of the local
- 9 communities, which can be used to draw new districts.
- 10 I also want to add that we're really looking for
- 11 grand participation from the community, so I want to
- 12 remind the public that there is a more easier way. You
- 13 can submit a witness slip on the same day if need to be.
- 14 We have 23 total hearings on the House end to give you
- 15 that opportunity. So I just encourage that
- 16 participation from the community. It's extremely
- 17 valuable and to take advantage of the setup that we
- 18 have.
- 19 So with that, if there is no further questions,
- 20 I -- oh, sure. Sure.
- 21 REPRESENTATIVE BUTLER: Thank you, Madam Chair.
- 22 Let me just -- I have a couple of questions, but
- 23 just to follow-up. We heard testimony today that ACS
- 24 data is not nearly as good for communities under 65,000.

That's what we heard in testimony today. I have a 1 2 district that has over 50 communities in it, and only one of them is over 65,000 people. So as a downstate, 3 4 rural -- somebody who represents a downstate, rural 5 district, I have real concerns about that that my 6 communities won't be represented if we used ACS data. 7 So a couple of questions moving forward. one's a thought, and one's a question. One is I have 8 9 heard a lot of concerns from local and county officials 10 about redistricting because there are statutory deadlines for -- for especially county redistricting 11 12 coming up for county board seats and things like that. 13 There are concerns about using ACS data. I'm wondering if one of these 20-some Committee 14 15 meetings that we have if we could focus on local and 16 county redistricting possibly and ask some questions about that and find out if there's any plans from the 17 majority to maybe address that situation statutorily. 18 And then my question is also is it -- is it the 19 20 plan of the majority to be looking at judicial 21 redistricting as well? 22 CHAIRWOMAN HERNANDEZ: So, Representative, I 23 think our focus is going to be having the communities --24 the opportunities to give their input. I think that's

Page 103

```
1
     the priority of these hearings, and that's what I see us
    moving forward and doing and respecting that communities
 2
 3
    have input.
 4
             I will add that in those conversations if anyone
    wants to give input in those areas, they are free to do
 5
 6
     that.
 7
             Okay. Is that it? Is that all we have in
     questions? Okay. Well, if there is no further
8
9
    business, the Committee is recessed to the call of the
     chair.
10
11
                  (Hearing concluded.)
12
13
14
15
16
17
18
19
20
21
22
23
24
```

```
STATE OF ILLINOIS
                          )
                                    SS.
     COUNTY OF COOK
 3
                    CERTIFICATE OF REPORTER
 4
 5
               Isaiah Roberts, being first duly sworn, on
 6
     oath says that he is a Certified Shorthand Reporter,
 7
     Registered Professional Reporter doing business in the
     City of Chicago, County of Cook and the State of
 8
 9
     Illinois;
               That he reported in shorthand the proceedings
10
     had at the foregoing Redistricting Committee Meeting,
11
12
     except where otherwise stated;
               And that the foregoing is a true and correct
1.3
14
     transcript of his shorthand notes so taken as aforesaid
15
     and contains all the proceedings had at the said
16
     Redistricting Committee Meeting.
17
18
19
                                Isaiah Roberts, CSR, RPR
                                Illinois CSR #084-004890
2.0
     SUBSTRIBED AND SWORN TO
21
     before me this 12th day of
22
     May, 2021.
23
2.4
     NOTARY PUBLIC
```

	7400 75 444			00.40.74.45
A	74:23 75:4,14	84:18 85:5	50:13	69:13 71:15
<b>A.D</b> 1:12	76:5 80:7,13	administration	<b>ago</b> 18:17 98:6	80:2
<b>aback</b> 91:21	92:13 97:19	91:2	100:4	American-Am
<b>abide</b> 87:1	101:23 102:6	administrative	<b>agree</b> 95:9,20	48:1
ability 44:3	102:13	17:8	<b>agreed</b> 39:13	Americans
<b>able</b> 6:4,4 7:19	act 5:13,14	admissions	41:3	69:11
18:18 19:12	29:21,22	80:3	agreement	amount 19:20
20:22 21:12	32:16 33:10,11	adopt 73:18	89:16,18	19:23 29:23
31:2 35:6,7	33:23 34:17	advance 21:12	ahead 14:19	51:1 68:18
38:4 43:19	35:3 40:20	50:22 58:16	15:22 23:1	ample 78:22
62:2 69:22	49:20 50:4	advantage 69:5	82:8	analysis 54:3,9
89:15	84:23,24	101:17	aids 72:14	55:9 63:19
absolutely 8:8	90:21	advice 13:11	aisle 93:10	72:19
79:15 87:6,7	action 2:21 34:2	advisory 53:9	Alabama 22:14	analyze 75:11
87:21 88:4	64:5 77:13	55:24 63:17	27:9,10	analyzed 55:5
acceptable	95:13	advocacy 49:12	Alaska 39:14	analyzing
80:3	actions 76:12	52:7	alderman 57:13	59:24
access 25:7	active 68:22	advocate 77:14	alleging 29:12	annexed 38:8
58:15 71:7	actively 47:21	94:18	allies 64:19	announced 5:7
accessible 60:3	72:6	advocated	68:2	answer 45:15
85:18	activities 93:4	77:18	allow 29:24	56:7 79:10
accommodati	<b>Acts</b> 81:16	advocates 51:7	73:16 76:15,17	86:16 91:8
82:3	actual 14:17	53:10 55:21	80:12 84:13,18	answered 4:3
accomplished	17:19	61:20	92:8 98:19	answering 77:5
93:22	add 8:6,9 25:17	advocating	allowing 95:5	Anthony 47:17
account 4:15	99:2 101:10	52:16 72:10,11	allows 6:9	anticipate 62:16
51:12 59:15,19	103:4	affiliated 44:23	Allyson 83:9	98:8,14
accountability	adding 24:23	affirmative	alongside 77:16	anticipates
57:17 81:14	26:5 97:6	39:15	<b>alter</b> 22:13	73:6
92:20	addition 16:19	affordable 71:7	alternative 60:1	anybody's
accountable	additional 4:22	afforded 71:12	73:19	24:13
58:12	55:12 79:17	aforesaid	alternatively	anytime 13:17
accuracy 25:18	81:4 90:2,2,3	104:14	5:22	apologize 28:9
26:22 60:17	90:7	<b>Africa</b> 69:9,10	alternatives	70:5
accurate 13:24	Additionally	African-Ameri	25:9	appeal 80:18
25:17 59:15,18	83:19 85:3	48:8,15,16	<b>amend</b> 93:11	appealed 27:8
61:3,7,9,14	address 22:7	50:5 53:2	94:21	apples-to-app
73:13 74:5,16	31:7 39:11	65:23 66:1,7	amendment	36:13
76:16 92:14	45:18 46:2	67:11 68:11,22	8:20 30:17,18	applicable
96:11	102:18	African-Ameri	30:19 31:10,11	88:13 95:4
accurately	addressed	69:10	83:13 94:17	applications
58:12 73:24	40:14	Africans 69:12	95:3,21 100:5	39:3
78:2	addresses 18:2	afternoon 3:1	100:10	applied 26:1
acknowledge	adjudicated	10:7 47:2	America 69:7	35:22
10:2	31:5	51:23 71:23	American 24:11	applies 32:18
<b>ACS</b> 74:13,19,21	adjust 19:17	77:9	65:20 66:6,6	33:3,23 34:15
	adjustments	<b>age</b> 49:24 50:11	66:11 68:10	38:3 40:19
	ı	ı	I	l

apply 23:22	21:16	96:18	87:10 88:14	45:14
28:24 33:4,12	Article 36:11	attempting	89:21 92:12	benefit 69:24
33:14 34:3,11	86:10,20 89:1	79:21	93:19 98:1	81:21
35:19 36:6	<b>Ashburn</b> 69:18	attempts 51:10	background	best 14:11 58:23
appoint 45:23	<b>Asian</b> 50:5	attend 42:11	63:13 68:9	75:14 96:6
appointed 89:7	53:2 55:18	62:15 78:22	backgrounds	better 57:5
89:10	60:23 66:1	attendance 3:8	64:20	58:2 74:18
appoints 45:22	67:10	attention 36:9	backup 22:21	85:6,13 91:18
apportionment	Asian-Americ	57:8 58:3	23:7 79:24	beyond 32:8,8
14:3,13,17	57:4	91:20	84:9 92:1	32:9,13
18:10 73:5	<b>aside</b> 69:16	attorney 49:8	bad 93:16	bickering 79:19
appreciate	96:9	audio 82:21	ball 100:8	big 18:9
11:20 62:5	asked 7:19	August 18:19,21	<b>ballot</b> 100:6	Bilandic 7:7
78:9 86:4	17:24 22:11	24:6 27:18,19	Barickman	bill 22:14 83:24
92:23	30:8 96:15	42:5,7 43:18	94:15,15	84:12,15
appreciates	asking 67:14	61:6 89:18,18	based 13:23	billion 15:14
56:3	69:16 88:1	96:1 97:22	15:15 30:17	bills 22:18 33:18
approached	asks 54:22	Aurora 54:17	52:21 53:13	bipartisan 9:2
53:8	assemblies	authentic 57:24	78:14 82:13,13	12:23 13:2
appropriate	84:21	authored 8:23	101:3	58:11 86:19
13:17 14:1 85:5	Assembly 4:14	authority 41:22	basic 79:10	89:6,8,10
approval 73:1	9:1 57:22	availability	basically 59:14	bipartisanship
approve 52:23	58:8 73:12	60:12	basis 71:10	93:17
approximately	76:4 80:4,5,18	available 6:8,16	battle 47:15	births 24:23
54:1,6,7,10	83:24 84:9,11	16:20 24:6,16	bean 26:14	bit 7:12 8:11,12
April 1:12 8:13	84:19 85:3	43:19 60:8	bearing 93:6	15:2 18:13 19:6
14:18 18:16	86:12 87:3,8	76:7,9,13	beg 23:12	25:16 30:1
73:6 78:17	87:14 88:3	81:10 84:8	began 31:17	46:8 59:12
Arab 66:2 67:11	89:3,14 93:10	85:6 90:18,19	93:9	63:1 65:19
67:19,20	98:10,11,15	101:7	beginning	66:3 76:6
Arabs 66:4	99:3	avenues 4:22	28:15 75:21	82:24 91:20
area 39:1 54:15	assertion 92:3	average 24:17	begins 12:9	95:6
54:16,17 60:11	92:8	41:9	behalf 83:8	black 29:19
65:2 67:5	assets 69:4	averages 75:22	<b>belief</b> 90:12	47:12 60:23
areas 21:14	assign 23:20	avoidance	believe 20:9,12	blacks 48:18
26:16,17,18	assigning 20:17	25:12	28:13 44:14	blind 29:14
48:20 51:18	assist 47:23	aware 33:20	45:19 57:21	block 24:18,19
75:16 78:14	101:6	36:22 79:3	59:18 85:24	25:2 34:18
85:12 103:5	assistant 72:5		86:18 88:19	60:8 61:8,12
argue 23:10	assistant 72.3 assume 7:13,18	В	89:4 91:2	73:7 74:23
arguing 35:17	98:6	<b>B</b> 86:11,20 89:1	97:23 99:4	75.7 74.25 75:1
88:17	assured 48:12	<b>B-e-n</b> 28:6	believes 53:16	block-by-block
arises 38:6	81:6	back 7:7,8 18:5	53:18 83:16	75:12
arrive 18:21	attempt 31:7	22:2 23:24	belong 82:10	blocked 94:22
93:12 96:19	41:14 73:18	40:21 45:14	Ben 2:5 12:18	blocks 18:1
arrived 71:6	attempted 47:11	47:13 67:15	13:2,8,18 28:5	48:18
arrived 71.0	79:22 91:23	80:21 84:19	42:17,22	Bloomington
uiiives 15.15	75.22 51.25		72.17,22	

67:4	bureau 17:7	Capitol 33:7	80:20 84:7	82:16,23
board 81:2	18:18 20:21	card 16:14	85:4 90:23	85:21 86:17
89:15 102:12	23:14 24:11	care 8:16 10:4	91:3,24 92:19	91:11 97:2
boarder 38:7	25:13,20	15:17 21:8	96:1 99:17	100:18,23,24
boards 38:23	26:10,20,21	carefully 59:24	center 58:5	102:22
body 45:20	27:2,6,17	60:15 61:2	centers 67:5	challenged
73:21 98:23	72:14 73:4	Carolina 15:6	central 66:24	50:17 73:15
100:10	85:4	29:7,11 30:20	certain 29:23	challenges 61:3
book 41:20,21	<b>Burke</b> 3:16,17	36:3,5 39:5	30:3 92:6	71:4,6 82:8
42:23	4:4,4	47:18 72:23	certainly 9:12	challenging
books 32:21	business 21:1	case 20:4,12	43:16 62:9	79:10
born 57:14	100:1,2 103:9	27:16 29:6,10	95:19	chamber 41:15
<b>bottom</b> 38:15	104:7	30:24 34:12	certainty 76:17	41:16
boundaries	Butler 3:12,13	35:16 36:2,20	CERTIFICATE	chambers 9:5
4:15 5:22,23	7:2,4,18 10:1	38:13 43:15	104:4	45:23
5:24 6:2 9:8	10:23 12:13	43:24 75:12	Certified 104:6	Champaign
15:1 51:15	42:19,21 59:5	cases 30:15,19	chair 7:4 8:10	67:2
56:15 72:21	59:6 61:5 62:1	30:20,23	9:20 12:13	chance 58:22
74:11 75:5	62:20 71:24	31:15 35:11	13:17 27:22	76:20 90:4
boundary 75:9	94:13 97:3,4	38:6	28:4 42:14,21	91:6
<b>Bourne</b> 3:14,15	100:20 101:4	catches 91:19	43:6 44:7,16	change 2:20,21
box 11:12 16:16	101:21	categories 46:6	47:3 48:21	9:7,16 11:6
branch 47:7	101.21	cause 2:19	49:4 51:23	15:19,20 17:1
brand 16:2	С	30:24 34:2	59:6 62:12	19:8 22:15
break 13:15	calibrate 26:21	36:4 64:5	63:3 64:9,12	26:4 33:1 34:1
breakdown	California 22:8	72:5,6 73:21	68:17 70:17	44:10 55:8
54:13	39:17 44:14,19	86:6	71:23 77:8	64:5,22 68:5
breath 88:14	44:21 81:1	census 13:15,20	83:3 91:14	77:12,12,16
breathe 27:20	96:15	13:24,24 14:17	97:4 100:16	91:15 93:20
Brian 16:22	call 15:9 103:9	15:18,22 16:4	101:21 103:10	94:17 95:12,13
brief 6:21 82:19	called 17:5 19:5	16:9,11,23 17:7	chairing 3:6	96:18
briefly 7:1	21:4 22:22	17:13,21 18:7	Chairman 56:21	changed 22:16
bring 7:20 36:9	25:12 29:6	18:18 19:10	86:3	24:8 75:23
42:23 63:17	30:4,24 34:12	22:7,10,24	Chairperson	86:24
bringing 34:5	41:6	23:3,13 24:10	10:6 86:3	changes 19:4
brings 74:8	calling 98:1	24:11 25:13,20	CHAIRWOMAN	23:5 40:10
broad 9:1 79:7	calls 5:3 61:20	26:10 27:2,5	1:17 3:1,10 4:6	50:24 55:4
97:12	62:2,15	27:13,16 44:11	7:17,23 8:4,8	74:8
broader 75:1	candidate	59:18 60:1	9:24 11:22	changing 39:23
brought 14:20	29:24 34:18	61:6,14 65:9	28:1 42:17	59:10,10 74:7
29:11,18 35:16	40:14	66:3 67:18	44:5 46:12,19	74:16 92:23
36:2,20	candidates	70:23,23 71:5	48:23 51:20	93:6 95:5
· ·	48:3 50:6	71:10,13 72:14	56:9,16 59:2	chapter 86:15
budgets 21:6 build 66:21	51:14 52:11	71.10,13 72.14	62:21 63:21	characteristics
	76:17 81:20	74:6,13,15,18	64:10 68:15	5:16 23:20
Building 7:8 built 37:10	capita 17:18	75:13 76:2		characterizati
<b>burden</b> 34:4	66:13,17	77:3 79:1,23	70:2,6,9,11 71:19 77:6	98:1
Duiueii 34.4	55.15,17	11.5 19.1,25	71.13 / / / 0	30.1

charts 73:21 clarification 92:23	Colorado 16:24	49:5 50:23	F0 40 F0 40 47
check 11:12 92:23			52:10 53:10,17
	72:23	51:4,18,24	55:9,18 56:23
Chicago 47:7   clarified 62:18	l l	53:9,22	57:9,24 58:7
54:15,16,17,19   clarify 62:14	combined	54:22 55:24	58:18,24
54:20 57:12 92:9	65:10	56:4 58:11	61:20,21,23
68:10 69:20   classes 64:19	come 3:3 10:10	59:8,20 63:17	63:7,8,12,16
70:20 81:2 clause 31:14	13:11 15:6,14	70:18 71:24	65:5,10,20
104:8 35:17 36:19	23:24 27:13	73:17 78:7,13	67:20 70:21
Chicago's 57:2   clauses 35:10	33:18 43:14	78:17 79:12	78:4 79:8
Chicagoland 35:22 36:10	61:6,11 69:7	82:7 83:4	80:2,6 83:14
67:5 clear 73:21	94:6	92:4 99:22	85:2 101:11,16
chief 79:7 74:14 81:18	comes 18:5	102:14 103:9	community-b
Chinatown 57:2   82:15	20:2 22:3	104:11,16	58:10
57:10 58:9 <b>clearly</b> 9:1 79:	l l	Committee's	compact 37:18
Chinese 66:1 92:11 95:15	46:22	6:18	37:18 58:14
choice 29:24   Clerk 3:7,9,11,7		common 2:19	compactness
34:19 48:3 3:16,18,20,22		28:23 29:1	37:4,9,14
50:6 51:14 3:24 4:2,5 8	1 0	30:24 37:5,14	compared
52:11 80:7   climate 57:19	99:24 102:12	38:21 39:9	50:14 57:6
choices 14:12 close 23:4	commencing	64:4 72:5,6	60:7
choose 17:13 31:24 97:6	1:12	73:20 86:6	comparison 5:8
23:8 73:12 closed 9:16	comment 6:13	commonly 5:20	comparisons
choosing 44:23   closely 45:24	13:10 62:14	29:19 34:19	36:14
chosen 4:9 46:3	91:19	Communicati	compete 57:8
90:3 closing 77:2	comments 6:15	85:14	competitive
circles 38:14 100:17	commission 9:2	communities	41:2
circumstance co-sponsored		5:1 39:2,8	competitiven
44:11 96:9 9:5	22:3,21 39:19	48:12 49:17	41:3
circumstances   coached 92:4		50:15 52:10,13	complete 17:6
4:12 35:4 <b>coalition</b> 2:14,	16 46:1 73:3	53:1,2,3 56:14	23:21 84:7
cities 38:23 2:17 64:2,17,	18 79:24 83:15	58:2,9,12,21	92:19 97:20
citizens 8:14 65:8 70:16,2	2 83:18 84:10,19	66:22 67:6,16	completed
69:5 98:19 77:16	86:19 87:12	67:19 69:19	70:23
99:13 <b>coalitions</b>	89:6,8,10,21	71:5,11,12,16	completely
city 38:7,8,11 52:22 68:5	92:1,12 95:24	72:9 73:15	29:16
42:8 70:20 <b>code</b> 11:6 33:5	98:1,22,24	74:1,8,17 75:14	completing
104:8 <b>coded</b> 23:16	99:5,6,9	78:2,21 81:17	21:20
civic 2:14,16,17   codified 39:9	100:4,11	81:24 82:14	complex 44:23
53:10 64:2,16   cognizant 20:	13 <b>committed</b>	84:2 85:7	44:24
70:15 <b>cohesive</b> 34:1	7 47:14 48:11	94:8 101:9,24	complexity
civil 49:10 52:12	99:8	102:2,6,23	65:5
claim 29:11,15   coin 94:1	committee 1:6	103:2	compliance
29:18,20 30:8 <b>colleague</b> 12:1	8 1:10 3:2,5 4:7	community 5:17	14:7 49:18
30:12 34:4,6 94:13	4:20 5:9,17	5:20 24:11	76:24 81:22
35:1,23 91:22 <b>colleagues</b>	6:11,13,16 8:13	39:16,18,20	comply 87:9
claims 30:2,5,17 94:14	10:7 11:19 12:14	49:12 50:14,17	88:15 91:4,5
31:1,4 <b>color</b> 48:12 74	:1 28:14 33:18	50:19 51:2,9	component
	l	l	l

58:8	45:21	contains 73:1	39:4,6 40:5	54:8 58:11
composition	consensus	104:15	59:16 67:2,3	critical 49:22
75:9	89:16,17	contiguity 38:2	70:20 102:9,11	53:19 65:6
comprehensive	consider 40:22	contiguous	102:12,16	67:16
74:5	51:6 53:18,19	38:9 58:13	104:2,8	crossed 73:9
computer 86:15	54:22	continue 65:16	<b>couple</b> 30:20	crossroads
concentration	consideration	78:11 82:2	36:2 37:9	73:10
54:4	6:11 43:10	continued 56:6	39:14 41:18	crucial 84:11
concerned	50:11 55:3	continuity	43:3 97:24	crunching 96:2
95:23	considerations	39:24	100:16,19,20	<b>CSR</b> 104:19,19
concerning	53:21	control 24:1	101:22 102:7	<b>current</b> 5:22,23
86:6	considered 71:5	80:12 92:2	course 17:1	75:20 76:2
concerns 5:21	71:11,13	controlling	19:13 20:24	95:8
9:23 48:15	considering	32:16	23:12 39:22	currently 33:8
60:9 78:11	22:21 33:8	conundrum	40:8 60:17	67:17 79:1
96:5 97:11,18	40:20 44:10	72:24	72:11,17 73:21	98:19
97:19 99:18	54:5 85:17	convening 53:9	75:20 76:8,24	curriculums
102:5,9,13	consistent 26:11	conversation	88:9	66:10
concluded	constant 17:2	63:11	court 8:22,24	<b>cycle</b> 50:16
103:11	constitute 55:2	conversations	12:5 23:10	
conducted	constitutes	62:16 103:4	30:16,24 31:3	D D
82:6 85:12	40:16	convinced 57:5	31:4,23 32:18	D 2:1
93:5	constitution	Cook 67:7	32:21 34:1	D-e-b-b-i-e
Conference 2:4	4:13 5:12,13	104:2,8	35:16,20 36:5	56:19
2:5,8 12:10,17	8:21 15:9 31:12	copy 42:1	44:12 73:16	D-e-e-n-a 70:14
28:6 47:6	35:17 36:10,19	correct 42:2	90:22	D-i-l-a-r-a 64:17
48:11 80:16	43:10,12,14,22	43:5 44:15	courts 22:8	D-o-u-b-e-k
conferences	44:2 72:24	61:12 66:20	30:15,23 31:2	77:11
47:22	83:13 86:10,21	104:13	35:14 80:18	data 13:24 14:9
confidence	86:23 87:2,15	correction 12:1	90:21 92:18	14:16,17,17,20
11:18 76:20	87:24,24 88:3	correctly 10:11	92:24 96:8,16	16:5 17:4,6,22 17:22 18:4,7
confidential	88:12,12,24	cosponsored	cover 37:4	,
13:7 25:14	90:22 93:11	100:3	coverage	18:10,13,15,19
conflate 67:19	94:21 98:2,7	Council 2:13	32:22 33:10	18:21 19:7,18 19:19 20:22
conflict 25:16	98:13 99:1,10	46:24 56:11,13	covered 77:22	21:13,16 22:7
confused 85:15	constitutional	counsel 30:8	77:24	22:10,24 23:1
Congress 15:21	8:20 11:5	counted 16:7	covers 24:16	23:1,3,4,7,7
16:4 33:8 73:6	28:21,23 31:8	67:22 92:21	cracked 48:16	24:5,10,18,23
congressional	36:3,15 80:19	99:17	create 24:1	25:7,14,17,22
10:12 14:23	87:5 90:20	counties 26:18	33:10 67:11	25:23,24 26:7
15:23 18:10	91:4 96:8	38:22 59:9,10	73:12 99:12	26:12,14,15
31:20,22 32:9	100:5,10	59:11,19 64:20	created 62:24	27:7,13,19
35:23 36:7 37:2 40:3,10	constitutionally 84:10 98:3	67:7 77:22 countries 69:9	81:19 82:13	40:19,24
45:16 48:5	consult 63:12	countries 69:9 country 43:2	creating 72:10 creation 73:17	43:17,19,20
72:15	contact 13:8	71:2 72:7 75:7	89:21	43:22,23,23
connection	contain 75:3	county 38:12	criteria 29:1,2	45:1 53:22
Connection	Contain 75.5	County 30.12		

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

58:15 59:17,18	93:24 96:8	41:3 59:11	28:20	directed 86:5
60:1,4,13 61:1	102:11	definitions	described	directly 101:5
61:6,12,22	deaths 24:24	39:14	10:24	director 12:16
65:9,12,19	Debbie 2:12	delay 22:7	describes 26:14	72:5 77:12
66:3 67:18	46:23 56:10	43:17 73:18	deserves 58:18	disclosure
71:10 72:14,20	56:12,16,17,19	76:14 80:19	designated	25:12
73:7,14 74:5	decade 8:18	delaying 19:9	17:24	discrimination
74:13,15,18,19	10:13 16:18	20:21 76:15	designed 35:2	51:10,13
74:21,23 75:1	17:14,23 19:8	delays 18:7,23	desire 6:22	discriminatory
75:4,11,13,16	30:16,23 33:5	72:19	despite 57:5	34:5,8,9
75:20,20 76:1	36:22 41:10	deliberate	detail 78:12	discuss 53:20
76:2,6,16 77:3	79:5 83:12	76:22	details 28:14	56:14,23
79:23 80:3,7	decades 17:15	delineate 98:12	33:20 41:23	62:19 72:1
80:13,20 84:8	41:21	deliver 57:23	42:6 46:9	77:4
85:4,6 90:18	decennial	94:1,7 96:21	determinations	discussed
90:19 91:24	22:24 23:2	96:22	90:13	85:12
92:6,13,19	24:10 59:17	delivered 93:16	determine	discussion
96:1,4,11 97:11	61:6,14	delivery 24:2,3	58:18	59:12,23
97:13,18,20	<b>decide</b> 17:15	delve 79:21	develop 93:20	disfavoring
97:20 99:19	31:2	demanding	94:7	40:13
101:7,24 102:6	decided 15:21	99:24	developed	dismissed 27:8
102:13	22:12 35:16	democracy	49:17 55:23	dissemination
database 19:22	36:17 80:5	47:11,14 58:23	deviation 31:24	72:20
25:6	decision 8:23	80:10 81:7	32:1,8	distortions
date 15:5 24:3	10:10 26:20	Democrat 11:4	deviations	26:16
73:10 79:19	decisions 27:12	90:14	32:14	distributed
80:21 84:8	55:24 90:22	Democratic	devised 81:11	13:23
93:6	deck 28:10	41:12 80:13	difference 31:19	distribution 14:1
dates 22:16	declared 30:24	Democrats 4:17	different 15:19	53:13
42:7 92:24	dedicated 4:17	41:16 44:22	17:23 19:17	district 14:6
93:23 95:5	Deena 2:17	45:3 80:1	22:6 26:6	20:7 29:7,8
day 1:11 8:13	64:3 68:7	89:12 92:13	29:16 30:2	31:22 32:5,5
74:8 101:13	70:11,11,14	demographer	31:9 37:9,20	35:24 36:7
104:21	71:19	21:10 25:8	41:18 44:9	37:2,11,15,19
<b>days</b> 15:8	<b>deeper</b> 79:21	demographic	45:15 57:3,8	38:5,9,15,16
deadline 15:12	<b>deeply</b> 67:13	5:15 53:13	65:21 93:20	38:19 40:3,6
18:16 19:13	defeat 34:18	65:22,23 74:1	93:23,24 94:8	40:11 48:10
20:3,5,10	Defense 2:10	demographic	96:17 98:12	50:9 51:15
43:9 73:1,2,11	49:8	74:7	differential 19:5	54:5,7 57:7
73:13,16,18	defined 85:13	demographics	23:22 25:10,11	60:24 75:5,9
74:14 87:11	98:13 99:13	52:17 65:22	25:20 26:1,15	75:10 102:2,5
94:20 95:8	defines 57:19	demonstrate	26:21 27:10	districts 6:10
deadlines	defining 58:12	48:7	60:14	18:3 20:18
21:20,24	Definitely	<b>dense</b> 38:24	<b>Dilara</b> 2:14 64:2	21:22 29:12
22:10,13,15	63:24	Department	64:7,8,16	29:22 31:20
44:13 76:11,14	definition 39:13	34:1	69:15	31:21 32:3,7,11
80:19,23	39:15,17,18	descending	<b>dilute</b> 51:10,17	36:7 39:23
	ı	I	I	ı

44:20 45:16 45:17,18 48:4 48:5,6,17,19 50:7,10,10 50:7,10,10 50:7,10,10 52:21 53:7,12 54:10,11,12,13 54:14,15,16,18 54:19,23 55:2 58:13 60:20 60:21 63:20 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,22 3 55:2 81:13 60:20 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 72:16,21 76:17 81:19 82:10 81:15 15:1 61:24 81:10 82:1 82:22 82:21 82:10 82:21 82:21 82:21 82:21 82:21 82:21 82:21 82:22 82:		I	ı	ı	
45:17,18 48:4 48:5,6,17,19 50:7,10,10 50:7,10	40:8 41:2,13	draw 6:10 9:3,6	easily 75:8	80:23	81:15 90:16
48:5,6,17,19 50:7,10,10 50:7,10 60:21 60:23 83:21 60:23 87:41 60:23 60:23 83:21 60:23 60:13 60:21 60:23 83:21 60:23 60:13 60:21 60:21 60:23 60:21 60:23 60:21 60:23 60:13 60:23 60:21 60:23 60:21 60:23 60:23 60:21 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:23 60:24		9:8 15:10 21:12	_	elections 12:16	98:4
55:7,10,10         50:7 58:13         63:14 72:20         61:24         61:24         61:24         61:24         61:34<	45:17,18 48:4	22:2 41:14	economic 5:16	19:14 21:24	ensures 84:24
52:21 53:7,12         63:14 72:20         61:24         electoral 48:1         61:3 65:3         entered 54:2         entered 54:2         entered 54:2         entered 54:23         36:6 38:16         entered 54:23         36:6 38:16         entered 54:21         entered 54:23         36:6 38:16         entered 54:23         36:6 38:16         entered 54:21         entered 54:21         entered 54:21         entered 54:21         entered 54:21         36:6 38:16         entered 54:21         entered 54:21         entered 54:21         36:6 38:16         e0:21         entered 54:21         entire 35:23         36:6 38:16         e0:7,18 88:22         entirely 17:14         entity 34:7         entity 4:14         entity 34:7         entity 4:14         entity 34:7         entity 4:14         en	48:5,6,17,19	44:20 45:11	5:19	35:18 36:4,11	ensuring 14:3
52:21 53:7,12         63:14 72:20         64:24         Editorial 81:2 educate 77:14 eelectronic contact 77:14 education 19:11 education 19:11 education 19:11 epige 57:23 and 60:21 63:20 72:16,21 76:17 81:19 82:10 87:44 101:9 diverse 4:24 41:13 45:1 72:15 75:5 87:17 77:17 78:2 93:13 94:3 effectives 50:8 71:7 75:7 80:16,14 19:16 92:7 98:4 drive 100:8 driving 55:9 door 16:22,221 door 16:23,4 7:38 87:10 Private 102:3,4 7:38 87:10 easier 10:11; door 11:9 education 19:11 educati	50:7,10,10	50:7 58:13	edges 15:1	41:10 77:15	52:8,12,23
54:14,15,16,18         84:10 85:4         educate 77:14 educating 72:8         electronic 82:21 a36:6 38:16         entire 35:23 a36:6 38:16           54:19,23 55:2         97:23 100:13 b49:12         education 19:11 delement 30:5         Eligin 54:17 b49:2         60:7,18 88:22 b1 delement 30:5         Eligin 54:17 b49:2         entire 35:23 a36:6 38:16 b60:7,18 88:22 b1 delement 30:5         Eligin 54:17 b49:2         entire 35:23 a3:6 b60:7,18 88:22 b1 delement 30:5         Eligin 54:17 b49:2         entire 35:23 a3:6 b60:7,18 88:22 b1 delement 30:5         Eligin 54:17 b49:2         entire 35:23 a3:6 b60:7,18 88:22 b1 delement 30:5         Eligin 54:17 b49:2         entire 35:23 a3:6 b60:7,18 88:22 b1 delement 30:5         element 30:5 b19 b19:2         entire 35:23 a3:6 b60:7,18 88:22 b1 delement 30:5         element 30:5 b19 b19:2         entire 35:23 a3:6 b8:16 b19:2         element 30:5 b19 b19:2         entire 35:23 a3:6 b19:2         entire 35:23 a3:6 b19:2         element 30:5 b19 b19:2         entire 35:23 a3:6 b19:2         entire 35:23 a3:1         entire 35:23 a3:1         entire	52:21 53:7,12	63:14 72:20	61:24	electoral 48:1	61:3 65:3
54:19,23 55:2         94:12 96:5,17         educating 72:8 education 19:11         82:21 element 30:5         60:7,18 88:22           58:13 60:20 f0:21 63:20 72:16;21 76:17 81:19 82:10         101:9 49:12 Education 19:11         49:12 Education 19:11         emerging 40:12 emerging 40:12 emerging 40:12 emerging 40:12 emphasizing ship ending a price of the pri	54:10,11,12,13	74:13 80:11,22	Editorial 81:2	57:21	entered 54:21
58:13 60:20         97:23 100:13         education 19:11         element 30:5         60:7,18 88:22         94:1         94:2         94:1         94:2         94:1         94:2         94:1         94:2         94:1         94:1         94:1         94:1         94:1         94:1         94:1         94:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         96:23         96:1         96:2         97:2 <td< td=""><td>54:14,15,16,18</td><td>84:10 85:4</td><td>educate 77:14</td><td>electronic</td><td>entire 35:23</td></td<>	54:14,15,16,18	84:10 85:4	educate 77:14	electronic	entire 35:23
58:13 60:20         97:23 100:13         education 19:11         element 30:5         60:7,18 88:22         94:1         94:2         94:1         94:2         94:1         94:2         94:1         94:2         94:1         94:1         94:1         94:1         94:1         94:1         94:1         94:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         95:1         96:1         96:23         96:1         96:2         97:2 <td< td=""><td>54:19,23 55:2</td><td>94:12 96:5,17</td><td>educating 72:8</td><td>82:21</td><td>36:6 38:16</td></td<>	54:19,23 55:2	94:12 96:5,17	educating 72:8	82:21	36:6 38:16
60:21 63:20         72:16,21 76:17         drawers 80:22 drawing 5:24         49:12 Educational 2:10 49:9         email 6:13 42:1 46:2 entirely 17:14 entirel	58:13 60:20			element 30:5	60:7,18 88:22
81:19 82:10         drawing 5:24         6:1,7.7 9:14         6:1,7.7 9:14         49:16 65:21         6:1,7.7 9:14         40:15         40:15         40:15         40:15         40:15         40:15         40:15         40:15         emerged 29:5         emerging 40:12         enumerated         25:23 26:7,12         enumerated         25:23 26:7,12         enumerator         enumerator         16:23         envision 30:11         ethectively 33:4         effectively 33:4         effectiveley 33:4         effectiveley 33:4         effectiveness         51:11         85:9         encourages         10:115         enable 45:11         9:0	60:21 63:20	101:9	49:12	Elgin 54:17	94:2
81:19 82:10         drawing 5:24         6:1,7.7 9:14         effect 34:5,9         emerged 29:5         entity 34:7         enumerated         25:23 26:7,12         emerging 40:12         epito 34:7         enumerated         25:23 26:7,12         emerging 40:12         epito 34:7         enumerated         25:23 26:7,12         enumerated         25:23 26:7,12         enumerated         25:23 26:7,12         enumerator         e	72:16,21 76:17	drawers 80:22	Educational	email 6:13 42:1	entirely 17:14
87:4,4 101:9 diverse 4:24	81:19 82:10	drawing 5:24	2:10 49:9	46:2	
diverse 4:24         41:13 45:1         40:15         emerging 40:12         25:23 26:7,12         enumerator         16:23	87:4,4 101:9		<b>effect</b> 34:5,9	emerged 29:5	•
49:16 65:21 68:8 71:2 75:7 77:17 78:2 93:13 94:3 68:19 94:9 diversity 52:24 68:1 94:9 divide 60:19,20 60:21 divided 32:6 do-over 23:2 doing 11:9 22:22 23:14 23:15 25:6 79:2,9 91:18 103:2 104:7 dollars 13:22 dollars 13:23 dot 38:15 Doubek 2:20 64:5 77:7,8,10 82:16 91:15,16 92:7 95:9 downstate 102:3,4 Dr 47:17 69:15 drafted 74:4 98:7 172:15 75:5 80:6,14 91:6 60:23 83:21 effective 50:8 80:16 87:13 emphasizing 87:13 emphasizing 87:13 emphasizing 87:13 emphasizing 87:13 enphasizing 87:13 enployes envision 30:11 equal 31:14 95:10,18,22 36:12,19 50:6 enable 45:11 equality 31:24 enable 45:11 enable 45:10 enable 45:11 enable 45:11 enable 45:11 enable 45:11 enable	diverse 4:24	41:13 45:1	40:15		25:23 26:7,12
68:8 71:2 75:7 77:17 78:2         80:6,14 91:6 93:13 94:3         50:12,19 60:23 83:21 80:16 employees 80:16 employees 80:16 employees 80:16 employees 48:8 36:12,19 50:6 51:11 equal 31:14 equal 31:14 equal 31:14 estimates 48:8 36:12,19 50:6 51:11 enable 45:11 effectively 33:4 effectiveness 51:11 enable 45:11 estimates 48:8 36:12,19 50:6 51:14 equallity 31:24 equallity 31	49:16 65:21	72:15 75:5	effective 50:8		enumerator
diversity 52:24 68:1 94:9         95:11 96:10 98:16,21 101:6 drawn 9:15,18 29:13,23 32:7 divided 32:6 41:2 50:10 60-over 23:2 doing 11:9         84:24 48:8 29:13,23 32:7 63:10 81:4,5 6ffects 51:13 effects 51:13 effects 51:13 effects 51:13 effects 51:13 effects 51:13 effort 78:9 79:20 efforts 83:12 eight 4:5,6,7 endeavor 5:11 endemic 57:11 endemic 48:8 85:9 encourages 60:21 95:7 equility 31:24 endeavor 5:11 endemic 57:11 endemic 57:11	68:8 71:2 75:7	80:6,14 91:6	50:12,19		16:23
diversity 52:24 68:1 94:9         95:11 96:10 98:16,21 101:6 drawn 9:15,18 29:13,23 32:7 divided 32:6 41:2 50:10 60-over 23:2 doing 11:9         84:24 48:8 29:13,23 32:7 63:10 81:4,5 6ffects 51:13 effects 51:13 effects 51:13 effects 51:13 effects 51:13 effects 51:13 effort 78:9 79:20 efforts 83:12 eight 4:5,6,7 endeavor 5:11 endemic 57:11 endemic 48:8 85:9 encourages 60:21 95:7 equility 31:24 endeavor 5:11 endemic 57:11 endemic 57:11	77:17 78:2	· ·	i '	employees	envision 30:11
68:1 94:9         98:16,21 101:6         effectively 33:4         empowerment         35:10,18,22           60:21         41:2 50:10         effectiveness         51:11         51:14           do-over 23:2         63:10 81:4,5         efficiency 77:15         enable 45:11         51:14           doing 11:9         82:7 98:4         efficiency 77:15         efficiency 77:15         encourage 5:3         32:9           23:15 25:6         driving 55:9         driving 55:9         effort 78:9         encourages         60:21 95:7           79:2,9 91:18         duly 104:5         89:15         endeavor 5:11         52:14 53:7           dollars 13:22         Dupage 67:7         70:19         38:11 45:23         83:20         equitable 48:10           100:4         8:10 10:4,5         elaborate         engage 77:14         equitably 53:3           door 16:2,2,21         Durkin 7:11 8:1,5         80:10         engagement         era 31:17           16:23         duty 73:2         68:13         57:24 58:3,7         especially           dot 38:15         E         Es         57:8 65:4         englewood         73:24 75:5           Doubek 2:20         64:5 77:7,8,10         82:1         essentially 41:7         essentially 41:7	diversity 52:24	95:11 96:10	84:24		egual 31:14
divide 60:19,20 60:21         drawn 9:15,18 29:13,23 32:7         effectiveness 51:11 effects 51:13 efficiency 77:15 effort 78:9         48:8 enable 45:11 s5:14 equality 31:24 s2:14 equality 31:24 s2:24 s2:14 drive 100:8 drive 100:8 drive 100:8 drive 100:8 drive 100:8 driving 55:9 effort 83:12 eight 4:5,6,7 equitable 48:10 s2:14 s3:7 dollars 13:22 dollars 13:22 dollars 13:22 drive 100:4 s2:16 s2:1	•	98:16,21 101:6	effectively 33:4	empowerment	35:10,18,22
60:21         29:13,23 32:7         51:11         enable 45:11         51:14         equality 31:24           do-over 23:2         63:10 81:4,5         efficiency 77:15         encourage 5:3         32:9         equally 60:20         32:9         equally 60:20         60:21 95:7         60:21 95:7         equally 60:20         60:21 95:7         equilable 48:10         55:22         endeavor 5:11	divide 60:19,20	drawn 9:15,18		· •	36:12,19 50:6
divided 32:6 do-over 23:2 doing 11:9         41:2 50:10 63:10 81:4,5 efficiency 77:15 effort 78:9         85:9 encourage 5:3 10:15 effort 78:9         32:9 equality 31:24 32:9 encourage 5:3 10:15 encourages 5:3 10:15 encourages 5:3 10:15 encourages 5:3 10:15 encourages 60:21 95:7 equitable 48:10 endewor 5:11 endemic 57:11 endemi	· ·	29:13,23 32:7	51:11	enable 45:11	· ·
do-over 23:2 doing 11:9         63:10 81:4,5 82:7 98:4 drive 100:8 82:7 98:4 drive 100:8 drive 100:8 driving 55:9 driving 55:9 due 14:18 18:16 due 14:18 18:16 duly 104:5 89:15 endemic 57:11 52:14 53:7 dollars 13:22 17:17,19 78:24 door 16:2,2,21 100:4 8:10 10:4,5 16:23 dot 38:15 Doubek 2:20 66:24 82:16 91:15,16 92:7 95:9 downstate 102:3,4 Dr 47:17 69:15 drafted 74:4 98:7 dramatically         Doubek 2:0 60:21 95:7 equils 60:20 60:21 95:7 equils 60:20 60:21 95:7 equils ble 48:10 55:14 53:7 endemic 57:11 52:14 53:7 endemic 57:11 52:14 53:7 endemic 57:11 54:24 58:4 driving 55:9 either 25:2 eight 4:5,6,7 endemic 57:11 54:24 58:4 driving 55:9 either 25:2 eight 4:5,6,7 endemic 57:11 54:24 58:4 driving 57:10 endemic 57:11 54:24 58:4 77:20 85:19 equils ble 48:10 70:20 85:19 endemic 57:11 en	divided 32:6	•	effects 51:13	85:9	equality 31:24
doing 11:9         82:7 98:4         effort 78:9         101:15         equally 60:20           22:22 23:14         drive 100:8         79:20         encourages         60:21 95:7           23:15 25:6         driving 55:9         efforts 83:12         55:22         equitable 48:10           79:2,9 91:18         due 14:18 18:16         duly 104:5         89:15         endemic 57:11         52:14 53:7           dollars 13:22         Dupage 67:7         89:15         enforceable         77:20 85:19           17:17,19 78:24         70:19         38:11 45:23         83:20         equitably 53:3           door 16:2,2,21         Durkin 7:11 8:1,5         80:10         engage 77:14         equity 52:19           100:4         8:10 10:4,5         elaborate         engaged ment         57:16 63:11           16:23         duty 73:2         Elam 64:3 68:9         50:17 56:23         error 75:17           64:5 77:7,8,10         E2:1         E's 70:8         earlier 18:9         elect 29:24         English 16:19         essentially 41:7           92:7 95:9         earlier 18:9         80:20         ensure 20:17         establishes           102:3,4         73:8 87:10         easier 101:12         easier 101:12         20:14 33:1         57:20 58:21         <	do-over 23:2	63:10 81:4,5	efficiency 77:15	encourage 5:3	
22:22 23:14         drive 100:8         79:20         encourages         60:21 95:7           23:15 25:6         driving 55:9         efforts 83:12         55:22         equitable 48:10           79:2,9 91:18         duly 104:5         89:15         endeavor 5:11         52:14 53:7           dollars 13:22         Dupage 67:7         either 25:2         enforceable         77:20 85:19           17:17,19 78:24         70:19         38:11 45:23         83:20         equitably 53:3           door 16:2,2,21         Durkin 7:11 8:1,5         80:10         engage 77:14         equity 52:19           100:4         8:10 10:4,5         elaborate         engagement         error 75:17 663:11            16:23         duty 73:2         Elam 64:3 68:9         50:17 56:23         error 75:17           64:5 77:7,8,10         E's 70:8         earlier 18:9         51:14 52:10         Englewood         73:24 75:5           92:7 95:9         35:11 65:15         57:8 65:4         enjoyed 91:18         estimate 24:12           102:3,4         73:8 87:10         early 5:6 15:5         election 11:7         20:22 57:16         24:16 25:1           48:70         98:7         easier 101:12         esier 101:12         esier 101:12         esier 101:12         estimate 24:15<	doing 11:9	82:7 98:4		_	equally 60:20
23:15 25:6         driving 55:9         efforts 83:12         55:22         equitable 48:10           79:2,9 91:18         due 14:18 18:16         due 14:18 18:16         55:22         endeavor 5:11         52:14 53:7           dollars 13:22         Dupage 67:7         89:15         endemic 57:11         54:24 58:4           17:17,19 78:24         70:19         38:11 45:23         83:20         equitably 53:3           door 16:2,2,21         Durkin 7:11 8:1,5         80:10         engage 77:14         equity 52:19           100:4         8:10 10:4,5         elaborate         engagement         error 75:17           16:23         duty 73:2         Elam 64:3 68:9         50:17 56:23         error 75:17           64:5 77:7,8,10         E         62:24         englewood         73:24 75:5           68:13         57:24 58:3,7         especially           70:19         48:2,13 50:6         57:12 69:18         102:11           80:20         earlier 18:9         68:13         especially           102:3,4         73:8 87:10         elected 41:16         82:1         establishes           102:3,4         78:10         20:14 33:1         57:20 58:21         estimate 24:12           10:6         22:7 95:5         68:10		drive 100:8	79:20	encourages	
103:2 104:7         duly 104:5         89:15         endemic 57:11         54:24 58:4           dollars 13:22         70:19         38:11 45:23         83:20         equitably 53:3           door 16:2,2,21         Durkin 7:11 8:1,5         80:10         engage 77:14         equity 52:19           doors 9:16         11:23 99:5         62:24         engagement         error 75:16 63:11           dot 38:15         Elam 64:3 68:9         57:24 58:3,7         especially           Doubek 2:20         64:5 77:7,8,10         E's 70:8         elect 29:24         Englewood         73:24 75:5           82:16 91:15,16         E's 70:8         51:14 52:10         elected 41:16         82:1         essentially 41:7           92:7 95:9         35:11 65:15         57:8 65:4         enjoyed 91:18         53:15           102:3,4         73:8 87:10         early 5:6 15:5         election 11:7         20:22 57:16         24:16 25:1           drafted 74:4         98:7         easier 101:12         35:10,22 36:8         61:22 67:24         estimated 24:21           dramatically         easiest 30:11         36:19 48:10         76:23 78:1,24         estimates 24:15	23:15 25:6	driving 55:9	efforts 83:12	_	equitable 48:10
103:2 104:7         duly 104:5         89:15         endemic 57:11         54:24 58:4           dollars 13:22         70:19         38:11 45:23         83:20         equitably 53:3           door 16:2,2,21         Durkin 7:11 8:1,5         80:10         engage 77:14         equity 52:19           100:4         8:10 10:4,5         elaborate         engagement         57:16 63:11           doors 9:16         11:23 99:5         62:24         engagement         error 75:17           dot 38:15         68:13         57:24 58:3,7         especially           Doubek 2:20         64:5 77:7,8,10         E's 70:8         51:14 52:10         elect 29:24         Englewood         73:24 75:5           82:16 91:15,16         5's 70:8         51:14 52:10         elected 41:16         82:1         essentially 41:7           92:7 95:9         downstate         35:11 65:15         57:8 65:4         enjoyed 91:18         53:15           102:3,4         73:8 87:10         early 5:6 15:5         election 11:7         20:22 57:16         24:16 25:1           drafted 74:4         98:7         easier 101:12         35:10,22 36:8         61:22 67:24         estimated 24:21           dramatically         easiest 30:11         36:19 48:10         76:23 78:1,24 <td< td=""><td>79:2,9 91:18</td><td>due 14:18 18:16</td><td>eight 4:5,6,7</td><td>endeavor 5:11</td><td>52:14 53:7</td></td<>	79:2,9 91:18	due 14:18 18:16	eight 4:5,6,7	endeavor 5:11	52:14 53:7
17:17,19 78:24       70:19       38:11 45:23       83:20       equitably 53:3         door 16:2,2,21       Durkin 7:11 8:1,5       80:10       engage 77:14       equity 52:19         100:4       8:10 10:4,5       elaborate       engaged 11:6,8       equity 52:19         doors 9:16       11:23 99:5       62:24       engaged 11:6,8       error 75:17 63:11         dot 38:15       E       Elam 64:3 68:9       50:17 56:23       error 75:17       especially         Doubek 2:20       E       E       E       68:13       57:24 58:3,7       especially         69:15 70:8       E       E1:14 52:10       Englewood       73:24 75:5       102:11       essentially 41:7       essentially 41:7       essentially 41:7       establishes       53:15       estimate 24:12       estimate 24:12       estimate 24:12       20:22 57:16       60:6       60:6       estimated 24:21       estimated 24:21       estimates 24:15	103:2 104:7	duly 104:5	89:15	endemic 57:11	54:24 58:4
17:17,19 78:24       70:19       38:11 45:23       83:20       equitably 53:3         door 16:2,2,21       Durkin 7:11 8:1,5       80:10       engage 77:14       equity 52:19         100:4       8:10 10:4,5       elaborate       engaged 11:6,8       equity 52:19         doors 9:16       11:23 99:5       62:24       engaged 11:6,8       error 75:16 63:11         16:23       duty 73:2       Elam 64:3 68:9       50:17 56:23       error 75:17         dot 38:15       E       E       Elam 64:3 68:9       57:24 58:3,7       especially         Doubek 2:20       E       E:2:1       Es 70:8       Elect 29:24       Englewood       73:24 75:5         92:7 95:9       earlier 18:9       55:14 52:10       English 16:19       essentially 41:7         60:33       57:8 65:4       enjoyed 91:18       53:15         102:3,4       73:8 87:10       80:20       ensure 20:17       estimate 24:12         0r 47:17 69:15       6arly 5:6 15:5       78:10       20:14 33:1       57:20 58:21       60:6         98:7       easier 101:12       easier 101:12       35:10,22 36:8       61:22 67:24       estimated 24:21         dramatically       easier 30:11       36:19 48:10       76:23 78:1,24       estimates 24:15<	dollars 13:22	Dupage 67:7	either 25:2	enforceable	77:20 85:19
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	17:17,19 78:24		38:11 45:23	83:20	equitably 53:3
100:4       8:10 10:4,5       elaborate       57:16 63:11         doors 9:16       11:23 99:5       62:24       engaged 11:6,8       57:16 63:11         16:23       duty 73:2       Elam 64:3 68:9       50:17 56:23       error 75:17         dot 38:15       E       68:13       57:24 58:3,7       especially         Doubek 2:20       E 2:1       48:2,13 50:6       57:12 69:18       102:11         82:16 91:15,16       E's 70:8       51:14 52:10       english 16:19       essentially 41:7         92:7 95:9       earlier 18:9       35:11 65:15       80:20       82:1       establishes         102:3,4       73:8 87:10       80:20       ensure 20:17       estimate 24:12         Dr 47:17 69:15       78:10       20:14 33:1       57:20 58:21       60:6         drafted 74:4       easier 101:12       35:10,22 36:8       61:22 67:24       estimated 24:21         dramatically       easiest 30:11       36:19 48:10       76:23 78:1,24       estimates 24:15	door 16:2,2,21	<b>Durkin</b> 7:11 8:1,5	80:10	engage 77:14	<b>equity</b> 52:19
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	100:4	8:10 10:4,5	elaborate		57:16 63:11
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	<b>doors</b> 9:16	11:23 99:5	62:24	engagement	<b>era</b> 31:17
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	16:23	duty 73:2	Elam 64:3 68:9	50:17 56:23	<b>error</b> 75:17
64:5 77:7,8,10 82:16 91:15,16 92:7 95:9  downstate 102:3,4 Dr 47:17 69:15 drafted 74:4 98:7 dramatically  E 2:1  E 2:1  48:2,13 50:6 57:12 69:18 English 16:19 essentially 41:7 establishes 57:8 65:4 80:20 election 11:7 20:22 57:16 20:14 33:1 35:10,22 36:8 36:19 48:10  73:24 73:3  48:2,13 50:6 57:12 69:18 English 16:19 essentially 41:7 establishes 53:15 estimate 24:12 estimate 24:12  60:6 estimated 24:21 estimates 24:15	<b>dot</b> 38:15		68:13	57:24 58:3,7	especially
82:16 91:15,16 92:7 95:9  downstate 102:3,4 Dr 47:17 69:15 drafted 74:4 98:7 dramatically  E's 70:8 earlier 18:9 35:11 65:15 73:8 87:10 earlier 18:9 35:11 65:15 73:8 87:10 early 5:6 15:5 78:10 easier 101:12 easiest 30:11  English 16:19 82:1 enjoyed 91:18 53:15 estimate 24:12 estimate 24:12 20:22 57:16 20:14 33:1 57:20 58:21 60:6 estimated 24:21 estimates 24:15	Doubek 2:20		elect 29:24	Englewood	73:24 75:5
92:7 95:9 downstate 102:3,4 Dr 47:17 69:15 drafted 74:4 98:7 dramatically  earlier 18:9 35:11 65:15 73:8 87:10 eelected 41:16 57:8 65:4 80:20 ensure 20:17 election 11:7 20:22 57:16 20:14 33:1 35:10,22 36:8 61:22 67:24 estimate 24:12 estimate 24:21 dramatically  estimate 24:12 60:6 estimated 24:21 36:19 48:10 76:23 78:1,24	64:5 77:7,8,10		48:2,13 50:6	57:12 69:18	102:11
downstate         35:11 65:15         57:8 65:4         enjoyed 91:18         53:15           102:3,4         73:8 87:10         80:20         ensure 20:17         estimate 24:12           Dr 47:17 69:15         78:10         election 11:7         20:22 57:16         24:16 25:1           drafted 74:4         78:10         20:14 33:1         57:20 58:21         60:6           easier 101:12         35:10,22 36:8         61:22 67:24         estimated 24:21           dramatically         36:19 48:10         76:23 78:1,24         estimates 24:15	82:16 91:15,16		51:14 52:10	English 16:19	essentially 41:7
102:3,4       73:8 87:10       80:20       ensure 20:17       estimate 24:12         Dr 47:17 69:15       early 5:6 15:5       20:14 33:1       20:22 57:16       24:16 25:1         drafted 74:4       98:7       easier 101:12       35:10,22 36:8       61:22 67:24       estimate 24:12         dramatically       easiest 30:11       36:19 48:10       76:23 78:1,24       estimates 24:15	92:7 95:9		elected 41:16	82:1	establishes
102:3,4       73:8 87:10       80:20       ensure 20:17       estimate 24:12         Dr 47:17 69:15       early 5:6 15:5       20:22 57:16       24:16 25:1         drafted 74:4       78:10       20:14 33:1       57:20 58:21       60:6         easier 101:12       easiest 30:11       36:19 48:10       76:23 78:1,24       estimate 24:12         dramatically       estimate 24:12       24:16 25:1       60:6       estimated 24:21	downstate		57:8 65:4	enjoyed 91:18	53:15
drafted 74:4       78:10       20:14 33:1       57:20 58:21       60:6         98:7       easier 101:12       35:10,22 36:8       61:22 67:24       estimated 24:21         dramatically       asiest 30:11       36:19 48:10       76:23 78:1,24       estimates 24:15	102:3,4		80:20		estimate 24:12
98:7 easier 101:12 easiest 30:11 35:10,22 36:8 61:22 67:24 estimated 24:21 estimates 24:15	<b>Dr</b> 47:17 69:15		election 11:7	20:22 57:16	24:16 25:1
dramatically easiest 30:11 36:19 48:10 76:23 78:1,24 estimates 24:15	drafted 74:4		20:14 33:1	57:20 58:21	60:6
75.25 75.1,2 1	98:7		35:10,22 36:8	61:22 67:24	estimated 24:21
37:20   38:3   58:22 80:21   79:2 80:22   75:18,19 76:5	dramatically		36:19 48:10	76:23 78:1,24	estimates 24:15
	37:20	38:3	58:22 80:21	79:2 80:22	75:18,19 76:5
		<u> </u>	<u> </u>	<u> </u>	I

ethics 77:14	95:17	53:16 55:2	figured 27:17	focusing 54:3
Ethiopia 69:8	expectations	71:16 73:22	filing 20:2,3,5	folks 16:14
ethnic 26:19	82:15	74:4 78:18	21:23 22:15	follow 27:6
58:4	expected 22:11	83:20 94:17	80:21,23	64:4 87:14,17
ethnicities	26:23	95:3,21 99:12	fill 70:22	87:23,24 88:1
64:19	experienced	fairly 16:11 28:11	filling 17:10	88:3,24,24
ethnicity 55:6,7	51:10	28:17 39:8	fills 17:7	97:8
55:16 68:1	experiencing	51:15	final 14:16,16	follow-up 28:16
events 43:4	72:17	fairness 76:23	19:13 26:20	101:23
eventually 16:15	experiment	faiths 64:19 68:1	33:16 42:6,9	following 6:21
everybody 12:5	16:10	fall 21:7 63:4	61:14 73:6,22	18:14 50:20
everyone's	experts 11:14	fallacy 98:23	84:17,22	50:23 54:14
86:4	21:10	falls 73:2	90:23	82:20
evidence 84:22	<b>explain</b> 32:13	false 78:20	finally 9:11	<b>Fool's</b> 8:13
evolved 29:15	79:13	familiar 64:21	55:20 99:11	fooled 8:14
<b>exact</b> 18:19	explaining	86:9	find 35:5 94:6	foregoing
19:22 31:9,23	81:22	families 67:6	95:18 102:17	104:11,13
32:9 33:13	exploring 60:15	family 70:1,24	fine 24:5	form 16:15,17
36:13 37:18,19	expressing	famous 31:16	finer 28:14	81:7
40:15 42:6	97:17	far 4:21 22:17	33:19	formal 47:23
exactly 23:16	extend 22:9	75:10	fingers 73:8	format 97:23
33:3 40:6,16	44:3	fashion 76:4	fires 19:2	100:5
41:3	external 52:2	89:3	firm 49:10 73:1	formats 24:2
examine 11:15	<b>extra</b> 23:14	fast 27:13	first 6:3 8:12	forms 15:24
11:16	44:13	fastest 50:1	12:8,9,20	formula 32:22
example 38:13	extraordinary	fate 94:1	13:14 14:23	33:10
40:2 71:10	72:19 95:19	favoring 40:13	15:24 16:3,9	formulas 13:23
excellent 74:22	96:9	federal 5:12	18:24 19:18	15:15
exception	extremely 10:9	13:22 14:1,10	20:10,11 23:15	forthcoming
91:22 97:24	101:16	15:14 17:14	27:5 29:4	42:12
exceptionally	F	27:6 28:21,22	30:17,18 31:10	Forum 2:11
76:2		29:4 30:15	35:21 47:5,6	46:23 51:22
excluded 39:21	face 82:2	31:2,5,10,10,12	50:21 70:7,24	52:3,6,18,21
excuse 7:14	faced 71:4,7 faces 64:21	32:14,15,24	104:5	53:6,6,8,16,18
23:17	facing 91:1	33:5,24 35:11	five 16:8 24:15	54:22 55:5,21
executive 59:8	fact 9:4 15:23	37:1 50:4	32:4,10 40:18	56:3 62:24
77:12	26:7 43:10,11	76:24 81:16	41:1 67:7 75:19	64:23
exercise 11:12	44:2 50:12	84:23 87:17	five-year 75:20	Forum's 52:7
53:15 exist 5:21 58:2	98:14	88:12 <b>feedback</b> 51:8	flat 11:5	54:3,9 55:23 forward 7:20
81:9	factors 34:24	61:21	flip 94:1 floods 19:3	9:12,20 11:21
existing 15:1	35:1,8	feel 13:9 61:18	floor 33:19	32:13 56:6
exists 36:23	facts 61:4 74:14	feels 68:7	fly 73:11	61:15 77:5
exited 63:8	failed 10:24	field 16:24 19:1	focus 30:16	80:6 94:18
expect 18:21	fair 8:19 9:6	71:3	65:3 102:15	95:4 96:6,22
36:21 51:17	14:4 35:21	fight 47:14	102:23	97:15 99:24
73:14 82:11,12	48:1,9 52:8	figure 39:20	focused 83:13	100:8,21 102:7
, 5.11 02.11,12	·	1.94.0 00.20	1.504504 05.15	100.0,21102.7

103:2	58:19	30:5,7,12,15	97:14 99:16	group's 34:18
fought 47:13	fuzziness 75:4	31:14 35:12	100:4 102:23	grouping 39:6
found 48:9	fuzzy 75:16	getting 65:12	good 3:1 10:7	groups 5:21
53:6		Ghana 69:7	21:9,16 23:8	26:19 74:1,23
foundation	G	<b>Gingles</b> 34:13	24:12 25:15	75:1 79:8
10:12 53:15	G-e-o-r-g-i-a	34:13,22 35:6	47:2 51:23	97:12
81:7	72:3	give 39:15	56:12 59:7	growing 50:1,2
four 4:19 13:20	gain 4:23 18:12	43:21 46:7	64:21 71:23	66:6
14:20 54:14,16	gaining 14:15	61:7,9 76:20	78:4 79:8	growth 55:4,10
57:3 84:3	Gambia 69:9	78:21 80:10	93:8 99:10,14	55:11,14,19
89:10,11 99:2	<b>game</b> 8:16	101:7,14	101:24	guess 19:7
99:8	gaps 17:7	102:24 103:5	<b>Google</b> 66:24	59:16 86:5,6
Fourteenth	gather 21:16	given 5:4 22:9	Gordon-Booth	guest 10:2
30:17,19 31:11	101:5	38:13 39:13,16	3:18,19	96:24
fraction 79:2	gathered 17:4	40:2 57:18	Gotcha 62:20	guided 5:11
frankly 91:20	68:19	75:10	100:23	guiding 55:22
free 13:9 26:12	gathering 21:18	gives 37:23	government	guys 42:22
35:10,18,21,22	44:24 72:19	46:2 76:20	33:174:3	43:2,3
36:4,12,19	general 4:14,14	giving 80:11	77:15 78:5	
41:24 103:5	9:1 21:23 32:5	92:1	79:6,8 83:21	H
frustration	35:6 57:22	glad 7:7,9	93:17	H-a-b-b-a-l
92:16,16	58:8 73:12	glancing 28:9	governmental	70:15
fulfill 11:11	76:4 77:24	go 7:18 9:14	32:12 34:7	Habbal 2:17
full 16:15,16	80:4,5,18	13:2 14:19	governor's	64:3 70:12,13
20:8 48:13	83:24 84:9,11	15:22 16:14	98:11	70:14 99:15
59:15,17 92:19	84:19,21 85:3	23:1 24:7 25:2	grand 101:11	half 10:20 11:1
fully 88:15	86:12 87:3,8	25:11 27:23	grant 80:19	12:20 13:14
fun 9:21	87:14 88:3	28:2,3,11,17	granular 16:6	18:19,20
function 98:3	89:2,14 93:10	28:22,23 29:1	24:20 60:4,11	77:22
functional	98:10,11,15	34:23 38:12	61:11 92:14	Halfway 8:18
57:20 94:4	99:3	39:7 48:24	grappling 76:10	hand 14:11 69:3
Fund 2:10,21	generally 35:5	56:17 63:22	grassroots	98:20
49:9 64:5	46:7 75:2	68:15 83:2	65:11 76:19	handpicked
77:13 95:13	gentlemen 10:6	86:18 90:17	great 42:22,24	8:23
fundamental	gentrification	goal 4:22 53:1	46:19 69:4	hands 9:9 82:9
93:3,15	74:9	goes 24:13,18	94:18 99:19	happen 20:14
fundamentally	geographic	going 9:2,15,21	greater 24:14	72:12 75:11
93:16	17:22 54:13	12:2,6 13:13,14	57:16 65:22	happened
funded 71:9	78:14	15:21 17:2,10	greatest 65:23	89:13,16
funding 13:22	geography	18:11,12 19:17	greatly 75:17	happening
14:2 15:16	24:14	23:10 24:4,12	Greek 72:4	92:11
17:17	Georgia 2:18	28:8,11,19,20	Greetings 68:17	happens 19:18
funds 15:14	64:4 71:20	28:21 41:6	grew 57:2	89:19,19
further 46:12	72:3 77:6	42:7 43:23	group 29:18,24	happy 27:20
62:21 63:22	99:18	45:17 62:16	30:3 34:10,16	28:16 39:6
101:2,19 103:8	gerrymanderi	73:11 81:9	50:1 53:24	42:15 56:7
future 57:1	29:5,10,17	85:22 96:22	60:9 76:20	61:18 86:16
		<u> </u>	<u> </u>	<u> </u>

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

hard 19:1 36:13	held 1:10 5:9,20	51:6 78:19	Idaho 39:4	90:12 91:15
harder 14:21	18:2	holds 58:11	idea 23:3 99:3	93:4,16,20
harm 81:21	help 21:13 68:6	homes 6:5	ideal 32:4,5	94:17 95:12,13
harsh 57:18	71:17 76:14	honor 88:11	47:16	95:15 96:23
hat 90:7,9,15	Hernandez 1:18	hope 9:13,16	identified 67:21	104:1,9,19
94:3	3:1,4,9,10 4:6	11:10 48:6	identifies 66:19	Illinois's 52:17
Haut 83:9	7:17,23 8:4,8	50:24 62:1	68:8	53:1 55:3
he'll 12:19	9:24 10:6	64:7 69:2,24	identify 58:19	Illinoisans 8:19
head 46:15	11:22 28:1	71:20 100:11	65:24 66:13	8:20 9:18,22
headed 33:21	42:17 44:5	hopefully 9:22	67:10,10	10:20 11:12
health 19:11	46:12,19	42:12 45:10	identity 67:1	57:21 76:21
hear 4:23 5:18	48:23 51:20	73:8	ideology 94:11	82:8
5:24 9:22	56:9,16,21	hotel 42:6	ILGA.gov 6:16	Illioisans 11:1
11:14 65:1	59:2 62:21	hour 1:12	ILHouseDem	imagine 24:22
heard 19:20	63:21 64:10	house 1:5,10 3:2	6:9,17	75:8
34:20 43:17	68:15 70:2,6	4:17 5:9 14:4	Illinois 1:5,10	imagining
65:17 72:22	70:9,11 71:19	33:16 38:18	2:8,14,16,17,19	25:23
73:8 74:22	77:6,8 82:16	51:24 54:5,10	2:20,21 4:13	impact 25:18
75:1,14,21 86:7	82:23 83:4	54:14,15,16	5:13,13 6:3,9	impacted 17:1
92:21 97:9,9	85:21 86:17	78:6,9,17 82:8	8:14,24 9:1,11	impacts 26:15
99:15,18,19	91:11 97:2	83:4 84:12	10:17 14:3,21	impediments
101:23 102:1,9	100:18,23,24	88:19,20	14:22 15:14	82:2
hearing 3:6 4:9	102:22	101:14	17:16,20 19:23	imperative 82:5
13:8 21:15,17	Hi 56:12 70:14	household's	20:9 21:3	85:10
51:6 59:12	hiccup 82:24	17:6	36:10 37:5	importance
64:14 78:18	high 57:9	households	43:9 44:4	72:10
84:17 85:15	higher 18:5	23:21	47:6 48:4,11,15	important 4:10
103:11	37:16	housekeeping	49:14 50:1	10:9,10,13 18:9
hearings 4:16	highest 17:18,19	7:10	53:23 54:4	18:24 19:8
4:20 5:4,6,7,9	55:16,18	housing 71:7	55:11 56:14,15	21:5 40:17
6:6,18 7:14,19	highly 74:5,16	huge 43:16	56:24 57:15	57:20 60:16
9:12,21 11:10	74:19	hundreds 5:2	58:20,22	67:19 72:2
21:18 50:21	historic 91:1	67:9	64:2,5,16,23	74:20 77:4
51:3 61:19	historically	hungry 69:21	66:8,12,18,24	91:8 93:21
62:15,17,19	50:2 51:9	husband 16:22	67:4,12 68:2,5	94:24
65:1,16 69:24	history 36:16	70:19 71:14	70:15 71:1	importantly
77:21 78:1,7,10	66:8,10	Hypocrisy	72:5,22 74:6	76:19 84:16
78:14,19 79:4	Hoffman 3:20	69:13	75:6 76:9,15	87:17
79:17 81:11,13	3:21 85:24		77:12,13,16,23	impressed
82:6 84:3,16	86:2 87:16,19	<u> </u>	78:3 79:11	68:18
85:11,13 88:18	87:22 88:6,17	<b>l's</b> 70:8	80:18 81:18	improve 69:17
88:20,21	89:23 90:1,6	l-b-r-a-h-i-m	82:10 83:8,10	imputation 17:5
97:10 99:22	90:11 91:9,12	70:8	83:13,24 84:9	23:19
100:22 101:4	94:2	Ibrahim 2:15	84:23 86:10	in-person 5:6
101:14 103:1	hold 4:21 9:11,16	64:3 68:9,13	86:12,21,23	include 39:11
heart 62:9	22:19 84:2	68:14,17 70:2	87:1 88:2,12	54:17 58:3
heed 11:2	holding 5:5	70:5,7,8,10	88:22 89:2,14	69:4,21
	<u> </u>			

included 69:20	79:4	36:16	32:19 34:3	83:6
includes 52:8	information	interpretations	60:7,18	<b>L-i-u</b> 56:20
52:12	4:24 5:15 14:11	31:9	jurisdictions	<b>L-o-g-a-n</b> 47:5
including 6:5	17:6,8 18:1	introduced	32:23 48:9	L-o-g-o-t-h-e-t
53:18 58:7	23:21 24:9	94:15 95:22	Justice 34:1	72:4
72:8	42:11 43:1	100:6		lack 78:11
inclusive 66:22	53:19 56:5	introduction	K	ladies 10:6
72:11	65:10 68:19	84:17	<b>Kane</b> 67:8	<b>Lake</b> 42:8
incorporate	82:5 85:11	invalidate 92:6	<b>keep</b> 25:13	land 33:3 69:4
56:24	informative	investigated	37:22 38:7,11	language 31:10
incorporating	63:24	83:17	55:22	33:16 58:4
84:5	initial 85:4	invisible 66:10	keeping 38:23	71:7 82:1
increase 55:16	injecting 25:21	66:23	<b>Kenya</b> 69:7	95:20
increased 75:17	input 9:13,14	invitations	kept 26:7	languages
incredible	21:17,18 63:7	62:15	<b>kicked</b> 100:6	16:19 58:16
66:16	79:13 81:5,6	inviting 64:13	kind 16:5 18:3	larger 50:14
incredibly 76:3	82:12 83:15	involved 47:21	20:19 26:4	largest 41:8
incumbent	84:6,13 101:5	49:14 68:23	61:21 76:4	66:2,12
40:14 93:5	102:24 103:3	72:6 85:13	kinds 13:4 25:7	lastly 84:22
incumbents	102.24 103.3	99:13	27:3	late 22:20
81:20 93:13	insider's 8:16	lowa 25:3	knocked 16:23	43:18 97:22
		Iowa 25.5   Irish 71:15	knockers 16:21	latest 73:8
independence	insiders 9:7		know 7:10 10:13	
95:3 96:20	insight 4:9 101:8	irony 8:12	16:22 18:11,23	Latino 2:11
independent	instance 45:22	Isaiah 104:5,19	22:1 27:1,14	46:23 49:21
9:2 10:23	institution 16:3	issue 34:7	40:23 43:2,14	50:3,5,12,13
45:10 46:6,6	insufficient 79:7	43:16 51:18	43:21 44:19	50:18 51:9,21
77:19 82:11	integrates 19:21	83:7 88:18	45:8 60:5,8	52:3,10,13,15
83:15,17 94:16	intend 89:5	issues 11:3 43:11	· · · · · · · · · · · · · · · · · · ·	52:17,19 53:2
95:10,24	intended 80:14	43:15 57:9	60:10,11,17,17	53:7,12,14,17
96:10	intends 4:21	<b>IV</b> 86:10,20 89:1	61:3,10,18	54:1,4,10,11,11
independently	intent 34:8	J	62:16 63:13,15	54:23 55:1,4,9
78:6	interest 5:20		63:18 72:13	55:13 60:22
independents	8:17 9:10	jam 95:6	73:4,7 74:6	62:23 63:11,15
11:4	32:12 39:2,8	Japanese 66:1	75:6,21,23	63:19,20
Indian 66:6	39:16,18,20	Jim 10:3	76:21 78:13	64:23 66:5
indicate 21:20	48:14 52:13	join 56:14	89:7,19 90:3	67:11
35:1	81:17 85:8	Jordanian 71:15	93:8 96:6	Latino-majority
indicated 6:22	94:9 101:8	judge 8:23	97:9,20 98:6	52:20
73:4 86:18	interested 5:14	30:13	knowing 22:3	<b>Latinos</b> 49:11,22
90:19	46:9	judicial 102:20	39:21	49:24 54:1,24
indicates 85:14	interesting	June 15:10 21:3	known 12:3	55:15
indication 78:16	15:23 29:9	22:2 26:23	21:12 41:20	law 4:19 32:14
individual 51:18	37:6 40:13	43:9 73:1,11,18	49:9	32:21 33:3,5
86:5	interests 5:19	87:11 89:8,9	knows 12:22	34:8 35:9
individuals	intermingles	89:10 97:15		41:17,20 49:10
53:24 55:12	66:4	98:16 100:13		80:20 81:19
influence 48:19	interpretation	jurisdiction	L-a-w-s-o-n	87:3 89:9
	I	I	I	<u> </u>

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

lawmakers	12:24 13:6	Lincoln's 90:8	47:4 48:23	49:7
53:19 80:10	15:10 31:20	90:15 94:3	logic 30:7	Madam 7:4 8:10
81:18	32:3,10 41:24	line 15:7	39:23	9:20 12:13
laws 28:19 33:2	42:10 43:8	lines 15:23	Logothetis 2:18	13:17 27:22
34:2 36:17	45:17,18 46:2	39:24 40:4	64:4 71:20,22	28:4 42:14,21
77:1 88:13	46:3 52:5	lingering 51:12	72:3 86:13	43:6 44:7,16
Lawson 2:22	72:15 80:14	lingo 31:3	87:6,17,21	47:3 48:21
64:6 82:17	87:4 98:21	linguistic 84:1	88:4,9 89:20	49:4 51:23
83:3,6 85:21	legislators 9:3	85:1,7	89:24 90:4,10	59:6 62:12
lawsuit 27:18	9:9 12:24 13:6	linked 45:24	91:7	63:3 64:9,12
lawyer 8:22	41:24 42:10	<b>Lisa</b> 1:18 3:4	long 40:7 41:23	68:17 70:17
lay 10:12 98:16	43:1 45:6,11	list 7:13,16,22	57:13 68:23	71:23 86:2
lead 79:22 80:2	48:14 55:22	34:24 35:4	72:4 77:10,18	91:14 97:4
91:23	93:6	67:7	longer 32:18	100:16 101:21
leader 7:11 10:3	legislature	listed 37:12	35:12	Madeleine 2:20
10:5,23 68:11	10:21 15:10	39:10	look 9:9,12,20	64:5 77:7,10
85:24 91:11	22:1 34:7	listen 11:15	11:21 25:9	95:1 96:12
94:2,13,15	38:19 45:3,20	46:18 99:23	26:15 39:4	Madigan's 8:22
99:5,6	45:21,22 46:1	listened 69:15	40:3 56:6	8:23
leaders 45:22	52:23 53:17	lists 8:2	60:10,16 61:23	Mah 3:22,23
47:9 53:10	65:8 66:19	litigation 49:13	63:12 65:21	mail 16:13
99:2,8	84:2 99:24	little 15:2 18:13	71:17 77:5	mailed 16:1,15
leadership 52:8	legislature's	19:6 23:24	93:19	main 33:22
leading 97:10	52:14	25:16 27:3	looked 33:6	37:4
leads 67:1,6	legislatures 2:4	30:1 38:15	75:22	maintain 38:18
league 2:22	2:5 12:10,18	39:24 43:6	looking 37:7,21	39:24
64:6 82:17	13:12 20:24	45:15 46:8	40:23 44:13	major 30:14,16
83:7,9,10,15	28:6 31:5	59:12 65:18	48:5 55:3 61:1	majority 7:14
83:19 85:14,19	80:17	66:3 76:6	61:15 101:10	8:17 9:4,17
learn 18:13	legitimate 32:12	95:6	102:20	48:5,18 50:7
learned 10:16	length 18:6	Liu 2:12 46:23	looks 8:15	53:12 54:10,11
18:18	let's 14:18 24:7	56:10,12,13,19	22:21 43:18	80:13 94:22
<b>leave</b> 91:6	28:3 94:16,18	56:19,22 59:2	78:17	95:6 97:15
leaving 74:9	letting 9:6	live 20:7 29:13	looming 76:11	100:9,13
94:1	level 14:10 16:6	70:20 82:22	lose 18:12	102:18,20
led 53:10	24:19,19 25:2	lived 16:24	losing 14:15,24	making 5:2
left 25:22 26:2	41:13 48:7	lives 59:16	lost 55:12	23:15 47:14
26:2,3 29:7	58:24 61:8,11	living 75:8	lot 9:13,22 13:21	55:24 61:2
37:13 40:6	74:3 75:12	local 18:2 20:16	21:11 75:2,16	94:9 99:16
80:6	levels 10:14	47:22 64:24	102:9	MALDEF 46:22
legal 2:10 36:16	72:7 83:21	65:10 85:14	lower 36:4	49:9,9 64:22
49:8	liaison 17:24	101:8 102:9,15	50:12	<b>Mali</b> 69:7
legislation 33:9	52:3	localities 33:12		managing 19:19
59:9,20 84:12	life 58:2	33:13	M	mandate 16:5
85:17 95:22	limitations	locations 33:4	M-a-d-e-l-e-i	91:4
99:6,7 100:3,7	74:20	Logan 2:8	77:11	mandated 98:3
legislative 10:12	limiting 48:19	46:21 47:1,2,4	M-o-n-r-o-y	mandates
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

90:21	98:16,21 99:12	104:16	<b>Mike</b> 8:21,23	61:15
manner 58:16	101:6	meetings	million 10:20	Monroy 2:9
mansion 98:11	March 15:4	102:15	11:1,3 17:17	46:22 49:3,4
map 9:6 14:13	80:17	member 3:5	53:23,24 94:5	49:6 51:20
15:3 35:24	margin 75:16	89:15 90:2,2	millions 78:23	59:7,22 61:13
36:7 40:3,11	marginalized	90:3,7	mind 37:22	62:4,13
52:5,16,19,24	71:4	members 4:3,5	48:24 55:22	Montana 45:24
53:4,5,11,18	margins 23:5	4:6,7 9:4 12:14	90:20 97:6	month 5:7 14:18
53:20 54:20	Maryland 30:19	28:2 42:10,16	99:4	18:11 74:8
55:2,2 62:6,7	match 53:6	42:18 45:3,24	mindset 9:17	months 36:2
67:5 73:2,13	<b>matter</b> 7:10 13:7	49:4 50:18	minimize 51:16	55:21
73:14,22,22	62:9 78:12	51:7,24 59:4	minimum 4:19	Morgan 69:18
73:24 74:4,13	matters 13:11,21	61:20 70:17	54:23 84:3	morning 56:12
76:4 78:15,18	20:5 21:2	71:24 80:6	minorities 58:4	Morocco 69:8
79:13,15 80:6	75:4	83:4 85:14,23	85:1,7	motivation 94:11
80:22 81:4	maximum 51:2	89:11,11 93:9	minority 7:15	move 7:13 22:18
82:9 84:17,20	52:20 83:22	100:9 101:2	22:4 29:18,23	37:3 82:17
89:8 95:6	McConchie	mention 41:18	30:3 34:10,16	94:18 95:4
100:12	99:6	mentioned	34:18 48:4	moved 40:5
mapdrawing	McLean 67:3	15:15 18:9	49:19 50:1,7	movement 15:3
58:1	mean 14:21	23:19,23	51:13,16,17	<b>moves</b> 97:15
mapmakers	26:9 36:18	25:10 28:15	52:24 53:1	<b>moving</b> 35:13
63:13 75:11	37:23 60:1,13	35:11 43:7,7	84:1	38:5 74:10,10
mapmaking	73:23	44:9,12 54:21	minus 32:4,10	100:21 102:7
52:14,15 73:19	meaning 29:16	60:2,19,20	minute 62:11	103:2
80:12 92:2	meaningful	62:23 63:6	misinterpreted	multiple 72:7
94:7 96:20	11:10 51:1,8	65:15 75:6	87:7	municipalities
<b>maps</b> 6:7,10,15	79:20	79:1 80:24	misrepresent	26:17
8:19 9:3,6,15	<b>means</b> 13:9	89:21	69:1	Music 2:17
9:19 15:10	14:24 15:3	mentors 68:11	missed 94:20	Muslim 2:14,16
21:13 22:2	20:9,24 32:5	menu 58:6	missing 17:11	53:2 64:2,16
43:9 45:1,12	37:16 41:4,13	message 77:2	mission 52:23	65:20 66:13
48:7 49:17	58:13 67:8	met 52:22 77:1	Missouri 39:14	66:20 67:6,11
62:24 63:10	73:23 79:23	method 74:15	41:5,11	68:8,10,21
63:14,14,18,19	91:24	92:6	mix 76:5	69:11,11 70:15
66:21 67:24	meant 19:1	metrics 37:10	mixed 23:17	Muslims 65:24
77:20 78:1	63:15 74:24	Metropolitan	model 49:17	66:8,17 67:2
79:18 80:12,15	measure 37:8	2:13 46:24	58:23	69:7
80:23 81:7,9	37:19	56:10,13	modern 31:16	muster 23:10
81:15,23 82:7	measured 37:12	Mexican 2:10	moment 13:15	<b>mute</b> 68:13
82:12 84:6,10	measures 37:14	Mexican-Ame	23:18 45:18	N
84:22 85:4,5	median 37:16	49:8	91:7 96:19	N 2:1
91:6 93:13	meet 23:10	Michigan 66:15	Monday 20:11	NAACP 2:8
94:12,16,17	54:24 81:23	mid 43:18 97:22	money 17:16	46:21 47:20
95:3,12,21	82:8,14 84:22	mid-August	monitored	48:11 64:23
96:5,10,17 97:15,23 98:4	90:20	73:9	49:18	NAACP's 47:5
97.10,20 90.4	Meeting 104:11	migration 24:24	monitoring	1.0.0.01 5 17.5

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

	_		_	
47:18	needs 12:24	noninvisible	O'Hare 54:18	95:7
<b>NACCP</b> 47:9	19:19 20:13	71:12	oath 87:1,5,20	opponents
name 12:6,7	22:1 24:20	nonjusticiable	88:1,7,8,11,24	47:10
49:6,7 52:1	48:12 58:10,17	31:3	91:5 104:6	opportunities
56:12,18 64:7	58:20,20	nonpartisan	obtain 74:16	48:2 52:9
64:11,15 70:3,7	69:22 82:14	13:2 76:19	obvious 19:9	79:3 102:24
70:8,14 72:3,4	93:21	77:13	obviously 36:15	opportunity 5:5
77:10,11 90:14	negative 20:19	nonprofit 52:6	43:15 61:8	7:15,21 11:11,20
94:3	39:17	nonprofits 77:13	73:14 76:17	27:23 43:22
<b>nation</b> 10:15	negatively	normal 67:4	<b>October</b> 43:13	48:13 49:5
17:18 66:9,14	73:15	72:18	44:3	50:6 51:14
nation's 12:23	negotiated	north 15:6 29:6	odd 32:1	52:4 57:15,23
national 2:4,5	33:16	29:10 30:20	offer 13:11 25:5	59:1 69:23
12:10,17 28:5	neighbor 30:21	36:3,5 39:5	50:20 51:13	72:1 77:4,9
47:9,20 49:10	neighborhood	47:18 54:14,18	<b>office</b> 71:18	79:17 83:5,22
80:16	57:3	72:23	offices 47:22	85:20 91:16
nationwide	neighborhoods	NOTARY	98:12	101:15
33:23	38:8,12 57:12	104:24	official 24:3	opposed 26:18
Native 66:5	65:13 69:17	<b>note</b> 14:15 33:17	officials 20:15	option 22:15
71:15	neither 48:17	<b>notes</b> 23:17	57:8 65:4	24:15 87:10
nature 74:24,24	never 15:21	24:8 82:22	80:20 102:9	92:17 98:18
<b>NCSL</b> 12:2,23	57:19 80:14	104:14	<b>oh</b> 23:12 68:13	options 44:9
13:10 16:2	92:10	notice 7:12	87:21 101:20	46:9 60:16
36:21 41:21	new 5:24 6:1	37:14 51:5	<b>Ohio</b> 27:5,16,18	76:13 80:9,15
42:3,24 45:8	16:3 29:2	78:10 79:6	41:5	87:8 96:14
60:2 76:12	30:4 33:8,10	noticed 22:16	<b>okay</b> 3:1,7 8:5	<b>oral</b> 7:1 63:6
96:15	41:7 51:15	notify 79:9	12:8 24:7 28:1	<b>order</b> 3:3 28:20
nearly 78:1	60:13 66:15	noting 15:20	28:2,3,4 37:2	34:15 50:18
101:24	72:21 85:6	November 11:5	42:17 45:7	54:23
necessarily	98:8 99:24	20:10,11	46:10,13 49:1	Oregon 22:11
29:19 38:1	100:1 101:9	number 6:22	63:22 82:23	72:23 81:1
necessary	newly 71:6	26:11 32:1,6	103:7,8	organization
49:13	news 18:8,9	41:8 51:2	old 8:16 43:23	12:23 49:14
need 11:24	nice 7:8	52:20 53:7,12	66:9	52:7 89:4
20:15 21:22	Nigeria 69:8	54:23 55:18	once 8:13 33:11	95:14
25:16 26:22	noise 25:22,24	63:7,9,10	77:3 97:7	organizations
43:20 51:12	26:5,12	67:18,24 69:6	one's 102:8,8	51:2 65:11
72:20 78:7	non-contiguo	78:4 91:17	online 16:9,10	77:17 78:5
79:11,12,15,16	38:11	numbers 26:5	16:14	79:9 97:17
81:14,15,18	Non-English	26:6 50:14	open 42:9 59:3	organized
95:10 96:2	82:1	55:15 73:5	85:22 86:15	98:17
100:14 101:13	noncitizens	96:2	opening 7:12	organizers
needed 16:6	50:14	numeric 55:7	8:11 20:4	70:21
19:2 23:9	nondiscrimin	numerical 31:23	operation 17:14	organizing 7:5
27:6 79:8	58:14	32:9	operations	original 29:8
81:22	nonexhaustive	0	16:24 17:21	originally 18:15
needless 61:5	34:24		opinion 93:1,2	originated

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

29:10	5:4 6:4 62:2	87:11	32:1 42:3	pleased 56:13
outcome 37:23	69:23 72:9	passing 34:8	92:21	pleasure 43:2
94:4	79:3 85:9	84:3	personally	plus 32:4,10
outcomes 93:17	participated	Paula 2:22 64:6	69:10	<b>PO</b> 16:16
94:8	52:18	82:17 83:1,6	perspective	point 12:21 13:16
outdated 73:13	participating	peninsula 38:16	13:12 95:2,11	15:8,8,18 18:13
outline 13:13	82:2 99:16	38:17	petition 10:21	18:14 26:4,12
98:2	participation	Pennsylvania	80:21	26:13 31:18
outlined 95:20	4:10,18,22 5:3	35:15,17,20	petitions 8:19	33:13 44:2
98:3 99:1	6:6 49:21	35:24	<b>phone</b> 5:2 16:18	45:8 88:23
outreach 78:21	69:2 77:24	<b>people</b> 4:23 8:2	16:20	91:8 96:13
79:12	78:24 79:7,20	8:24 9:11 15:16	phonetic 23:10	pointed 94:2
outside 29:20	83:22 101:11	16:1,7,9,13,16	64:3	points 14:20
38:8 45:4,5	101:16	16:18 30:3	phrase 34:20	17:23
45:20	particular 15:20	38:22 40:23	Phyllis 2:8	polarization
overall 60:6	21:6,15 34:10	44:24 46:5,18	46:21 47:1,4	57:18
overcome 51:12	37:23	60:10 70:22	picture 33:7	polarized 34:19
overconcentr	particularly 11:4	71:17 72:8	pie 69:21	40:22
48:18	26:17 38:24	74:9,10,10	<b>piece</b> 15:13	Polcy 2:11
overshadowed	49:19	75:3,8 78:13	18:14 69:20	policies 15:19
79:19	parties 41:8,10	78:22 79:3,11	pieces 65:6	65:3
oversimplifica	45:23	79:15 81:17	pipe 97:21	policy 13:11 19:4
30:10	partisan 8:22	82:10 90:12	place 8:13 11:13	19:8 46:23
P	30:14 35:12	94:5 95:15	11:14,14,15	51:22 52:3,6
P-a-u-l-a 83:6	40:18 73:3,17	97:1 99:19,20	78:18 92:12	62:24 64:23
P-h-y-l-l-i-s 47:4	79:19 87:11	99:23 100:1,15	99:11	policymakers
p.m 1:12	93:5,12 94:11	102:3	places 14:22	14:9 19:10
packing 30:4	95:11 98:10,10	peoples' 88:15	25:3,9	political 4:15
PAGE 2:2	98:22,23,24	Peoria 67:2	plain 10:19	5:15,19 6:2
pages 41:23	partisanly 9:18	percent 32:4,10	<b>plaintiff</b> 34:5,14 35:6	9:7,8,10,19 38:20 40:24
pandemic 17:1	partisanship 31:7 35:19	41:11,12 49:22 49:23 54:2.8	plaintiffs 29:12	47:12 57:19
18:24 91:1	40:15	55:11 65:24	29:19	69:13
panel 12:8,9	partnered 49:16	66:5,17 67:12	plan 5:8 48:10	politically 34:17
46:15,20	49:17	percentage	51:5,6 78:22	68:22
63:23 64:1	partners 64:18	55:7,19	102:20	politics 10:18
100:22	64:22 68:2	percentages	Planning 2:13	11:13 82:13
Park 69:18	77:17	50:8	46:24 56:11,13	Polsby-Popper
part 4:16 8:21	party 40:14	perfectly 64:15	plans 25:3 33:2	37:13,15
13:19 26:24	81:20 100:9	period 20:2,5	47:24 51:8	population 4:16
27:24 52:7	party's 8:17	21:15 73:9	84:4 102:17	21:11 24:14,22
58:4 67:12	pass 31:6 33:17	80:22 91:6	play 22:3	26:10,11 32:2
68:4 79:9	34:23 73:16	perks 71:12	played 89:3	32:6 38:18
partial 43:23	80:20 84:11	permission	plays 89:2,6	39:1 49:23,24
participants	passed 59:20	22:9 33:24	please 3:8 8:7	50:3,11,13
70:1	83:24 89:8,9	person 7:8 14:7	8:9 12:6 56:17	52:17,21 53:14
participate 4:9	passes 73:2	17:10 31:13,18	64:10 92:8	53:23 54:2,6
	<u>                                     </u>	<u> </u>	<u> </u>	<u> </u>

55:5,6,8,10,14	41:21	39:22 41:6	58:1,1,5 60:13	protect 48:14
55:15 57:6,7	preferably	principles	61:16 63:8	49:11 81:17
59:10,11 60:7	83:16	28:22,24	65:14,17 72:8	93:13 94:8
60:18,23 61:10	preferred 94:4	36:24 37:4	72:12,18 73:19	protecting
66:2,5,7,13	preliminary	40:12 45:10	76:21,22 77:19	83:24
67:12,23	21:13 53:11	55:23 56:1,23	78:16 80:1	protection 31:14
populations	63:10	94:16,23 95:3	81:15 82:3,11	85:2
60:22 71:2	premise 88:10	99:9	83:11,14 84:6	<b>prove</b> 34:6,9,14
74:23 75:15	prepared 6:23	prior 39:23	84:14 85:10,18	35:6,7
Portal 6:8	19:14 45:14	40:8 83:23	88:14 90:17,17	provide 11:11
<b>poses</b> 50:16	present 3:15 4:7	prioritize 81:16	91:3 94:1,7	13:12 16:5
position 23:9	4:21,21 12:5	prioritizing	95:10,24	17:24 18:18
68:20 73:20	presentation	81:20,24	96:21 98:17,18	25:16 51:7
76:10	2:2 6:21,21 7:1	priority 103:1	99:14,21	65:18 67:15
positive 20:20	12:2,3 46:14	privacy 19:5	100:21	73:5 79:20
27:15	47:23 74:22	23:22 25:10,11	processes	83:14 84:12
possibility	presentations	25:17,20 26:1	20:15 57:1,21	provided 19:24
35:13	63:24	26:15,21,22	72:11 83:20	28:13 63:13
possible 4:23	presented	27:10 60:14	procuring 92:5	74:6 75:13
4:24 22:13	30:12 56:6	private 26:8	produced 81:16	82:6 85:11
32:2 39:24	72:24 80:9	34:2	producing 53:11	provides 51:4
48:8 53:12	presenters	privileges 67:21	Professional	52:9 85:1
88:15 96:6,11	68:20	probably 10:9	104:7	87:9
possibly 102:16	presenting 12:2	20:4 24:12	prohibition	providing 17:22
post 16:14 78:9	52:19 64:24	25:6,7 35:7,7	40:18	50:23 85:19
Postal 17:9	preservation	73:11	prohibitions	provision 35:9
Posting 79:6	85:2	problem 19:9	40:13	87:9
pot 15:3	preserving	21:14 70:6	project 47:21	provisions 31:8
potential 34:24	38:20 39:8	93:3,15,19	projections	36:15
53:12	39:22 40:8	problematic	76:5	<b>public</b> 4:18,20
potentially 9:14	president 47:5	95:7	promise 23:23	4:22 6:7,12,13
43:13 62:7	47:7,18 83:9	problems 71:9	promises 69:15	6:15 9:13,14
97:14	pretty 15:5	98:8,9,15	promote 83:20	10:17,17,18 11:2
power 47:12	38:21 39:5,6	procedures	promoting	11:3,6,15 21:17
48:2 50:8,12	previous 16:1	15:20	52:14	42:10 51:7
82:9	17:15 91:1	proceedings	prongs 34:22	62:17 77:24
PowerPoint	94:23 95:21	1:9 52:15	pronounced	79:7,11,17,18
28:13	previously	82:20 104:10	64:15	81:5,6,10,12,13
practical 58:14	86:14 89:22	104:15	proof 34:4	83:22 84:3,6
practice 57:11	primaries 15:7	process 4:11,17	proportionality	84:13,16,17,20
precincts 18:3	20:1,2 21:23	4:18 6:5 8:15	41:6	85:9 98:20
20:17	primary 15:4	10:8,11,18,22	proposals 78:15	101:7,12
preclearance	22:16,18 80:21	10:24 43:12	79:14,15 81:10	104:24
32:24	82:1 94:11	44:19,23,24	proposed 84:6	publicized
preconditions	principle 14:8	50:18,19 52:9	84:22	50:22
34:14 35:7	29:4,5 31:12	52:14 55:1,20	proposing 5:8	publicly 6:16
preeminent	37:1 38:2	56:4 57:16	74:12	9:5
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

<b>pulled</b> 90:7,15	78:8 79:11 81:4	37:6 40:16	redistricters	referenced
Pullman 69:18	85:23 86:16	44:1 61:1,21	16:6	87:10
purpose 101:4	91:15 97:7	63:5,8 86:4	redistricting 1:6	referencing
purposes 24:13	100:16,19,21	88:10 91:9,19	1:9 3:2,5 4:11	66:4
30:10 74:20	101:2,19,22	101:10	4:18 5:8 8:12	referred 34:19
81:13 92:15	102:7,16 103:8	reason 17:7	8:15 10:19,23	referring 25:20
<b>pursue</b> 96:10	quick 23:2	20:23 33:7	12:17 14:5	reflect 37:24
pursued 95:13	27:12	58:21 76:3	18:15 19:12,14	41:9 51:15
push 67:14 80:5	quickly 28:11,18	96:14	20:16 21:8,16	58:2,17 67:24
80:20	quite 65:20	reasoning	21:21 27:24	73:24 78:2
pushed 80:12	91:20,20	59:13,14	28:9,20 30:6	reflected 50:2
pushing 92:11	quote 47:8,9,17	reasons 13:21	31:6,17 33:2	52:19,24
92:13	47:19	15:16 25:15	34:12 35:19	78:15 81:6
put 7:16,21 8:19		reauthorize	35:23 37:8,21	reflection 61:7,9
17:16,17 21:19	R	33:9	39:12 41:20	reflective 52:16
27:15 30:3	R-o-b-e-r-t-o	reauthorized	41:22 42:4,9	reforms 83:11
32:12 46:5	52:2	35:3	44:21 45:9	reframe 15:1
92:12	race 29:14 55:6	receive 33:24	47:21,24	refugees 71:6
puts 82:9	55:6,16 66:19	76:16	49:15 50:2,16	regard 14:20
putting 12:19	68:1	recess 82:19	50:17 51:11,24	regarding 5:21
30:10	races 64:19	recessed 103:9	52:5,9,18,22	59:9 90:13
	racial 26:19	recite 86:14	53:9,20	Regardless
Q	29:4,9,17,23	recognizing	55:20,23 57:1	101:6
qualifications	30:4,7,11 31:14	24:4	57:16 58:8,11	regards 55:15
98:5	58:3 68:8	recommenda	63:4 65:6,9,13	55:18
quality 18:5 19:7	84:1 85:1	50:20 53:21	66:20 71:24	regional 47:22
20:22 24:1	racially 34:19	63:19 76:12	72:7,8,18	85:13
79:23 91:24	40:22 85:6	recommends	74:19 76:11,22	Registered
quantify 75:2	raise 69:3	65:8	77:19 79:4	104:7
question 9:13	raised 70:19	reconstruction	80:1 81:15	Registration
19:7 23:12	raises 81:12	47:10	83:4,7,11,16,19	42:11
27:9 44:1,8	raising 81:4	record 43:5	83:23 84:4,16	regular 21:1,1,2
45:13 59:17	rampant 69:13	54:21 56:2	85:10,18 86:11	regularly 49:15
59:22 62:22	random 80:10	63:14 70:4	90:13,14 92:15	regulate 28:20
76:8 81:12	reach 89:15	recording 82:21	93:4 102:10,11	reject 88:9
86:1,5,13	read 86:14,20	records 17:8	102:16,21	rejected 11:5
88:10 91:10,13	ready 47:15	84:20	104:11,16	relates 74:23
102:8,19	69:21 96:4	red 38:15 41:21	redraw 4:14	86:7
questioning	real 11:11 20:10	42:23	15:22	relating 86:16
97:13	47:14 58:2	Redirecting 5:9	redrawing	relatively 29:2
questions 13:16	102:5	RedirectingC	20:16 48:7	release 27:13,18
27:21,23	realistic 48:2	6:14	<b>redrawn</b> 36:1,8	62:6
28:12 31:1	reality 18:20	redistrict 14:22	redrew 40:4	released 14:17
42:16,18 46:12	57:7 93:7	18:22 19:13	refer 25:21	18:10 27:7
49:1 56:8	realizing 23:6	23:1 40:9	95:22	releasing 26:14
59:3,3 62:21	really 13:17 17:12	43:20 44:4	reference 54:21	51:5
63:22 77:5	31:18 32:16	87:3	56:2	relevant 5:14

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

6:1 31:18 35:10	83:21 84:24	require 4:14	23:14,16 24:15	75:15 102:4,4
84:20	representative	33:24	25:10,24 26:3	rushed 62:10
reliable 75:19	1:18 3:4,13,15	required 25:13	28:12 29:13	
76:3	3:17,19,21,23	31:24 84:10	61:17 63:21	S
relief 22:8	4:1,4 7:2,4,18	requirement	64:7 66:14	S-a-y-e-e-d
34:15 44:12	8:1,5,6,9,10	20:6 32:24	69:17 71:21	64:17
92:18 96:7	9:24 10:3	requirements	73:12 83:3	<b>S-e-t-h</b> 70:7
religious 5:16	11:22 12:13	27:6 56:24	87:10 88:21	<b>S-t-e-v-e-n</b> 49:7
5:19	42:19,19,21	requires 4:19	89:23 90:6	<b>Salt</b> 42:8
rely 13:24	44:5,6,17,18	29:22 41:1,7	94:13	sampling 80:7
remain 78:8	45:2,7 46:10	50:4 58:15	rights 5:12,14	92:13
95:22	59:5,6,23	requiring 84:2	29:21,22	Sangamon 67:2
remains 93:18	60:2 61:5 62:1	research 13:6	32:16 33:9,11	<b>sat</b> 69:14
<b>remap</b> 76:15	62:13,20	resident 6:10	33:23 35:3	saw 30:17 71:4
84:21	66:22 71:23	residential 20:6	40:20 49:10,11	Sayeed 2:14
remapping 55:1	72:15 86:2	residents 6:4	49:19,19 50:4	64:2,8,9,12,16
56:1,4	87:4,16,19,22	50:9 57:4	81:16 84:1,23	68:16
remarks 3:7	88:6,17 89:23	65:17 67:9,20	84:24 88:13	saying 10:8
87:7 101:3	90:1,6,11 91:9	79:9 101:5	88:16 90:21	64:7 79:23
<b>remedy</b> 96:16	91:13,14 92:7	resources 41:19	road 20:14	87:8 91:23
remember	92:22 95:9	respect 100:14	Roberto 2:11	says 27:10 36:11
40:21	96:12 97:3,4,8	respecting	46:22 51:21	37:1 39:18
remind 12:5	100:20 101:1,4	103:2	52:1	87:2,3 90:23
101:12	101:21 102:22	respond 13:5	Roberts 104:5	104:6
remote 6:6	representativ	16:10,13,18	104:19	<b>scall</b> 37:16
remove 15:2	1:5,10 48:13	79:12	robust 58:7	scenario 75:8
removed 10:19	57:4 64:13,22	responds 82:12	78:21	scene 29:3
10:22	65:1 66:21	responses	robustly 58:10	schedule 5:7
removes 95:11	78:5	25:14	<b>role</b> 92:5	15:5 17:2 27:11
<b>Reno</b> 29:6	represented	responsibility	roles 61:4	50:24
<b>Reock</b> 37:13,17	53:3 58:10	13:5 57:15,23	roll 4:3 8:7	scheduled
report 1:9 81:22	79:5 94:10	67:15 83:16	rolled 61:22	50:21 78:18
reported 81:2	102:6	responsible	rooms 69:14	99:22
104:10	representing	55:10	root 24:18 60:8	school 38:23
reporter 12:5	49:16 94:5	responsive	Roseland 69:17	57:10
104:4,6,7	97:12	58:20	rotunda 94:14	scientific 95:16
reporting 26:5	represents	rest 57:7	roughly 30:8	95:16
represent 69:10	102:4	result 53:5	41:9 75:21	scope 29:20
71:18 74:24	Republican 11:4	78:19 96:23	<b>route</b> 53:9	40:16
76:18 85:6	41:12 90:14	results 37:20	routed 42:2	score 37:15,20
93:14 98:21	Republicans	69:24 77:20	<b>RPR</b> 104:19	37:23,24
representation	41:15 44:22	resume 82:23	Rucho 30:24	scored 37:17
14:4 40:1	45:3 79:22	retain 48:6	rule 39:4,6 41:1	scores 37:18
52:15 53:16	80:11 89:11	review 56:5	<b>ruled</b> 36:5	screen 65:18
54:24 57:5	91:23 92:1,4,11	reviewed 58:15	<b>rules</b> 31:6	68:3
58:19 66:18	93:24 97:10	right 11:19 18:8	run 20:8 94:4	se 7:21 44:1
67:16,17 71:16	requests 13:6	19:9 20:18	rural 26:16,18	search 67:1
	l	I	I	l

seat 14:24 18:12	senior 52:2	showcasing	social 5:15,19	21:7 58:3
18:12	<b>sense</b> 30:4	58:23	society 29:14	83:17
<b>seats</b> 10:13	September	<b>shows</b> 54:9	socioeconom	specialist 83:7
14:15 41:8	18:17 22:19	55:9	74:7	<b>specific</b> 5:18,20
102:12	24:3 73:7	side 14:23	software 37:8	21:24 46:9
second 13:18	96:3,4 97:21	20:19,20	37:22	60:11 86:21
17:19 18:19,20	<b>series</b> 5:5 30:19	54:14,18,20	solutions 71:9	specifically
23:8,23 51:4	31:15	62:3 68:10	Somalia 69:8	10:18 86:10
55:17	serious 97:17	69:19	somebody	87:2
section 32:17,17	seriously 99:20	<b>sides</b> 93:10	102:4	<b>spell</b> 12:6 56:17
32:20 33:3,11	<b>serve</b> 81:13	signed 8:19	somewhat 19:17	64:10 70:3
33:22,22 34:4	serves 57:10	10:20	sorry 4:5 7:17	spelled 49:6
34:6 35:1	Service 17:9	silence 47:11	12:12 23:13	52:1 70:14
36:11 40:21	serving 12:23	silent 21:21	83:1 87:7	99:10
86:10,20 89:1	session 21:1,2,7	similar 22:11	sort 20:22	<b>spent</b> 78:23
see 13:4,13 14:14	set 25:22 26:2	37:2,24 53:8	24:17 29:15	<b>spin</b> 27:15
17:9 21:14	26:3,22 32:13	59:19	30:3 31:16	splintered 48:17
26:2 28:9	34:13 54:8	<b>simple</b> 10:19	39:19	<b>split</b> 38:10,12
29:7,17 33:15	61:19 69:16	66:24 77:2	<b>sorts</b> 31:8	73:3,17 87:11
36:21 37:11	75:1 76:1	simply 27:5	<b>sought</b> 95:13	98:10
38:15,17 40:4	88:19 96:8	78:19 92:23	<b>sound</b> 70:8	Spokesman 7:2
42:22 59:7	<b>Seth</b> 2:15 70:7	<b>single</b> 38:18	sounds 97:21	Spokesperson
60:5 61:16	<b>setup</b> 21:18	<b>sir</b> 68:13	source 22:24	48:24
62:8,10 64:21	101:17	<b>Sister</b> 69:15	23:4,7 31:1	sponsored
65:22 68:3	<b>seven</b> 4:3 54:15	<b>sites</b> 6:19	sources 24:9	99:5,7
71:3,16 79:15	<b>Severin</b> 3:24 4:1	sitting 45:11	25:5 81:3	Springfield 11:9
103:1	<b>shape</b> 37:19	situation 22:5	south 54:18	67:3 94:14
<b>Seeing</b> 46:13	<b>share</b> 6:10 14:4	91:3 93:12	67:10 68:10,10	square 37:11
seek 47:16 51:16	16:12 18:3 41:9	95:19 102:18	69:19	squeeze 19:16
92:18 96:7	48:1 60:9	six 19:21 57:12	southern 19:3	<b>SS</b> 104:1
seeking 44:12	64:13 65:18	100:4	southwest	staff 5:2 12:24
76:18 96:16	66:12 68:7,9	<b>size</b> 32:5	54:15,20	13:7 42:1,10
seen 68:23	69:4 97:19	<b>slide</b> 6:20 12:1	<b>Spain</b> 4:2 8:6,9	46:3 49:7
select 93:14	shared 81:23	13:3 14:19 18:8	42:20 44:5,6	61:20 62:2,14
selected 45:4,5	<b>Shaw</b> 29:6,8	21:19 23:13	44:17,18 45:2	<b>stake</b> 88:11
<b>self</b> 9:10	shifted 18:16	24:7 25:21	45:7 46:10	stakeholders
seminar 42:5,9	shifting 21:11	28:10 30:11	91:13,14 92:7	49:16 85:2
senate 33:17	shifts 4:16	slides 12:19	92:22 95:9	stance 73:20
34:23 35:2,8	shipped 42:3	slight 30:9	96:12 97:8	stand 39:2
54:6,11,18,19	<b>short</b> 5:24 6:20	slip 7:24 101:13	<b>speak</b> 59:1	47:15
54:19 77:21	12:1	slips 8:3	69:11 77:9	standard 31:19
78:7 81:3	shorthand	<b>slow</b> 91:2	Speaker 94:23	standards
88:20 97:10	104:6,10,14	small 22:4	99:4	76:23 83:20
98:24	<b>shot</b> 80:11 92:1	26:17 57:6	speakers 82:2	84:24
Senator 94:15	show 6:21 12:2	smaller 26:19	speaking 83:8	stands 86:22
send 42:1	37:7 58:21	75:15	Spearman 47:17	start 4:8 10:8
Senegal 69:8	63:18 78:13	snapshot 74:16	special 10:2	18:22 28:21
	I	I	I	ı

46:20 47:8	54:2 58:17	strengthen	5:23	69:14 96:17
64:1,8	74:11	52:8 68:19	suing 29:20	
started 63:2,4	stated 10:21	<b>strict</b> 39:5,6	72:12	T
starting 24:22	20:23 84:15	<b>strike</b> 47:16	suit 27:10	<b>T</b> 47:17
58:23	104:12	<b>strong</b> 40:15	suits 27:4	<b>tab</b> 86:15
<b>state</b> 2:4,5,8	statement 7:12	45:21 47:12	summarize 7:1	<b>table</b> 58:6
3:4 4:19,20	8:11 11:1 48:21	91:22	summarized	96:14 98:19
5:1,6 10:15	<b>states</b> 4:13 5:12	stronger 67:23	30:8	tables 69:14
11:16,17 12:6,10	13:1,23 14:14	strongly 56:3	<b>super</b> 27:13	<b>take</b> 3:8 9:9,11
12:17 13:12	15:11 17:12,15	struck 32:17,22	superior 74:19	11:2 12:21
14:10 15:7	17:15,21 18:20	35:24 36:6	76:6	13:16 14:24
17:17 19:17	19:3,3,12 20:6	structure 13:1	support 9:2	21:7 27:21
20:8,13,24	21:2,5,21 22:4	subdivisions	16:20 17:13,21	42:15 43:10
21:9,10,11	22:6,17,17	38:20	46:3 56:3	51:12 65:21
22:23 25:8	23:6 24:4	subject 9:17	67:6 68:4	69:5 78:18
26:10 28:6,23	26:9 27:14	32:23 78:12	100:11	79:24 86:24
30:22 31:6,8	28:24 29:2	submissions	supported 9:6	87:20 88:13
31:20 32:3,6	32:23 33:12	84:20	100:5	88:14 91:7,22
32:10,11,11	33:13 36:17,18	submit 6:12,24	supports 65:9	92:1 94:16
33:24 35:9,14	37:5 38:3	7:24 101:13	83:19	97:24 99:20
36:14,15	39:10,10 40:18	submitted 6:15	suppress 47:11	101:17
39:20 41:12	41:1,5 44:9	8:2 56:1	Supreme 8:24	<b>taken</b> 79:16
44:12 47:6,18	45:9,11,19	Subsection	30:16,23 31:3	104:14
47:22 48:14	49:12 50:7	86:11,20 89:1	31:4,23 32:17	takes 8:13 24:17
52:13,20,23	72:23 73:5	subset 25:11	32:21 35:15	43:12,12 91:20
53:7,11,17 54:4	75:7 76:10 81:1	substantially	35:20 44:12	talk 13:14 14:6
55:10,11,17	statewide 41:9	75:18	sure 9:21 12:22	18:6 19:6 52:4
57:3,13,24	52:6	substitute	14:10 16:4	66:3
58:10 61:10,16	statutes 28:22	10:22	18:14 19:21,22	talked 22:14
64:20 66:14	32:15	SUBSTRIBED	23:15 45:8	59:9 63:15
66:17,18 67:17	statutorily	104:21	58:9 59:15	talking 12:20
72:13,24	102:18	subtracting	61:2,9 62:18	21:9 28:8,19
73:24 74:10,15	statutory 16:5	24:23	63:2 65:9,14	34:21,21 36:14
75:6,22,23	27:6 31:8	suburban 54:16	70:5,6 92:20	45:16,17
76:24 77:23	102:10	success 93:18	94:9 99:16,17	Tarver 3:11
78:21,23 79:2	stay 46:17	successful 16:11	100:23 101:20	tax 11:6
80:17 81:16,19	stenographic	successfully	101:20	teaching 72:9
83:11 88:16,22	82:22	30:22	survey 24:11	tell 23:24 30:9
93:4,11,15,18	step 22:23 23:9	<b>Sudan</b> 69:8	80:2 95:16,16	42:7 60:10
94:2,5,9,21	88:13	sued 27:3 32:11	swing 75:9	telling 40:21
96:23 97:12	<b>Steve</b> 49:3	sufficient 38:18	switch 12:20	<b>tend</b> 40:9
98:4 101:6	Steven 2:9	sufficiently	switching	<b>tends</b> 21:3
104:1,8	46:21 49:6	24:20	36:24	39:23
state's 36:3,6	stood 47:12	suggest 18:1	sworn 87:1 88:2	tens 67:1
49:18,18,23	straightforward	50:13 78:19	104:5,21	tentative 81:3
49:24 52:21	98:17	92:10	Syrian 71:6,14	term 25:13 75:1
52:24 53:13	strength 51:16	suggestions	system 22:18	terms 17:19
				<u> </u>

26:9 32:15	97:4 100:17	thousand 67:9	topic 72:2 77:5	100:7
93:17	100:24 101:21	thousands 67:1	tossed 75:2	trying 37:8 38:7
terribly 15:17	thanking 4:8	three 11:3 14:21	total 5:10 26:11	60:9
territories 13:1	<b>Thanks</b> 96:12	34:13,22 48:6	49:23 53:23	Tuesday 20:11
test 34:22	theories 30:18	54:19 67:12,14	54:9 55:11	turn 13:18 57:16
testified 59:8	30:18,20,22	67:24 75:19	60:5,6 93:18	<b>twelve</b> 16:19
77:18 78:6	theory 33:11	threw 8:24	101:14	twice 89:3,13
80:17	thing 11:19 18:4	thriving 69:19	totaling 54:11	two 18:17 19:20
testify 6:23	18:24 19:5,18	tied 46:3	totality 35:4	22:23 25:8
49:5 51:17	23:15 25:19	time 6:3 7:6 9:7	touch 30:1	27:4 34:16,22
83:5 85:20	29:9 30:14	9:8,10 10:15	tradition 40:7	36:17 37:12,13
testifying 85:16	31:17 37:6	11:16 15:24	traditionally	38:14 41:5,8
testimony 6:1,12	40:5 42:4	16:9 19:13,16	58:5 74:2	41:10 45:23
6:15,23,24	60:17 62:4	19:20,23 21:6	transcribed	50:20,21
11:21 60:21	92:10 93:21	21:9,16,23	82:20	54:18 62:5
63:6 78:15	97:24 99:11	23:14,23	transcript	63:6,10 66:4
79:22 80:8	things 13:4 16:3	28:12 35:21	104:14	67:18 77:21
86:4,6,7,17	17:10 18:4	44:13 47:10,12	Transcripts 6:17	80:9
91:19 96:22	20:20 23:17	51:1,19 52:4	translate 50:8	two-weeks 51:5
101:7,23 102:1	27:3 39:21	56:4 70:24	transparency	<b>type</b> 76:11 86:19
tests 37:12	41:22 63:6	73:9 76:23	4:17 57:17	96:23
<b>Texas</b> 15:5	67:14 102:12	78:22 80:22	76:23 78:7,12	typically 29:18
66:15 72:23	think 7:11,20	84:5 89:2,7,14	84:13 88:18	38:6 40:19
thank 7:5 8:10	8:11 16:7 20:1	89:14 95:14	92:20	92:15
9:23,24 10:5	20:20 21:3	95:23	transparent	
10:5 11:22	22:22 35:9	timeline 19:22	57:20 58:16	U
12:12 27:22	38:3,4,21,21	96:5	65:14 72:10	U-n-d-e-r-h-i-l-l
28:4 42:14,17	38:22 43:6,7	times 47:13	77:19 82:11	12:16
42:21,23,23	43:16,21 46:7	66:9 90:24	83:14 85:19	<b>U.S</b> 30:23 31:3
44:6 45:13	48:21 59:7	90:24 91:1	88:14 90:17	31:4,22 32:17
46:10,14,16,17	62:8 67:8	today 6:20 7:5	99:21	35:2 72:14
46:19 47:3	74:14,18 75:5	7:9,11,21 10:3	transportation	umbrella 25:13
48:22,23 49:2	76:18 87:13,16	11:21 12:18	19:11 71:8	unanimously
49:4 50:22	88:4,10 90:7	13:14 14:6,13	tremendous	36:5
51:19,20 52:3	90:16 95:2	47:13 49:5	68:18	unanswered
56:7,9,21 59:1	97:19,19 99:9	56:14 59:1	trends 55:4	78:8
59:2,6,22	99:20 102:23	68:3 70:18	Tribune 81:2	unclear 33:12
62:1,12,14,20	102:24	73:24 76:13	tried 80:1 94:21	uncommon
63:2,21,23,24	thinking 19:11	77:18 80:17	trigger 73:16	27:2,4
64:9,12 69:23	20:4	86:4,8 92:5	triggers 89:20	unconstitutio
70:1,9,10,17	third 15:6 17:18	97:9 99:15	90:1	27:11
71:18,19,22	92:17	101:23 102:1	trillion 13:22	Underhill 2:3
72:1 77:4,6,8	Thornburg	today's 3:6 4:9	true 47:11 104:13	12:9,12,15
82:15,16 83:3	34:13	13:8 57:19	truly 58:13 87:14	16:22 44:8,16
85:17,21 86:2	thought 14:14	told 71:1 81:3	96:4	44:21 45:5,13
86:13 91:11,14	36:22 39:1	top 17:20 90:8	try 20:20 39:11	46:17 79:1
92:7,22 97:2	102:8	90:15	39:15,20 76:4	underlying 26:7
	I	<u> </u>	<u> </u>	I

ALARIS LITIGATION SERVICES
Phone: 1.800.280.3376 Fax: 314.644.1334

93:19	use 15:22 16:15	88:7,8	92:18	94:4,6 96:6
underreprese	16:17 21:1	violated 29:13	waiting 33:15,19	96:22 98:18
67:13 68:24	22:24 25:3	Virginia 38:14	76:6	99:24 100:1
74:2	43:22 80:7	38:19 40:2,7	walk 38:4	101:12
understand	90:18 92:13	virtual 5:5	walked 91:2	ways 16:8 22:6
27:8 44:10	94:10,18 96:4	virtually 1:11	100:3	43:15 100:7
65:4 67:18	97:13,23	<b>voice</b> 50:19	want 5:18,24	we'll 7:19 9:22
74:12,18,20	useful 39:3	57:6 92:21	12:4,22 13:8	12:8 18:11
91:18 93:1 95:1	uses 44:21	voices 58:5	13:10 15:18	28:23,24 30:1
understanding	usually 20:3	65:16	18:6,23 22:19	46:17 59:3
7:23 61:13	Utah 42:8	vote 8:20 14:7	26:24 27:22	66:3 71:20
66:11 79:21		31:13,18 40:23	41:18,24 43:5	79:24
90:5	V	41:9 48:16,16	47:8 61:21	<b>we're</b> 11:9 13:9
understood	<b>V-a-l-d-e-z</b> 52:2	50:9 51:17	62:10 63:23	13:13 14:5
63:5	<b>vague</b> 78:14	62:7 65:15	65:13 69:20	20:3 22:20
undertake	Valdez 2:11	70:22	69:20 71:15	25:23 28:10
57:24	46:22 51:21	voted 9:5 99:5	81:18 87:20	28:16,21,22
unfolds 55:20	51:23 52:1	99:6 100:10	87:23,24 88:1	33:15,19 36:14
Unfortunately	56:9 60:19	voters 2:22	90:16 91:4,5	48:5 60:15
53:5 95:18	62:22,23	20:17 34:17	91:18 95:16	61:1,15,18 62:2
unilateral 80:11	63:2	44:23 48:1	97:5 100:1	64:18 65:13
92:2	<b>valid</b> 32:20	50:5 51:13	101:10,11	67:22 69:21
unique 5:17	35:2,12	64:6 82:18	wanted 9:1 12:3	69:21 72:17
10:14 36:16	valuable 101:8	83:8,10 85:20	17:16 21:19	72:23 73:10
76:9	101:17	93:14	44:2 62:17	87:13 90:24
United 4:13 5:12	<b>value</b> 81:23	votes 51:11	63:5,7	90:24 91:3
49:12	<b>values</b> 81:23	79:16 84:19	wanting 9:17	101:10
units 47:23	82:12	voting 5:12,13	wants 7:11 10:17	we've 10:16
unmuted 68:14	variations 60:3	18:3 29:21,22	10:18 87:14	22:22 25:22
unprecedented	variety 43:4	32:15 33:9,11	103:5	47:12 75:1,6
4:11 50:16	97:12,17 100:7	33:23 34:20	<b>wards</b> 38:24	91:16 92:5
90:24	various 23:20	35:3 40:20	Washington	97:9 99:15,17
unrepresented	24:2 27:3	40:22 48:8	91:2	99:19,22
68:24	vendor 25:6	49:11,19,19,24	<b>wasn't</b> 91:9	website 6:7
untrenched	<b>venues</b> 35:14,14	50:4,8,11,12,13	watching 11:7,8	84:19
57:18	<b>verse</b> 86:15	51:10,16 81:16	22:20	websites 79:6
upcoming 5:3	version 45:9	84:1,23,23	<b>water</b> 38:13	week 42:13
78:10 81:11	61:15	88:13 90:21	Waukegan	59:8,12,21
update 18:2	versus 60:8	vs 29:6 30:24	54:17	74:8 81:2
updated 58:15	vibrancy 65:5	34:13	way 17:4,23,24	weeks 18:17
uploaded 6:18	vice 47:5,6		19:18 29:13	19:20,21
upper 26:2,3	videoconfere	<u> </u>	30:11 33:21	50:22 62:6
upside 15:13	1:11	<b>W-e-n-d-y</b> 12:15	36:18 37:19	77:21 79:16
urban 26:17	view 53:11 74:4	W-i-l-l-i-a-m-s	38:3,21 46:7	<b>weigh</b> 79:17
<b>urge</b> 66:21	<b>views</b> 5:18	28:7	57:15 61:19	weighing 56:5
82:14	61:23	wait 77:3 80:19	75:10 81:10	weight 79:24
usability 25:18	violate 87:5	83:1 91:24	88:11 93:21	Welch 99:4
		<u> </u>	<u> </u>	<u> </u>

ALARIS LITIGATION SERVICES Phone: 1.800.280.3376

www.alaris.us

Fax: 314.644.1334

welcome 42:11	102:14	49:10 55:17,19	<b>17.5</b> 49:22	<b>2021</b> 1:12 42:5
<b>Wendy</b> 2:3 12:9	wording 40:15	57:13 66:9	<b>17th</b> 80:17	49:21 52:4
12:11,15 28:15	words 10:4	69:6 72:13	189,000-plus	53:8,18,20
42:2,15,18,22	work 13:2 16:4	75:24 78:23	55:12	54:24 56:24
43:7,17 79:1	25:3 52:7,19	81:8 91:17	<b>1920</b> 15:21,22	84:7 85:4
went 8:22 32:13	56:6 63:4	93:10,11 95:14	<b>1960</b> 15:24	104:22
40:21 63:1,18	64:20 68:5	98:6 100:4	1960s 31:15	<b>2022</b> 19:15
West 40:2,7	76:16 84:21	Yep 56:22	<b>1971</b> 68:21	<b>2030</b> 67:15
69:18		90:10	<b>1971</b> 08.21 <b>1975</b> 16:2	
	91:17 93:9,19			69:16
western 19:2	95:23 99:3	yield 47:24	<b>1980s</b> 34:12	214,000-plus
westside 47:7	100:12	York 66:15	49:15	54:8
white 29:12	worked 49:11	young 68:22	<b>1982</b> 35:3	<b>23</b> 5:7 88:18
34:17 66:2,4	70:21 83:11	7	<b>1990</b> s 29:6,11	101:14
67:20,22,22	93:11	<u>Z</u>	83:12	<b>25</b> 39:10
71:5,11,13,15	working 27:14	<b>zero</b> 33:4 37:16	<b>1st</b> 1:11 18:16	<b>28</b> 2:5 36:18
<b>whoever's</b> 19:19	61:16 71:3	37:17 66:18		<b>2nd</b> 20:10
25:6	works 5:22	67:16	2	
whole-hearte	30:12 47:20	Zoom 1:11	<b>2</b> 33:22 34:4,6	3
95:10	75:14		35:1 40:21	<b>3</b> 36:11,11 66:17
wide 97:16	worth 15:20	0	48:4	86:11,20 89:1
widely 50:22	77:3	084-004890	<b>2.2</b> 53:24	<b>3,000</b> 75:3,8
widespread	wouldn't 23:9	104:19	<b>20</b> 21:18 29:14	<b>30</b> 29:14 65:24
78:24	88:6,7 97:6		54:11,23 55:1	77:17 100:9,9
wildly 75:10	written 6:12,14	1	63:19	30.5 17:17
Williams 2:5	6:23 84:22	<b>1</b> 37:16,18 48:4	<b>20-some</b> 102:14	<b>30th</b> 14:18 15:10
12:19 28:4,5	wrong 66:20	<b>1.5</b> 13:22	200 41:22	18:17 22:2
46:16	wrong 00.20	<b>10</b> 4:15 9:18	<b>2000</b> 57:3	24:3 73:1,6,11
	X	64:20 69:6	<b>2010</b> 24:23	73:18 87:11
willing 69:22	X 2:1	72:13 81:8	40:4 55:6,8,13	89:9,9,10
wins 41:12	<b>X 2.1</b>	100-member	55:17	<b>34</b> 15:14
Wisconsin	Y	41:15	<b>2011</b> 5:8 52:18	<b>35</b> 84:16
30:21	year 6:3 7:9	107,000-plus		
wish 5:4 86:23	•	54:6	53:4,5 83:23	<b>350</b> 15:8
witness 7:24	15:7,15 19:4 20:8 21:4	<b>10th</b> 89:18,18	84:6	<b>3581</b> 84:12
8:2,2 79:21		<b>12</b> 2:3 53:23	<b>2013</b> 32:18	<b>382</b> 37:18
82:24 96:15	24:12,15 25:4	94:5	<b>2015</b> 10:19	4
101:13	25:19 27:4		24:16	
witnesses 2:7	43:16 44:11	<b>12:14</b> 1:12	<b>2016</b> 100:5,10	<b>4/3</b> 8:22
6:22 7:13,16	49:21 57:22	120 67:7	<b>2017</b> 24:18	<b>40</b> 37:5 41:12,15
7:20,21 11:24	63:5 70:21	<b>12th</b> 42:7 104:21	75:22	<b>400</b> 66:9
12:4 79:22	72:17 75:18,19	<b>14</b> 26:2 45:19	<b>2018</b> 35:15	<b>47</b> 2:8
80:2 91:23	84:7 89:19	46:5	<b>2019</b> 24:17 36:7	<b>49</b> 2:9
92:4 97:10,11	94:20,21,22	<b>14th</b> 42:8	55:7,8,13,17	
Women 2:22	94:22 95:7,19	<b>15</b> 26:3 49:23	<b>2020</b> 16:8,9	5
64:6 82:18	96:18,19	54:10	24:21 25:1	<b>5</b> 32:17,20 33:3
83:8,10 85:20	years 4:15 9:18	<b>150</b> 64:18	27:13 36:8	33:11 54:10
·	10:10 24:24	<b>15th</b> 15:4	41:20 74:6,13	<b>50</b> 13:12 37:17
wonderful 68:2	29:14 43:3	<b>17</b> 5:9 54:1	74:14 76:1 79:1	38:3 49:10
wondering			77.17 /0.1 /3.1	
		•	•	•

ALARIS LITIGATION SERVICES Phone: 1.800.280.3376

Fax: 314.644.1334

F4.0.00.00.01			
54:8 88:20,21			
98:6 102:2			
<b>50-some</b> 99:22			
<b>52</b> 2:11			
<b>54</b> 69:9			
<b>56</b> 2:12			
<b>570,000</b> 10:20			
<b>589</b> 37:15			
333 37.113			
6			
<b>60</b> 41:11,15			
<b>600</b> 75:3			
<b>600,000</b> 8:18			
<b>64</b> 2:14			
<b>65,000</b> 24:14			
75:15 101:24			
102:3			
<b>68</b> 2:15			
7			
<b>7</b> 48:4			
<b>70</b> 2:17			
<b>71</b> 2:18			
<b>77</b> 2:20			
8			
<b>8</b> 66:5			
<b>83</b> 2:22			
00 2.22			
9			
9 55:11			
<b>9th</b> 78:17			

Fax: 314.644.1334